

NEWS: EUROPE

Berlusconi investigation details leak out

By Robert Graham in Rome

Milan magistrates are reported to have discovered a bank account allegedly used for making unregistered payments in the Fininvest business group of Mr Silvio Berlusconi.

This discovery, according to the national news agency Ansa, lay behind the magistrates' move on Tuesday telling Mr Berlusconi, the prime minister, he was under investigation for alleged corruption. The report, quoting judicial sources, appeared to be a well orchestrated leak from Milan magistrates in advance of Mr Berlusconi's interrogation.

No date has been fixed, but the meeting with the magistrates, whom Mr Berlusconi has accused of mounting a politically motivated campaign

against him, is expected very soon.

Throughout 2½ years of anti-corruption investigations that have undermined Italy's post-war political system, sensitive information has consistently leaked from the offices of the Milan magistrates – including this week's news of the plan to interrogate Mr Berlusconi.

The report of the bank account discovery followed publication in yesterday's media of the four-page document explaining why the magistrates wish to interrogate the premier about heading his Fininvest group, Italy's second largest private business empire. The bank account allegedly served to make off-balance sheet payments to members of the Berlusconi family and Fininvest executives as well as to others

including the Guardia di Finanza, the financial police.

Mr Jas Grawski, Mr Berlusconi's spokesman, ridiculed the report, saying: "Mr Berlusconi has for many years been the first and second biggest taxpayer in Italy. He wished to give presents to his family and friends, he had no need to resort to illicit funds let alone Swiss bank accounts."

In July Mr Salvatore Sciascia, head of Fininvest's tax department, admitted paying £330m (£130.500) between 1989 and 1992 to Guardia di Finanza officials. This related to tax inspections of Videotime, a Fininvest TV production company, Mediomedio, the group's life insurance company, and the Mondadori publishing division. Mr Sciascia also received a special £500m gratuity from Mr Berlusconi for his work at

Fininvest. One of the reasons cited by Milan magistrates for questioning Mr Berlusconi was his responsibility as head of the group for such payments.

Mr Sciascia told magistrates the funds were given to him by Mr Paolo Berlusconi, the prime minister's younger brother. Mr Paolo Berlusconi later confirmed the payment and claimed Fininvest had been forced to make it. This has been the standard defence of all businesses accused in the ever-widening enquiry into bribes paid to tax inspectors. Mr Silvio Berlusconi used the same defence at a news conference in Naples on Wednesday.

Milan magistrates are also investigating in a separate case alleged undeclared transfer fees paid by Mr Berlusconi's football club, AC Milan, for Gianluigi Lentini of Torino

football club. Mr Mauro Borso, the head of Torino, told the magistrates £60m was paid secretly via banks in Liechtenstein and Lusano.

Different judicial authorities in Italy are believed to be investigating at least seven separate cases within the Fininvest empire. Yesterday Rome magistrates revealed that Mr Berlusconi was on the list of people under investigation for abuse of office following complaints by a left-wing politician and a consumers' association, for allegedly putting pressure on the RAI, the state broadcasting organisation, to do a deal with Fininvest's TV channels on advertising rates.

It also emerged yesterday that Mr Berlusconi's two children by his first marriage – Marina, aged 28, and Pieralvivo, 25 – who have board positions



Berlusconi: biggest taxpayer

in Fininvest, were under investigation for alleged false billing in connection with Pubblicità, Fininvest's advertising arm.

EUROPEAN NEWS DIGEST

Irish parties in coalition talks

Ireland's Labour party, the junior partner in the outgoing government, yesterday held talks with both Fianna Fail, the main opposition party, in the first steps to break the deadlock over the search for a new government. Fianna Fail leader John Bruton described the talks as preliminary. A new Fianna Fail-Labour coalition is still seen by most observers as the most likely outcome. However, Labour's meeting with Fianna Fail has raised the prospect that the party may be prepared to accept the suggestion by Labour, the smaller of the two, that Mr Dick Spring, the Labour leader, be appointed as "rotating" prime minister in a rainbow coalition of several parties.

With the Dail, the Irish parliament, due to vote on the issue next Wednesday, the politicians are under mounting pressure to agree terms for a new coalition in the wake of the collapse of the Fianna Fail-Labour coalition last week and the resignation as prime minister of Mr Albert Reynolds.

Rapprochement between Fianna Fail and Labour was briefly threatened yesterday after Mr Reynolds in a farewell speech to the parliamentary party on Tuesday night suggested Labour was trying to push through changes in the controversial abortion law, a suggestion that Labour as quickly denied.

There was speculation last night that Mr Spring, who was foreign minister under the old coalition, will demand a new carve up of ministerial portfolios as his price for re-entering a coalition with Fianna Fail. Labour is said to want finance, while Mr Spring may head a newly established Northern Ireland ministry, as well as an "open government" portfolio.

John Murray Brown, Dublin

Norwegian EU threat

Norway's principal opponents of joining the European Union yesterday reaffirmed their threat to block accession in parliament if the referendum on Monday results in a narrow vote in favour of membership. With latest opinion polls showing the Yes side narrowing the longstanding lead held by the No campaign, Mrs Gro Harlem Brundtland, the prime minister, strongly attacked anti-EU parties for their refusal to be bound by the referendum result, saying she would consider dissolving parliament if a Yes vote was blocked.

Both the main parties opposed to membership, which together hold three more seats than the number required for a blocking minority, yesterday said they stood by their policy to reserve the right to vote against the referendum result.

Yesterday, three opinion polls showed further gains for the Yes campaign, while they continued to show a No lead ranging from a margin of 44-40 to 47-39. A fourth poll, which eliminated undecided voters, showed a No lead of just 51-49. Hugh Carnegy, Stockholm

German output set to rise

Western German companies are revising their production plans upwards for the coming months because of the continuing strong recovery in the economy, Ifo, the Munich-based Institute for Economic Research, concludes in its monthly survey.

Germany remains one of the few which show little sign of growth, largely because consumer spending is still sluggish. This is despite recent official estimates showing that pan-German gross domestic product will grow 3 per cent next year.

The more optimistic response by companies coincides with a record level of investment in eastern Germany for 1994. Mr Günter Rexrodt, the economics minister, yesterday told the Bundestag, parliament's lower house, that a record investment level of DM180bn (773.4bn), higher per capita than in western Germany, had poured into eastern Germany this year. Judy Dempsey, Bonn

Fewer Spaniards out of work

Spanish joblessness edged down to 21.8 per cent of the work force at the end of September from 24.2 per cent three months earlier, according to the economy ministry's third-quarter employment survey.

The data confirmed projections there will be a net creation of jobs this year on the back of an economic recovery that, under revised government forecasts, will show a GDP growth of 2 per cent. The number of jobless, according to the survey, dropped by 64,530 between July and September, the biggest fall for the period in four years. Registered unemployment, according to a separate set of figures issued by the labour ministry, stood at 16.7 per cent of the work force at the end of last month after the lowest jobless rise in October since 1989. Tom Burns, Madrid

Europol treaty delayed

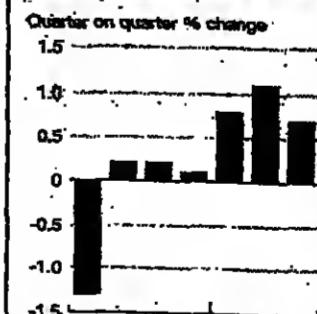
The treaty granting legal recognition to Europol, the embryonic European police force, has been delayed by disagreement among European Union members, Netherlands' justice minister Wimme Sorgdrager told the Dutch parliament yesterday. Europol was set up in February to share information between EU police forces in their fight against drug trafficking and organised crime. It went into action without a formal legal basis and the treaty supporting it was scheduled for signing next week. But questions over the treaty's compatibility with laws in member states have put this target beyond reach, the minister said. Reuter, The Hague

ECONOMIC WATCH

Rate of French growth slower

France: real GDP growth

Quarter on quarter % change



Source: Insee

France's rate of growth slowed in the third quarter to 0.7 per cent, from 1.1 per cent in the second quarter and 0.8 per cent in the first three months of this year, Insee, the official statistics agency, reported yesterday. Insee also said consumer purchases of manufactured goods fell by 2.5 per cent in October after stagnation in September. But the agency saw "no sign of a break in the recovery", which had been exceptionally strong in the January-June period and was now continuing at a more normal pace. Even if gross domestic product was flat in the fourth quarter, average growth this year would be 2.3 per cent higher than 1993, Insee said.

In the third quarter growth was led by domestic demand, with household consumption rising 0.9 per cent in July-September. This offset the one negative factor – exports, which in volume terms increased only 0.1 per cent in the third quarter after growing 2.7 per cent in April-June. By contrast, import volumes rose by the same 1.6 per cent as in the second quarter. David Buchanan, Paris

■ Italian industrial producer prices rose 3.7 per cent in the National Statistical Institute reported.

■ EU producer prices of agricultural products in real terms fell only 0.1 per cent in the second quarter from the same quarter last year, Eurostat, the EU statistical office, reported yesterday. This, Eurostat added, suggested a halt in their decline since 1989.

■ The fall in the west German inflation rate is gathering pace, according to preliminary data from two key states, published yesterday. Consumer prices in North Rhine-Westphalia, the most populous state, rose 0.1 per cent in the month to mid-November. The annual rate was 2.5 per cent, after 2.7 per cent in October, and the lowest since March 1991, the regional statistics office said.

A 0.2 per cent month-on-month rise in Baden-Württemberg brought the annual rate there to 2.4 per cent after 2.6 per cent last month.

Allies fall out over protecting Bosnia safe areas

By Laura Silber, David Buchan and Bruce Clark

Wide-ranging proposals aimed at stemming corruption in French political life were yesterday tabled by an all-party group of deputies in France's National Assembly.

Among other things, the proposals would reduce the share of corporate cash in political party coffers, submit politicians to audits of their personal wealth and make it harder for them to hold national and local posts simultaneously, and increase transparency and controls on the awarding of public contracts.

It is unlikely all 18 legislative proposals in the group's 650-page report would become law, even though representatives of almost all the assembly's 577 deputies sat in the group, chaired by Mr Philippe Séguin, assembly president. This fact did not commit parliamentary parties to backing the report, Mr Séguin said yesterday.

France has been no less strident than the US in saying that the town of Bihać – a stronghold of the Moslem-led government which has been surrounded by Serbs.

This measure would be aimed at the Serbs, who enjoy overwhelming superiority in heavy armour.

France has been no less strident than the US in saying that the town of Bihać – a small and theoretically unprotected area of the Bihać enclave – must not be allowed to fall.

Paris was one of the first western capitals to moot the idea of extending the protected area northwards from the town by up to four miles, less than the US would like but still a breathing space.

At the same time, France and Britain – whose troops

form the linchpin of the UN ground force in Bosnia – have doubts about the feasibility of protecting Bihać with air power alone.

London and Paris differ about what these doubts imply. British officials say the fall of Bihać may in practice prove impossible to prevent, while the French say the limits of air power reinforce the need to deploy more ground troops.

This Anglo-French difference is more rhetorical than substantial. But not for the first time, Paris is proving quicker than London to seize the moral high ground in Bosnia.

The US put forward its ideas as part of a plan to "demilitarise" Bihać – a worthy-sounding objective whose precise meaning is bitterly disputed.

If it means a surrender of weapons by the government army, whose battle-hardened Fifth Corps is based in Bihać and remains in business, then it will be hailed by the Serbs and rejected by the Bosnian authorities. The reverse may apply if the Fifth Corps is allowed to keep its weapons and use them elsewhere.

The "safe area" concept was born out of fears of a bloodbath in April 1993, when the defenders of Srebrenica, one of three Moslem enclaves in the east, smuggled out a note, saying

they could not hold out. On condition that government forces disarmed immediately, Bosnian Serb commander General Ratko Mladić agreed to halt the offensive. The UN never called it a surrender, but it was a unilateral disarmament.

About 44,000 Moslems remain in Srebrenica, an untenable enclave at the far end of a life support system. In April, Moslem defenders tried to break out of Gorazde, about 45 miles south-east of Sarajevo. Scouting at Nato threats, Bosnian Serb forces

closed in on the town, which was crowded with 65,000 people, most of them refugees.

Nato reacted with a series of small air strikes. Gorazde, like Sarajevo, was declared an "exclusion zone" where heavy weapons could be subject to aerial bombing, and a ceasefire was negotiated.

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Vote opens way for Turkish privatisation

By John Barham in Ankara

Turkey's parliament approved a framework privatisation law yesterday, opening the way to sell nearly all the country's loss-making state companies.

Approval of the law, by 193 votes to 25, was a welcome political victory for Prime Minister Tansu Ciller, whose fractious coalition government has faced collapse in recent weeks.

The law gives the PPA broad authority to sell more than 100 companies without prior parliamentary approval for each sale. Proceeds will finance infrastructure projects and fund severance payments for workers who lost their jobs.

The Erdemir steel company and the Petrol Ofisi chain of petrol stations and oil refineries are expected to be among the first companies to be privatised. Officials expect to raise \$4bn from privatisation next year.

The state telephone company has a special constitutional status, so cannot be privatised at present. However, the government will be able to license new private telephone services.

This is the first structural reform measure parliament has approved since Mrs Ciller in April adopted an emergency package of tax increases and

spending cuts after a balance of payments crisis. Both the International Monetary Fund and World Bank, which support her policies, had become exasperated at the slow pace of public sector reform.

State companies control or dominate the telecommunications, airline, iron and steel, mining, petroleum and electric power industries. Last year, they contributed one-fifth of the public sector borrowing requirement of \$25.72bn.

Politicians have resisted privatisation because state companies are a valuable source of patronage. Earlier this year, Mrs Ciller tried to impose privatisation by decree. But the SHP social democratic party, her junior coalition partner, appealed to the constitutional court. It ruled that the government must win parliamentary approval first.

Her conservative DYP party only won the SHP's grudging support by promising to relax Turkey's strict currency controls.

However, Mrs Ciller now faces mounting opposition from trade unions.

On Wednesday, demonstrators paraded the city of Zonguldak, home to the Denizli Cukur steel company, to protest against privatisation, which is likely to cost 80 per cent of the company's 8,700 jobs.

Yeltsin aide in call to postpone elections

By John Lloyd in Moscow

A senior Russian presidential aide yesterday called for the postponement of parliamentary and presidential elections because of the "political apathy of the majority".

Mr Mark Urnov, newly appointed head of Mr Boris Yeltsin's analytical centre – the main presidential think-tank – also said that combining the elections for parliament and the presidency could "raise the level of political activity of the population" and drive more people to the polls.

Another reason for postponement, he said, was that positive results from the tough economic policy being proposed by the government would appear only after the summer of 1996. Parliamentary elections are scheduled for the end of next year, while presidential elections

as a potential presidential candidate, especially in industrial areas, according to his polls.

But Mr Yavlinsky, with other reformist leaders such as Mr Yevgeny Gaidar, leader of the Russia's Choice grouping, Mr Boris Yefimov, leader of the Liberal Democratic Union, and Mr Sergei Shakhrai, leader of the Party of Unity and Accord, are considering uniting forces by presenting a joint platform on parliamentary elections and one candidate for president.

The move comes in the face of increasing evidence that far-right and far-left parties are better organised, more popular and ahead in local elections.

■ Mr Andrei Kozyrev, the foreign minister, warned yesterday of a danger of fascism in Russia. "There are concrete examples of people who express it," he said.

Meanwhile, one of the far-right leaders, Mr Alexander Seregov, head of the Russian National Assembly, forecast yesterday a period of "national liberation struggles" to stop the present leadership from turning the country into a "service producer of raw materials for the west" and to express the interests of the 84 per cent of the population who are ethnic Russians.

The proposed sale of Iberia's 85 per cent stake in Aerolineas Argentinas and of its lesser shareholdings in Chile's LaCade and in Venezuela's Viasa signals the end of the airline's ambitions to link Europe and the southern hemisphere. Iberia will clip its wings further with the planned disposal of its domestic subsidiaries Aviaco, Binter Canarias and Binter Mediterraneo.

It is ironic that Iberia should face loss of its Hispanic empire just as Aerolineas Argentinas, its biggest investment, should be starting to post an operating profit. The Latin American strategy could turn out to be a money spinner but the management's inability to control costs and improve its industrial relations record may kill the potential golden goose just as it starts to lay eggs.

Breaking up the airline by selling the share-

Things were starting to look up for the airline's Hispanic strategy, reports Tom Burns</

ties in
n talks

A former partner in the oligarchs' business with both Flaminio Fallaci and the conservative Fine Gael, the conservative Fine Gael leader John Hume has been invited to speak at the meeting. A new Fine Gael government may be prepared to include the smaller of the two, that of several parties.

Under mounting pressure from the wake of the collapse of the week and the collapse of the European Union, the government's accession to Paris was a narrow vote in favour of the proposal, showing a clear majority in favour of the prime minister's proposal to be honoured and to consider disso-

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Resignation triggers Mexico shockwaves

By Ted Bardacke in Mexico City and Stephen Fidler in London

The resignation of Mexico's deputy attorney-general over claims that senior ruling party officials have obstructed investigations into the assassination of his brother has delivered another shock to the country's political system.

Mr Mario Ruiz Massieu resigned as deputy attorney-general, member of the ruling Institutional Revolutionary party (PRI), and lead investigator into the killing of his brother, Francisco, which he claims was ordered by a powerful group of PRI politicians. Francisco was, at the time of his death, secretary-general of the PRI.

One week before Mr Ernesto Zedillo takes over the presidency, the accusations have generated much noise, beat and smoke in the fabric atmosphere of Mexico's political system. But it is not clear yet whether Mr Ruiz, whose brother was shot in the head while he took office, would stamp his authority on the existing ruling party.

They also increase the pressure on him, they argue, to pursue the reforms he has already promised of the judiciary. This would head off minor scandals before they became big political incidents.

Washington on Wednesday

active political vacuum that exists before power is handed over, stunning accusations are often levelled at powerful political figures, and the cracks quickly covered up once the new president takes power.

That may be more difficult on this occasion, given the greater freedom now enjoyed by parts of the Mexican media. Mr Ruiz's accusations and resignations were delivered on live television and witnessed by a packed room of family members, politicians and journalists who applauded every digger statement.

Political analysts say Mr Ruiz's moves make more likely a bold political gesture from Mr Zedillo as soon as he takes office.

Such a move would be reminiscent of President Carlos Salinas's decision to arrest the head of the oil workers' union, Mr Joaquin Hernandez Galicia.

In a message to Mr Zedillo, Mr Ruiz said the alleged obstruction meant "now is the time for political decisions instead of police investigations". Mr Ruiz said that "those who obstructed the investigation will surely receive jobs in the next administration" and that they "were more powerful than the truth and justice the president sought".



Mario Ruiz Massieu: 'now is time for political decisions'

NEWS: THE AMERICAS

State of Missouri contests desegregation plan

White House to enter battle over education

By George Graham in Washington

The Clinton administration is to intervene in a Supreme Court battle over how much state governments can be held responsible for the wide disparities in educational achievement between black and white and rich and poor.

Mr Drew Days, the solicitor-general, plans to file a brief on the side of parents and the local school district of Kansas City, Missouri, against a law suit brought by the state of Missouri seeking release from a costly court-ordered plan to desegregate its schools which has required it to put more money into schools in poor areas.

At the heart of the case is an argument over how much the state has to do to prove it has reversed the effects of decades of racial segregation in schools; is it enough to spend \$1.3bn (£828m) on specialised "magnet" schools drawing pupils with particular abilities or interests from outside their catchment areas and other educational facilities, complying literally with the court's orders, or must it also bring

the test scores of black children in the district up to national levels to prove the success of the desegregation plan?

The court decision is potentially far-reaching, with more than 100 school districts under similar court orders.

Mr Jeremiah Nixon, Missouri's attorney-general, is asking the Supreme Court to reverse a federal appeals court ruling which he argues departs from previous law by holding the state responsible for low student achievement levels.

Justice department officials say the state must prove that it has done everything it reasonably could to ensure the success of the desegregation plan before it can be released from the court's supervision.

The case, which is to be argued before the Supreme Court in January, is believed to be the first school desegregation case in which the Clinton administration has taken sides.

The administration of former President George Bush generally sided with school boards seeking to be released from court-supervised desegregation plans.

Responsibility for education

Menem begins long campaign for re-election

A split opposition boosts his chances, writes David Pilling

A week is a long time in politics but, when it comes to Argentine election campaigns, six months is not considered overtime. Nearly half a year before next May's presidential elections, Mr Carlos Menem last weekend officially launched his re-election bid at a hinge rally of Peronist faithful on the outskirts of Buenos Aires.

President Menem, having earlier this year engineered constitutional reforms enabling him to seek a second term, has now begun the process of ensuring four more years in office. To win outright he needs 45 per cent of the vote, or more than 40 per cent provided he is 10 points clear of the next candidate.

The president's aspirations, which had been dulled earlier in the year by sagging popularity and the gathering strength of the opposition Frente Grande coalition, received a shot in the arm last month when fellow Peronist Governor Eduardo Duhalde scored an important victory in the province of Buenos Aires. Mr Duhalde, mirroring Mr Menem's constitutional tinkering, won 61 per cent of electoral support in a plebiscite proposing that he be allowed to stand again as governor.

Although Mr Duhalde's win may have owed as much to his personal style of leadership as to general approval for the Peronist national agenda, Mr Menem was quick to claim the victory as his own. "This is a vote for my government's model," he said.

Mr Menem's claim was partially endorsed by a recent opinion poll which suggested he would win the forthcoming election, without the need of a second-round run-off, by polling nearly 44 per cent of the vote, against 20 per cent each for the Frente Grande and Radicals.

Just as Mr Menem sought to take credit for the governor's victory, so too has his party been keen to scotch rumours of a power struggle between the president and Mr Duhalde, who has made no secret of his presidential aspirations in 1999. Mr Duhalde is considered more of an old-fashioned populist and is thought to dislike some aspects of the government's often painful economic restructuring policies. He has made several calls for a return to "the politics of work", an implied criticism of unemployment, which now exceeds 10 per cent.

But any signs of discord within the governing party are outweighed by the bitter infighting of the opposition, the two most important sectors of which - the Radicals and the Frente Grande - will nominate their presidential candidates on Sunday.

The Radical party, the traditional counter to Peronism, has virtually split into two wings, represented by presidential hopefuls Mr Federico Massaccesi and Mr Horacio Massaccesi. The two have fought a bruising pre-election campaign, with Mr

Storani accusing his opponent of ideological capitulation to the governing Peronists. Mr Storani has hinted that, if nominated, he may be willing to forge an electoral pact with the Frente Grande coalition in order to mount a serious challenge to Mr Menem.

The Radical party has lost much credibility as an opposition force since its leader, former President Raúl Alfonsín, yielded to Mr Menem's wishes and supported the constitutional changes that may well deliver the Peronists a second presidential term. The Radicals are also remembered as the party whose government led to a period of hyper-inflation; Mr Alfonsín admitted recently that "the economy exploded in our hands".

The void left by the Radicals

has in part been filled by the Frente Grande, a centre-left coalition headed by Mr Carlos "Chacho" Alvarez, a charismatic Peronist dissident. The Frente, which shot to prominence in April's constitutional assembly elections - when it defeated the Peronists in the federal capital of Buenos Aires - is the great hope of those wishing to unseat Mr Menem.

But the Frente has also been

racked by unseemly internal

squabbles and may be losing

ground. It has also failed to

establish itself as an important

force outside the capital and is

not yet much more than a

loose alliance of the disen-

chanted middle classes.

Mr Alvarez, partly in mind of

the defeat in Brazil of Mr Luís

Íñaki Lula da Silva, is seeking

to reposition himself in the

camp of the moderate, electable, centre. But this strategy has

disenchanted the coalition's

more radical contingent, part

of which has broken off into a

separate faction.

Mr Alvarez, who has so far campaigned

mainly on an anti-

corruption platform, is now

seeking to persuade voters and

businessmen that he will not

overhaul Mr Menem's eco-

nomic model. He advocates

instead a shift from "fundamen-

talist neo-liberalism" to a

"more harmonic, egalitarian

growth model".

Mr Rosendo Fraga, a political

analyst, says the Frente has

much to do if it is to persuade

the electorate, scarred by the

memory of hyperinflation, that

it can risk a potentially destabi-

lizing change of government.

Mr Fraga also believes that, to

have any chance of success,

the Frente will have to reach

some sort of electoral alliance

with the Radicals, a prospect

which is only possible if Mr

Storani wins the Radical nomi-

nation this weekend.

For the moment the Peron-

ists can afford to sit back in

the hope that the opposition

will self-destruct. Mr Menem

does not enjoy the levels of

popularity that he did a few

years ago but, unless the oppo-

sition is able to rally behind a

single flag, this is unlikely to

prevent the president riding

home to a second term.

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NEWS: INTERNATIONAL

Zambia airline sell-off row may hit aid

By Michael Holman
in Harare

A dispute between the Zambian government and international donors over privatisation of the state-owned national airline could jeopardise external support for the country's economic recovery programme.

The row stems from the government's decision to use a \$30m (£19m) oil purchase facility, provided by a Kuwaiti bank, on behalf of the heavily indebted Zambia Airways.

Donors, who have met government twice this week, say it contravenes an agreement with the International Monetary Fund which includes a ceiling on public sector borrowing, and fear that the government may be backtracking on a commitment to privatise the airline.

Donors and government officials are due in Paris on December 5-6 for World Bank chaired conference to review progress under the reform programme, and discuss future funding.

Failure to resolve the dispute could result in donors withholding aid.

Zambian government officials have strongly defended the use of the oil facility, arguing that it does not break the IMF deal, and insisting that they intend to privatise the airline.

The facility was originally negotiated by the Zambia Industrial and Mining Corporation (Zimco), the holding company of all Zambia's state-run enterprises, and has been used to finance oil purchases by Zamoil, the government fuel agency.

Zambian officials point out that the rolling loan is replenished through the sale of the oil in Zambia, with the local currency proceeds being converted to US dollars.

They argue that they are co-ordinating the needs of Zamoil with the short term refinancing and restructuring of the airline's debt, and have paid off arrears which otherwise would have left some aircraft impounded.

This will also allow time to implement a radical cost cutting plan. It includes reducing staff from 1,300 to 500, closing and selling all offices outside southern Africa except London, and selling much of the airline's property in Lusaka, including staff housing and a hotel.

Some leading donors express scepticism, however, and have interpreted the government move as a last ditch attempt to avoid privatising the airline.

They fear it also may signal a weakening of commitment to privatisation of the state-owned copper mines, which donors believe is essential to the recovery plan undertaken by President Frederick Chiluba on taking office three years ago.

The government faces elections next year, and privatising the airline, and in particular the mines, faces considerable electoral opposition.

But any weakening of government resolve would reduce donor support of \$700m-\$800m a year, say aid officials.

Earlier this year, the government had seemed prepared to let the airline go to the wall. In a letter to Zimco, finance minister Ronald Penza wrote: "The government is left with no option but for the airline to go into voluntary liquidation."

A year ago the International Air Transport Association (Iata) suspended the airline over arrears exceeding \$5m. The airline's DC-10 was grounded over other debts, and earlier this month a New York bank seized airline assets when seeking payment of a \$1m debt.

Zambia Airways has accumulated a loss of \$37m over the past two years. A further obligation stems from a 1990 order for a McDonnell-Douglas aircraft due to be delivered in 1996.

If cancelled, it will cost \$25m; if the order goes ahead, the aircraft will cost \$132m.

China talks moving too fast for some Taiwanese

Officials worry that Taipei's economy will become captive to the mainland, write Tony Walker and Laura Tyson

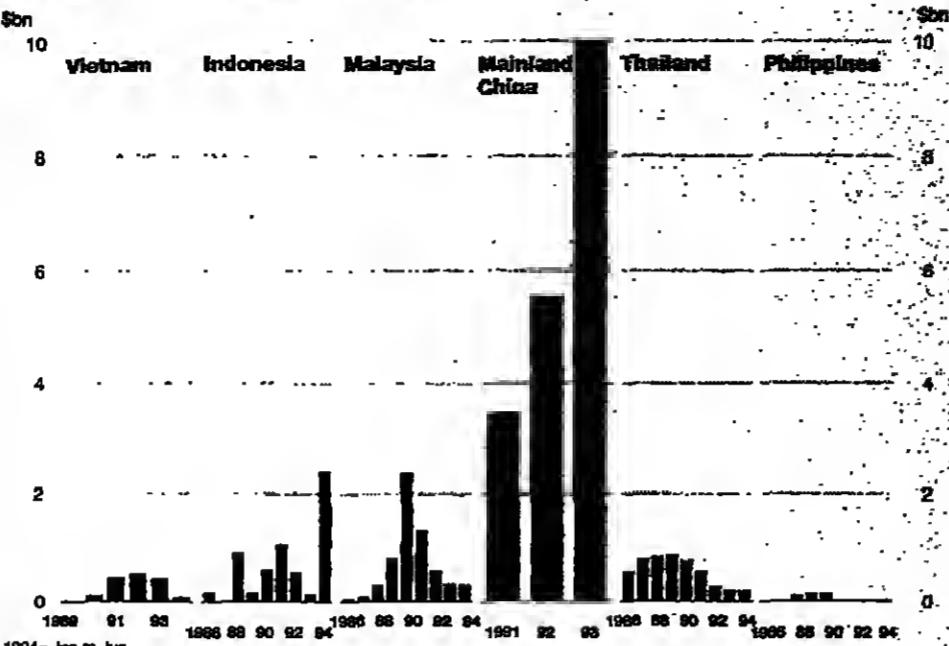
Talks between China and Taiwan on improving working relations inch forward this week in Nanjing, the Yangtze river town, but at the trading and investment level the relationship continues to progress strongly, too strongly for some Taiwanese officials.

Pledged Taiwanese investment in the mainland exceeds \$20bn (£12.5bn), making it the second largest investor after Hong Kong. More noteworthy perhaps is the rate of investment. While investors from Hong Kong, Singapore, and Thailand have been active since the mid-1980s, Taiwanese businessmen really got started in 1991, the year Taipei lifted its formal ban on business links with the mainland.

At a political level, Mr Chien gave voice to underlying Taiwanese worries: "Every time we talk with mainland China," he said, "it seems we are losing more and more of our chips. We don't have too many chips to lose. Every time we throw out a chip, we should get something back."

Attempts by the authorities to mount what they describe as a "go south" policy to persuade investors to put their money in south-east Asian economies is one among several responses aimed at tempering enthusiasm for mainland investment.

Taiwan: investment in Asia



"We are encouraging our people to go to south-east Asia, but not discouraging them investing in the mainland, on condition we derive mutual benefit," says Mr Leo Tseng, deputy director-general of the Board of Foreign Trade.

Taiwanese investment at the end of 1993 in Thailand, Malaysia, Philippines, Indonesia and Vietnam, the main destina-

tions for Taiwan's south-east Asian investment, matched that of investment in the mainland; but again the build-up of investment in China is proving much more rapid (see chart).

Typical of attitudes among larger investors to putting their money in the mainland as opposed to south-east Asia is that expressed by representatives of President Foods

Group, the big Taiwanese food processor that has ambitions of becoming the world's biggest food conglomerate.

The company has set up four factories in south-east Asia but targeted the mainland because executives believe it provides better opportunities. President Foods is establishing 12 companies involved in making a wide range of products, including

instant noodles, biscuits, animal feed and car batteries. Since 1992, it has invested \$100m with plans to double that figure.

But its representatives acknowledge that business in the mainland remains extremely difficult; among problems is a lack of managerial talent and difficulties in securing market share in a highly fragmented market where local brand loyalties dominate. Transport bottlenecks militate against the building of national brands.

Taiwanese officials point out that while thousands of Taiwanese businessmen are continuing to rush to the mainland, the success rate is patchy, at best. Mr Steven Wu, director of the Industrial Development and Investment Centre of the Ministry of Economic Affairs, estimates that 30-50 per cent of enterprises are making money.

"The rest have had a very sad experience," he says. Problems encountered include over-manning, bureaucratic obstacles and difficulties with local partners. Mr Wu notes that the success rate of investments in south-east Asia was higher.

But it seems that despite well-publicised difficulties, Taiwanese investors are determined to make their presence felt on the mainland, attracted as they are by low labour costs, a huge market and in some cases propelled by a desire to escape from an increasingly active environmental lobby in Taiwan.

Mr S Lee, vice-minister in the Ministry of Economic Affairs, responsible for overseeing approvals for mainland investments, believes investment growth will slow, but notes Taiwanese businesses are beginning to make larger commitments.

Mr Lee said that of the "whole lot" of 9,000 items covered by investment guidelines,

Taiwanese business was permitted to make about 4,000 on the mainland; another 6,000 items were in a "grey area", meaning approval would be withheld for the time being and about 1,000 "high-tech" items were forbidden.

Industries in the "grey area" include cement factories and petrochemical plants involved in producing synthetic fibres, in which Taiwan leads the world. The authorities are reluctant to allow competing industries to move across the Taiwan Straits.

Mr Lee says: "We are reviewing our policy (on investment approvals) cautiously and progressively."

The problem for the Taiwanese authorities, however, is that pressure from Taiwanese business is such that it is having great difficulty holding the line.

Taiwan tycoon sets off court skirmish

By Laura Tyson in Taipei

Mr Oung Taming, a Taiwanese tycoon suspected of illegal share dealings, provoked a courtroom skirmish between his bodyguard and the bailiff when he refused to pay T\$1m (£24,200) bail set by the Taipei district court to which he was subpoenaed for questioning yesterday.

Friends of Mr Oung rallied to meet his bail as he reportedly denied that he had played any role in the share speculation case which led to a chain of share payment defaults and rattled the Taiwan stock market early last month.

As an elected member of Taiwan's

Legislative Yuan, or parliament, Mr Oung may not be arrested or detained without the permission of the legislature unless caught in the act of committing a crime, under the country's constitution.

Mr Oung apparently sought to force the court into the position of having to secure approval to arrest him.

During questioning, Mr Oung, effective chief of Hualon-Tejiran Corp, a listed textile concern, blamed the Taiwan Stock Exchange for the incident that sparked a 14 per cent plunge in share prices in one week.

He said the exchange's failure to

deal involving the share price. He was simply helping his friends and employees crisis.

Earlier this year, Hualon-Tejiran committed to invest £160m to build a textile plant in Northern Ireland with £6m in subsidies from the UK government.

The Taipei district attorney's office is believed to have documented evidence of financial links among Mr Oung, Ms Li and other unnamed providers of funds to speculate in shares of Imperial Hotel.

But Mr Oung denied such links, saying it was a mistake to take evidence of financial flows as proof of his role in

deals involving the share price. He was simply helping his friends and employees crisis.

For several years now I have entrusted all funds to Ms Li Hsi-fen, including even my cheque-book," he told the Taipei district attorney, asserting: "I stopped paying attention to these matters long ago."

Ms Li also brought in for questioning yesterday, tearfully told prosecutors that although she had traded heavily in Imperial Hotel shares, she did not rig the share price.

Ms Li has been in detention since early October. No date was set for further proceedings.

Bank of Zaire's chief dismissed

Zaire's President Mobutu Sese Seko has dismissed the head of the Bank of Zaire, ending a four-month battle of wills between the central bank governor and Mr Kengo Wa Dondo, prime minister, Reuter reports from Kinshasa.

Zairean state radio yesterday said that Mr Mobutu had signed a decree on Tuesday dismissing Mr Ntanga Kabou, his own appointee. Mr Ntanga had been fighting to save his job since Mr Kengo's government suspended him in July, accusing him of fuelling hyperinflation by flooding the market with millions of new zaire notes.

A parliamentary committee

earlier voted for Mr Ntanga's dismissal after an audit found he had made huge unauthorized payments in defiance of a

government freeze on central bank transactions.

Economists regard establishing the autonomy of the Bank of Zaire, which in the past has been tapped for funds by Mr Mobutu and his army generals. whenever they ran short of cash, as the key to rescuing Zaire's wretched economy.

The appointment of the centrist Mr Kengo in June broke a long political stalemate between supporters and opponents of Mr Mobutu.

He quickly made the independence of the bank a central policy objective and, during a tour of western capitals last month, he was repeatedly told that investors would not put money into Zaire unless he could guarantee the bank's independence.

South Korea's gross national product growth rate slowed down in the third quarter to 7.5 per cent because of a summer drought that affected agriculture, the central bank said yesterday. Economic growth has gradually declined from 8.9 per cent in the first quarter and 7.8 per cent in the second. The economy has expanded by 8 per cent during the first nine months of 1994. But the third quarter posted the biggest jump in industrial investments, at 23.4 per cent, since the beginning of 1988. Companies are expanding production facilities to meet an export boom caused by the weak Korean currency. Private consumption rose by 7.6 per cent during the third quarter, raising concerns of growing inflationary pressure. Inflation is now hovering just below the government's target of 6 per cent for this year. John Burton, Seoul

South Korea growth slows

South Korea: real GNP

Annual % change

12

10

8

6

4

2

0

-2

-4

-6

-8

-10

-12

-14

-16

-18

-20

-22

-24

-26

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a huge market and a desire to escape from an increasingly active environmental lobby in Taiwan. The Ministry of Economic Affairs responsible for environmental approvals for mainland investments believes Japan's Taiwanese business will slow, but is continuing to make headway.

"We have said that of the 1,000 items of investment guidelines we have, business was welcome to make about 1,000," he said. "There were in a 'grey area' 1,000 items which required approval which would be given for the time being. We have now highlighted these in the 'grey area' so that all investment factors are clear and plants involved in Taiwan leads to other companies to move across to Israel.

"We are reviewing our policies on investment continuously and periodically. The problem is that there is no authority to make a decision that pressure the business to do what it is doing. We are having great difficulty in getting the line."

BUSINESS

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NEWS: WORLD TRADE

Egypt forms gas-to-Israel venture group

By Mark Nicholson in Cairo



Egypt has taken the first steps towards the eventual export of gas to Israel by forming a \$150m joint venture company with two oil companies, Amoco of the US and ENI of Italy. The venture plans to build a gas pipeline from Port Said at the entrance of the Suez Canal, to the Israeli border.

The state-owned Egypt Gas will own one third of the company, with Amoco and ENI each holding a third. Company and Egyptian officials said the joint venture would build a series of gas pipes in Egypt, with the export pipeline to Israel a priority.

At the Israelis' request, Egyptian and Israeli officials held a series of high-level talks about exporting Egyptian gas over the past year. Mr Hanafi al-Bamhi, Egypt's oil minister, then agreed in principle to the project but said exports would depend on a substantial rise in Egypt's provable reserves.

The announcement of the joint venture company follows a recent series of gas discoveries in the Nile Delta, the Mediterranean basin north of Sinai and the Western Desert. These have lifted Egypt's proven gas reserves to 21,000m cubic feet. Egyptian officials said they believed that this would soon rise to 24,000m cubic feet.

The leap in reserves, which stood at only 12,000m cubic feet a year ago, will enable Egypt both to continue its long-standing programme to turn all the country's electric stations over to gas power while also allowing exports, officials said.

The new company, which must still win formal approval from the country's General Investment Organisation, is expected to start work next year on the proposed 250km pipeline to Israel at an expected eventual cost of \$300m.

Egyptian officials said they did not yet know what volumes of gas might be exported.

Mr Meshref said the company was also expected to build a long-awaited pipeline to link recent substantial finds in Egypt's Western Desert to the eventual export pipeline.

At first the export pipeline is expected to be fed from the North Port Said concession, operated by the International Egyptian Oil Company, an ENI/Agip subsidiary. The tract embraces a trio of gas fields with proven reserves of more than 6,000m cubic feet.

He said the new company would begin building the pipeline next year with completion expected within two years, by which time recent gas finds in the Mediterranean should be coming on stream.

CONTRACTS

Turks call for straits radar bids

Turkey's TDI maritime agency has invited nine international companies to bid for a radar and communications system to control shipping in the Dardanelles, Sea of Marmara and Bosphorus straits.

Bids are to be submitted in January 1995. The companies include Germany's Deutsche Aerospace, Raytheon of the US, Mitsui from Japan and the UK's Marconi. Suppliers must provide their own financing for the system, which is expected to take three to four years to install at an estimated cost of \$50m-\$60m.

The companies will also be asked to bid for a smaller initial phase of the project, limited to the Bosphorus alone. Traffic in the straits, linking the Mediterranean and the Black Sea, has increased sharply since the collapse of the Soviet Union as newly independent states in the region increase trade with the rest of the world. John Barham, Ankara

■ Petronas, the Malaysian state oil and gas company, has signed an agreement with Korea Gas for the supply of about \$900m worth of liquefied natural gas (LNG) over the next five years. A sale and purchase agreement signed by the two companies says Petronas will supply up to 5.25m tonnes of LNG to Korea Gas. Under an earlier, separate agreement Petronas will supply 2m tonnes of LNG a year to Korea Gas for 20 years starting next June. Kieran Cooke, Kuala Lumpur

■ Massload Technologies, of Saskatchewan, Canada, will distribute its electronic weighing equipment for commercial vehicles throughout China in partnership with Chinese interests. An initial agreement covers C\$40m (\$26m) worth of equipment. Robert Gibbons, Montreal

EU plans trade zone with S Americans

By David Gardner in Brussels and Stephen Fidler in London

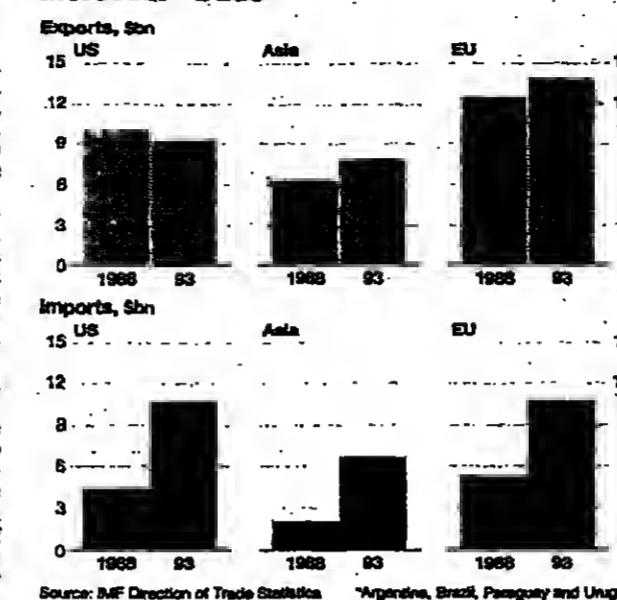
The European Union and Mercosur, the South American trade grouping of Argentina, Brazil, Paraguay and Uruguay, yesterday announced plans to negotiate a free trade zone between them.

A proposal from the European Commission to begin negotiations will be considered by EU foreign ministers next Monday. It is expected to be given formal approval by the EU summit in Essen on December 9 and 10.

"The central idea is to work in a realistic and pragmatic way towards a common free trade zone," said Mr Celso Amorim, Brazil's foreign minister, in Brussels yesterday. He and his three South American counterparts met the head of the commission, Mr Jacques Delors, and the commissioner in charge of relations with Latin America, Mr Manuel Marin.

The EU has been the largest trading partner with the four countries since 1986. According to commission officials, the southern cone of South America is by far the fastest growing market for European exports.

In 1992, the EU accounted for 27 per cent of

Mercosur[†] trade

Source: IMF Direction of Trade Statistics

the year 2001. Detailed negotiations are expected to begin next year over trade liberalisation in the short-term, with the ultimate goal of a formal free trade zone being cemented later. The EU wants to see a Mercosur customs union in place, and a Mercosur institution established with which to negotiate.

A Mercosur customs union which concludes on December 11 is not accidental, says Mr Wolf Grabendorff of the Institute for European-Latin American Relations in Madrid.

He says the message is that Europe - having maintained strong economic relations with South America during the debt-distressed decade of the 1980s - does not plan to abandon the region to the US now that it is enjoying some economic success.

The package also includes plans to enhance economic relations with Mexico, and to extend the generalised system of preferences arrangements with the Andean countries and central America.

However, while the EU rhetoric speaks of free trade, the practical difficulties for many South American exporters to Europe have increased over the last five years.

In a speech this week to a conference in Rio de Janeiro, the Brazilian ambassador to London, Mr Rubens Barbosa, said Brazilian exporters face non-tariff barriers, anti-dumping procedures, restrictions arising out of the EU's Common Agricultural Policy, and distortions caused by preferential treatment of countries with privileged relations to the EU.

The timing of the announcement - ahead of the Summit of the Americas hosted by President Bill Clinton in Miami

which concludes on December 11 - is not accidental, says Mr Wolf Grabendorff of the Institute for European-Latin American Relations in Madrid.

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Improved outlook in customer countries and marketing drive lift prospects

Caribbean tourism promises an upturn

By Caron James in Kingston

Caribbean tourism's high season, which begins in mid-December, promises to be better than hoteliers were expecting. Consistently occupied hotel rooms in Caribbean resorts please not only hoteliers, but also finance ministers. Tourism brought \$10bn to the region last year and Caribbean economies have become increasingly dependent on tourism, particularly because of uncertainty in traditional commodity markets.

Recession in the leading tourist markets, particularly in North America, was blamed for a reduction in the growth rate of visitor arrivals. "The economic climate in these major markets has improved, and with it the fortunes of Caribbean tourism," said Mr Jean Holder, secretary general of the Caribbean Tourism Organisation.

Hotellers are now more confident as advance bookings for the forthcoming season are high. In addition to the improved economic outlook in North America and Europe, the Caribbean has launched a very intensive marketing and promotion campaign.

Initial fears that US military intervention in Haiti would adversely affect tourism have not materialised. The region was visited by 1.3m stayover visitors last year, and by 8.8m others who came on cruise ships. The tourists spent about \$10bn last year, according to the Caribbean Tourism Organisation.

This represented a slight improvement in the number of visitors and in expenditure over 1992.

Hoteller government ministers and other administrators of Caribbean tourism are, however, frequently reminded of the fickle nature of the tourism industry. Prospects have been enhanced

by currency fluctuations; Caribbean currencies are pegged to the US dollar, and the recent weakening of the dollar makes the region a better bargain for European visitors.

For North Americans, a European holiday becomes more expensive than one in the Caribbean and two out of every three tourists visiting the Caribbean come from the US.

Competition for Caribbean tourism is coming not only from other established resort regions, but also from the increasing efforts of several US states to offer cheaper and safer holidays as an alternative to the Caribbean following adverse publicity about crime in some Caribbean resorts, an issue nagging the tourism industry.

Caribbean resort countries have implemented a multi-million dollar advertising programme to market the region as a single destination to potential visitors from North America. Prospective visitors make little distinction between countries.

"Regrettably, geography is not a very strong subject," said Mr Carlyle Dunkley, Jamaica's tourism minister. "Many people believe you can take a stroll from Port of Spain [Trinidad] to Port-au-Prince [Haiti], and it is not quite so."

Despite the joint marketing of the region, there is increasing competition among several resorts which are seeking new markets.

Sir Colin Marshall, chairman of British Airways, recently warned of the dangers of price cutting. Competing on price and price alone dilutes the quality of the Caribbean tourism product, Sir Colin told a meeting of tourism experts.

"Cut-price competition creates a spiral dive from which it is extremely difficult to recover," he said.

The more you can see
of the future
the greater your chance
of success

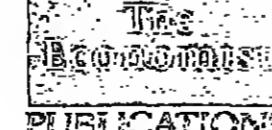


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THE CALL CENTRE OF EUROPE

Treasury
keeps
panel of
'wise men'

By Peter Norman,
Economics Editor

Mr Kenneth Clarke, the Chancellor, yesterday accepted the Treasury's expanded panel of independent economic forecasters for one year, paying the way for future changes.

The Treasury announced that two of the "wise men," Professor David Currie, the Oxford Business School, and Dr Wayne Godley, professor of applied economics at the University of London, will remain until the end of next year.

The other four panel members were appointed in June 1994. These are Mr Michael Britton, director of Economic and Social Research, Mr Tony Connelly, managing director of Lombard, Mr Gary Dorey, UK economist for the Royal Institute of International Affairs, and Dr Patrick Minford, professor of applied economics at the University of Warwick. The panel will meet three times a year.

Mr Clarke said the decision was to give the Treasury the chance to produce more detailed plans for the next three years.

Mr Mawhinney, transport secretary, told parliament that at least 51 per cent of Railtrack's equity would be sold but the precise timing would depend on stockmarket conditions.

A government memo obtained earlier this week by the opposition Labour party mentioned a target date of the first three months of 1996.

The sale of Railtrack is an important element in the government's rail privatisation programme alongside the franchising of passenger train operations and the auctioning of three state-owned rolling-stock leasing companies. The

Nadir makes tax arrears payment

By Jim Kelly

Mr Asil Nadir, the fugitive businessman, was yesterday reported to have struck a deal with the government of northern Cyprus to regain control of two hotels seized this week.

Administrators to Polly Peck International said, however, that the government-appointed sequestrators were still in the hotels and that the deal had divided the coalition government of prime minister Mr Hakkı Atun.

Sources in northern Cyprus indicated that the agreement had prompted one government official to resign in protest and that the first instalment in an

agreed tax repayment scheme had been in the form of a post-dated cheque.

"Nadir made a first payment of his tax arrears yesterday. The amount is not disclosed. The government has agreed to a payment plan he proposed," said a finance ministry official in Nicosia. "The cabinet discussed the situation at a meeting on Wednesday. Asil Nadir was later summoned by [north Cyprus] prime minister Hakkı Atun," the official added.

Mr Atun was quoted by Turkish Cypriot news agency TAK as saying: "We have been given assurances that remaining instalments will be duly paid and we are happy to have solved this

problem." Mr Chris Barlow, a partner at Coopers & Lybrand and lead administrator for PPI, the conglomerate which collapsed in 1990, said: "According to our information attained this afternoon the sequestrators are still in the hotels and we have heard that other government ministers are not agreeing with this proposal."

"We are always keen to meet the government and we have made it clear that if they assist us in getting possession of the hotels we will deal with the issue of outstanding tax."

Mr Nadir's UK lawyer, Mr Peter Krievinskas said his client had been two months in arrears on a repayment

scheme agreed in 1993. "He is back in control," he said, adding: "I assume the payment was in cash. It could have been a post-dated cheque."

Since October 1990, the administrators have been denied access to Polly Peck assets in north Cyprus because of a series of injunctions and court orders obtained by Mr Nadir.

Government tax officers had seized the revenues of Mr Nadir's Jasmine Court and Palm Beach hotels on Tuesday to recover \$1.5m in back taxes and social security payments owed by a PPI subsidiary. Total tax debts for companies under Mr Nadir's control are thought to exceed \$10m.

Details of Railtrack sell-off omit date

By Charles Batchelor,
Transport Correspondent

The government yesterday announced plans to privatise Railtrack, owner of the national rail network's track, signalling and stations, but did not give a date.

The announcement provoked fierce criticism from the opposition political parties and a warning from the Freight Transport Association, whose members account for 90 per cent of rail freight, that the rail industry must take more account of the needs of its customers. It said Railtrack should not boost profits by raising prices.

Mr Brian Mawhinney, transport secretary, told parliament that at least 51 per cent of Railtrack's equity would be sold but the precise timing would depend on stockmarket conditions.

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Railtrack's miles of assets

Track	
Route miles open for traffic	10,270 miles
Passenger and freight	7,839 miles
Passenger only	1,057 miles
Freight only	1,374 miles
Proportion of network electrified	almost one third

Stations

Total number of passenger stations	2,482
Stations opened or reopened since 1965	240
Signal boxes and control centres at April 1994	1,180

Bridges and tunnels

Railtrack will be responsible for 984 tunnels and some 90,000 bridges. These include viaducts, listed buildings and national monuments

Staff

At April 1994: 12,000

Mr Robert Horton, Railtrack chairman, has spent 35 years climbing to the top at British Petroleum, only to be ousted by a senior level is provided by Mr John Edmonds, Railtrack chief executive and a railman for 34 years. Below senior management comes a clutch of directors for areas such as civil engineering and procurement. For all his long experience of big-company

management and his enthusiasm for the railway, Mr Horton is a newcomer to the business. Industry expertise at a senior level is provided by Mr John Edmonds, Railtrack chief executive and a railman for 34 years. Below senior management comes a clutch of directors for areas such as civil engineering and procurement. For all his long experience of big-company

government originally planned to sell Railtrack later in the rail privatisation programme, but franchising has taken longer than expected.

It is too early to estimate a precise value for Railtrack, the assets of which have been notionally valued by the Treasury at £6.5bn (\$10.7bn), though City estimates are closer to £4bn.

Mr Mawhinney said the flotation would allow the greater use of private-sector skills in managing the network and would encourage investment

by Railtrack and independent providers of private capital in the upgrading of railway lines.

Mr Michael Meacher, the Labour party's shadow transport secretary, said the sale had nothing to do with transport policy but was driven "entirely by the desperate desire . . . to make a quick financial killing to finance Tory tax cuts in time for the next election." Labour was committed to a publicly owned rail system and would fight privatisation "tooth and nail."

Commercial support for rebuilding links with Iraq comes against a background of mixed signals from

Leyland said: "When sanctions are lifted there is clearly going to be opportunities for new business. Our feeling is that our competitors are already preparing themselves."

British businesses' enthusiasm for rebuilding links with Iraq comes against a background of mixed signals from

Companies fear being left out of trade with Iraq

By Jimmy Burns, William Lewis and James Whittington

In spite of the UK government's public support for the continuation of sanctions against Iraq, imposed in August 1990, some British companies are now preparing to resume trade with President Saddam Hussein's regime when they are lifted.

On Sunday, 17 British water treatment and engineering companies and several other Europe-based groups will exhibit at the Baghdad Trade Fair Centre. The British organisers of the fair, billed as covering humanitarian aid, say it has been cleared by the UN.

In January there is likely to be another delegation to Baghdad involving leading British vehicle and construction companies. Companies which have signalled their intention to go to Iraq include Leyland Trucks (trucks and buses), RB International (cranes and construction equipment) and Angus Fires (fire engines).

Leyland said: "When sanctions are lifted there is clearly going to be opportunities for new business. Our feeling is that our competitors are already preparing themselves."

Commercial support for renewing trade links has been growing. Some 100 companies from sectors including pharmaceuticals, financial services, construction, and transport have expressed an interest in resuming ties with Iraq.

the Foreign Office and the DTI as to how far business relations with the Iraqis should go. Such confusion contrasts with the approach being taken by the French government to resume contacts with the Iraqis.

"French companies are free to talk about whatever they like, to whoever they like," said a French foreign ministry spokesman yesterday, while insisting that his country was sticking strictly to the embargo.

The French oil companies Total and Elf Aquitaine have held detailed negotiations with the Iraqis on developing the two giant oil fields of Naher Umar and Majnoon, in southern Iraq. Both companies said yesterday that no agreements with the Iraqis had been signed.

British companies are anxious that European competitors, led by France, have been moving faster than they have. Trade delegations from Spain, Germany and Italy have visited Baghdad during recent months.

Leyland said: "When sanctions are lifted there is clearly going to be opportunities for new business. Our feeling is that our competitors are already preparing themselves."

British businesses' enthusiasm for rebuilding links with Iraq comes against a background of mixed signals from

UK NEWS DIGEST

All-Ireland tourism drive starts

Ireland is to be promoted as a single tourist destination under an £8.5m (£11.2m) initiative unveiled by Baroness Denton, Northern Ireland economy minister in the UK government, and Mr Charlie McCreevy, tourism minister in the Republic of Ireland.

Mr McCreevy said the initiative was "a pure marketing one led by the industry itself; it does not pre-empt, prejudice or predetermine any that might happen in the future." Tourism is one of the industries which may be given cross-border authorities under joint UK/republican framework for a political settlement in Northern Ireland.

Supporters in the north of union with the UK have often opposed any move that would give the republic an executive role in the north, even in non-controversial areas such as tourism. Cash for the joint initiative will come from the private sector, the International Fund for Ireland and the European Union.

Treasury drops dividends 'hot potato'

The Treasury has abandoned its review of whether companies' dividend payments are too high, and there will be no measures in the Budget next week aimed at controlling dividends. A senior government official said the issue was dropped after it had been attacked by Lord Hanson, chairman of the Hanson conglomerate. The official said: "The issue became too much of a hot potato after Hanson attacked the review. No one wanted to pick it up."

Mr Stephen Dorrell, as financial secretary to the Treasury, initiated an inquiry a year ago into whether the tax structure encourages companies to allocate an excessive proportion of retained profits to dividends compared with funds for investment.

Price survey adds to interest rates pressure

The proportion of manufacturers planning to increase prices rose again this month, says the latest survey of monthly trends from the Confederation of British Industry, the UK's biggest employers' lobby.

Mr Eddie George, the governor of the Bank of England (the central bank), has in the past paid particular attention to the CBI price findings, and today's result will fuel speculation that he will press for an early rise in base rates when he meets Mr Kenneth Clarke, chan-

cellor of the Exchequer, on December 7. However, the CBI survey did find that manufacturers are enjoying buoyant export orders and increases in output. The CBI also warned that over-aggressive tax cuts before the next general election might, if combined with a fall in sterling, threaten the government's target of keeping inflation at the lower end of the 1 per cent to 4 per cent band.

Guidelines on derivatives change

Far-reaching guidelines for UK corporate users of derivatives were published yesterday in the wake of a succession of write-offs inflicted by interest rate swaps and other complicated financial instruments.

The Association of Corporate Treasurers argues that companies must guard against "the failure to implement and operate controls at a very basic level" that typically lies behind the worst losses.

Mr Derek Ross, chairman of the association, played down the role of complex products such as "swaps" and "caps" that have taken much of the blame for losses. The association, the professional body which groups corporate treasurers and finance directors from the UK's largest companies, laid responsibility on top management.

Thomas Cook to shed almost 200 managers

The Thomas Cook travel group, a subsidiary of Westdeutsche Landesbank, is to shed 200 jobs - mainly among middle and senior managers. Staff at the company's offices in Peterborough, central England, and London will be offered voluntary redundancy and early retirement to minimise the need for compulsory job losses.

The company said it wanted to simplify its structure and reduce overheads. Mr John Donaldson, a Thomas Cook executive, said: "The decision to introduce redundancy programmes was dropped after it had been attacked by Lord Hanson, chairman of the Hanson conglomerate. The official said: "The issue became too much of a hot potato after Hanson attacked the review. No one wanted to pick it up."

Agents at Lloyd's protest at court action

Regulators at the Lloyd's of London insurance market should stop preparing loss review reports while legal actions brought by Names are progressing, the High Court in London was told. Names are the individuals whose assets have traditionally supported the market.

Managing agents of syndicates 80 and 843 asked for the loss reviews to be halted because they were prejudicial to the court cases in which Names are seeking damages for alleged negligence. The agents claim the Names can obtain an unfair advantage because the transcripts of interviews with regulators can be used as evidence in court.

The regulatory Board of Lloyd's opposed the move, arguing that the loss reviews were for the benefit of all Names, not just those involved in litigation - about half the total number of Names.

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delivery and installation of a Flue Gas Desulphurization Plant for Power Station Mělník 1, Czech Republic.

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- to reduce SOx emissions from six North - Bohemian lignite fired boilers 55MW, each and to meet air - pollution control limits.
- to produce environmentally friendly waste product.

The limestone wet or lime semi-dry process will be used.

The project will include but will not be limited to the following: data collection and verification, process proposal, design, procurement, fabrication, delivery, transport, construction, erection, documentation, personnel training, commissioning, guarantees and warranty.

Anticipated Project Schedule:

- submission of the Bids - first step	3/95
- contract signing	10/95
- provisional acceptance of the Work - I.stage	10/97
- provisional acceptance of the Work - II.stage	10/98

Open international Bidding and the Two - Steps Bidding procedure will be followed. The Bidding Documents and the Bids shall be written in the Czech language accompanied with the informative translation into the English language.

A Complete set of Bidding Documents may be purchased by any interested Bidder on the submission of a written application to the office mentioned hereinafter and upon the payment of a non-refundable fee of USD 500,- or equivalent fee of CK 15,000,-, on the account no. 359 103 0247/0100 of Komercní banka, a.s., branch office Praha 7, Czech Republic or upon payment of the same fee in place in CK.

This sum is the charge for one (1) set in the Czech language or one (1) set in the English language.

Interested Bidders may obtain further information from and acquire the Bidding Documents at the office of:

Mělník - Praha, a.s.
Mr. Peter Kusebauch
Manager of Commercial - Technical Section
Partyzánská 7
170 05 Praha 7
Czech Republic
tel. 02/ 66753205
tel./fax 02/ 808211

The Bidding Documents will be available at the above stated address on December 15th 1994 at 10.00 a.m. - 4.00 p.m. local time.

The exceptional later requirement of the Bidding Documents has to be agreed with the Manager of Commercial - Technical Section.

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TECHNOLOGY

Neural network fills gap

Next week the government publishes a survey which was put together using one of the biggest neural network systems - a computing technique loosely based on the workings of the brain - yet developed.

The Department of Social Security has spent £400,000 on a neural system to help prepare the DSS's Family Resources Survey, an exercise based on interviews with 25,000 households which helps forecast and model benefit expenditure. The system, which uses 1,500 individual neural networks, is the largest in Europe, according to Recognition Systems, its Birmingham-based developer.

The DSS statisticians turned to neural networks to fill in gaps in their data, where interviewees had failed to answer particular questions. Filling these gaps is important because bias would be introduced into the results if the questionnaires were left incomplete.

Although the adoption of neural networks in government surveys had few precedents, their potential was obvious. Neural networks, which are trained by example, can pick out patterns in large amounts of data.

The results of a pilot study were encouraging. It suggested that neural computing technology was up to 40 per cent more accurate in estimating the missing data items than classical statistical techniques such as regression analysis.

The neural network proved capable of imputing results for 70 per cent of the 45,000 items that were missing from the survey's database, which totalled 10m items. There were insufficient examples of the other 30 per cent of items, which involved unusual situations, for the neural network to handle.

The system has won the enthusiasm of Cheryl Morgan, the Family Resources Survey's statistician. Not only does it produce more accurate results than conventional techniques, but it costs less to run, she says.

Vanessa Houlder

If you thought the Internet was for "techno-nerds", think again. Over the past 18 months a vast new array of information resources has been added to this global computer network that even a novice can navigate.

The World Wide Web (WWW) is the newest and fastest-growing neighbourhood in cyberspace; a collection of about 10,000 "servers", or database computers, up from about 3,000 in August with more being added everyday - containing information on topics as diverse as fly fishing and home brewing to film reviews and electronic newspapers.

The Web provides a set of standards, or formats, that enable users to access information files on the Internet. What marks it out from earlier efforts is its ability to allow users to move easily from relevant information in one database to linked information in another - which might be on the far side of the world. The Internet itself is the network of computers that exchanges information by using the same interconnection rules.

The Web has a flourishing "commercial district" as hundreds of companies begin to promote their wares over the Internet's global links. Most important, it is the site of the first "electronic commerce" on the Internet, which is expected to explode over the next year.

The first filaments of the Web were spun in 1989 at Cern, the European particle physics laboratory, in a project led by Tim Berners-Lee, a computer scientist who is known as the "father" of the WWW.

"The WWW was conceived as a seamless world in which all information, from any source, can be accessed in a consistent and simple way... on any type of computer, from any country, using one [standard] program," says Berners-Lee.

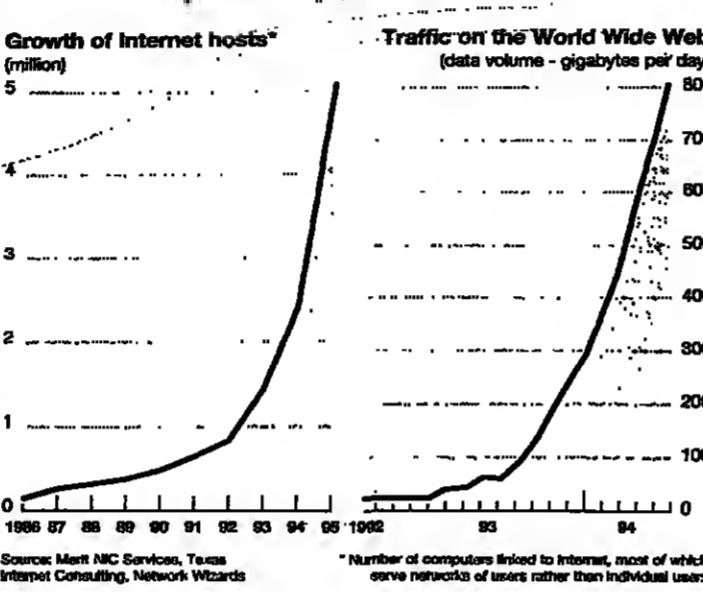
His vision has come close to reality over the past year, largely as a result of the popularity of Mosaic, a software program that enables computer users to "browse" the databases and search swiftly through thousands of on-line documents. It simplifies the task - a click of the mouse on a link-word in one document automatically executes computer instructions to take the reader to another related piece of information, be it text, graphics, sound or video.

This is a huge improvement over the bewildering mass of different computer protocols and languages that Internet users faced until recently. In effect, Mosaic has become a tour guide to cyberspace - a guide that speaks all the computer languages and knows the best sights.

Developed at the University of Illinois' National Centre for Supercomputing Applications, Mosaic is available to individual users, via

A new cyberspace neighbourhood has joined the Internet and traffic is brisk, explains Louise Kehoe

Caught in the web



the Internet, at no charge. Since May, corporate computer users have purchased more than 10m copies of an "enhanced" version of Mosaic from Spyglass, a company set up to commercialise the university's technology.

Traffic on the WWW is growing so fast that it is difficult to keep pace. About 30m people are estimated to be using the Internet, with about 1m new users logging on each month - many of them drawn by interest in the WWW.

Almost anybody can put up a "home page" on the WWW. The

McBryant family of Boulder, Colorado, for example, claims to be the first home on the information superhighway. Dad, Mum and the three kids are all wired up to the Internet. "What you will find here are prototypes of future infobahn users," they say, throwing in some family photos to illustrate their text.

Then there is Hillside Elementary School, in Minnesota, where Mrs Collins' sixth-grade class project is to create a site on the WWW. Last year, the third grade (ages 7-8) also participated.

An Intel engineer proudly shows off his contribution to the WWW - mock-up photos designed to make him look like a felon being booked into jail and some hyperlinks to discussions of British cars, his hobby.

The friendly feel of the WWW is also, however, making it the ideal locale for businesses. You can find IBM, AT&T, Ford, Mitsubishi and the Bank of America on the Web, among many others. Search a bit further and you may find menus of restaurants in Palo Alto, California, a wedding planning service called "Bridesmaid for Windows", a listing of homes for sale in San Francisco and hundreds of other businesses.

Commercial "domains", the Internet addresses for groups of users, have multiplied from about 9,000 in 1991 to well over 20,000. Most are experimenting on the Internet by putting public information and seeing how much notice it gets.

A fledgling industry of consulting groups and service organisations is growing up around the WWW, helping companies to create an on-line presence.

Business interest in the WWW is rapidly shifting, however, towards electronic commerce. In Silicon Valley, for example, a group of electronic manufacturers is building CommerceNet, an Internet marketplace for electronics products.

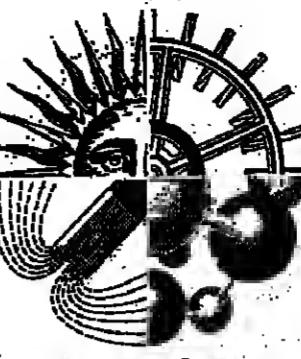
Intel, one of the participants, predicts that eventually electronic commerce will eliminate the "middle men" or distributors that today play a critical role in delivering all sorts of products to end-users.

The Web is also a new medium for publishing groups, with several newspapers and magazines already on the Web. HotWired, an electronic version of the trendy San Francisco high-tech magazine, is a big attraction on the WWW. The San Jose Mercury News, a pioneer in electronic newspapers publishing with its "Mercury Center" on America Online, is also planning an Internet version.

As business interests multiply on the WWW, it is beginning to be seen as a competitor to commercial on-line services such as Prodigy, CompuServe and America Online for which users pay subscription fees according to how much time they spend on line. The trend on the WWW, in contrast, is towards free services supported by advertising revenues.

For the average user with a personal computer and a modem, access to the WWW is slow. Yet as the availability of high-speed communications lines increases, and prices decline, the WWW appears set to continue its exponential growth and to create the much heralded "information superhighway" long before predictions of "movies on demand" and 500 TV channels come true.

Worth Watching - Vanessa Houlder



Keeping angina off the beat

A potential advance in the understanding and treatment of artery narrowing has been announced by researchers funded by the British Heart Foundation.

Angina, the chest pains caused by an inadequate supply of blood to the heart, is usually successfully treated by angioplasty, a procedure which widens narrowed arteries. But a third of patients suffer complications in the form of renewed narrowing of the arteries, or, more rarely, from the formation of blood clots.

Research carried out by King's College School of Medicine in London, which is due to be published in tomorrow's Lancet, found that a blood-clotting mechanism is activated during angioplasty. Arterial narrowing appears to stem from the excessive activity of growth factors contained in white blood cells called platelets.

The researchers found that the platelet activity was inhibited in a small group of patients who received an infusion of a nitrate medicine called S-nitroso-glutathione GSNO before the angioplasty. It is thought to cause nitric oxide to be released by the platelets, which acts as a brake on their activity. Further work will now be undertaken.

British Heart Foundation: UK: tel 071 985 0185; fax 071 224 1853

Now hear this: clearer sound

Designing the acoustic systems for public buildings is a hit-or-miss affair, leading to inaudible announcements or the need for expensive modifications.

Bose Corporation, an audio equipment manufacturer, has developed a computer model which allows acoustic engineers to hear what public places will

sound like before constructions.

It is a computer system resulted from a nine-year research project which focused on the acoustic modelling necessary to predict how sound travels and the signal processing necessary to modify audio signals in the same way as rooms do. It consists of a desktop computer workstation, an audio computer fitted inside the workstation and audio playback apparatus for the listener.

Bose: US: tel 508 579 7330; fax 508 572 5541

Drug detection on the spot

An enzyme-based drug detection system which can spot minute quantities of heroin and morphine has been developed by the Institute of Biotechnology in Cambridge.

The system uses an acetyl esterase enzyme extracted from a bacterium to convert heroin to morphine, after which the morphine is oxidised using morphine dehydrogenase, another enzyme. These reactions generate a product that can be detected using an indicator.

The system is part of a hand-held, air-sampling monitor designed for on-the-spot screening. The British Technology Group, which has filed patents on the device, is seeking commercial partners.

British Technology Group: UK: tel 071 403 6666; fax 071 403 7585

Easy access to Internet

The surge of interest in the Internet has prompted manufacturers to launch equipment designed to give novices easier access.

Compaq, which believes it is the first large computer company to supply an Internet-ready PC, will supply all its Presario computers with Easynet software, which provides Internet access, from December 1. Prices range from £1,399 to £1,799.

Carrera Technology, a UK company, has already launched a range of Internet-ready PCs. A modem, Easynet software and a year's subscription to the Internet adds an additional £349 to the cost of the computer.

Compaq: UK: tel 081 332 3440; Carrera: UK: tel 071 880 0496; fax 081 880 0296



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SALE OF THE ASSETS OF THE PIPELINES AUTHORITY OF SOUTH AUSTRALIA

Expressions of interest are being sought for the purchase of the assets of the Pipelines Authority of South Australia ("PASA").

The assets of PASA include the Moomba-Adelaide Gas Pipeline System and associated laterals, the Kamooka Gas Pipeline System and the associated operating assets. PASA's gas merchant operation (responsible for the monopoly purchase and sale of wholesale gas in South Australia) will not be included in the sale.

The assets generate substantial revenues and could represent a key strategic asset in the future with scope for considerable further development.

Completion of the sale will be subject to an acceptable price being achieved and appropriate arrangements being put in place regarding the future operations and ownership structure of the assets.

A key condition of the sale is the provision of new gas transportation arrangements which will replace the existing arrangements between PASA and its customers, the Electricity Trust of South Australia and the South Australian Gas Company Limited.

Australian or international parties who wish to consider acquiring a substantial part or all of PASA's assets are invited to formally express their interest.

Expressions of interest, from principals only, should outline the legal status of the interested party, including ownership structure, copies of the party's last three annual reports, together with details concerning the nature and extent of its interest, in determining the short list.

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consideration will be given to a number of factors including:

- expertise and experience in operating hydrocarbon pipeline transmission systems;
- the financial strength of the interested party;
- the interested party's objectives in acquiring the assets;
- the benefits which the interested party could provide to the South Australian economy.

The Government reserves the right to short-list any party at its sole discretion.

Short-listed parties will be provided with a detailed Information Memorandum before the end of December 1994, subject to the execution of a Confidentiality Agreement. It is the intention to select a preferred purchaser by the end of April 1995.

The sale will be handled by the Government's Asset Management Task Force. Enquiries should be directed to the Director, PASA Sale Project Team, Asset Management Task Force, Mt 1 Hillyard. The Task Force is being assisted by Baile Capital Markets Ltd, a member of the Deutsche Bank Group.

Expressions of interest are required to be lodged by 4 pm on Friday, 9 December 1994 with

Dr R.N. Sexton
Chairman, Asset Management Task Force
Level 27, 91 King William Street
Adelaide, South Australia 5000
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Vanessa Houlder

around like before construction. Its Auditorium system results from a nine-year research project which focused on predicting how sound travels and the signal processing necessary to modify audio signals in the same way as computer software. It consists of a desktop computer fitted inside the auditorium and audio playback apparatus for the listeners.

Drug detection on the spot

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The system is part of a handheld, air-sampling monitor designed for on-the-spot screening. The British Technology Group, which has filed patent applications, is seeking commercial partners.

Easy access to Internet

For a range of interest in the Internet has prompted telecommunications to launch initiatives designed to give users easier access. London's Heathrow Airport computer company, which believes it has the largest computer network in Europe, has already installed PCs with built-in Internet access. This will allow Internet access via telephone lines running through its computer network. The technology will enable Internet users to log on to their PCs via telephone lines and access the Internet via a telephone line.

THE PIPELINES AUSTRALIA

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MANAGEMENT

A year ago this month a group of Scandinavian middle managers from Electrolux, the Swedish household appliances multinational, spent several days at a conference centre in Sigtuna, a town north of Stockholm. Officially, their purpose was to learn new marketing skills.

But the debate kept turning to a much deeper problem: how to bridge the "functional" barriers that still bedevil the company, separating its sales and marketing organisation from its product development and factory units - what Electrolux calls the "industrial" side of the organisation.

This gulf has made the company slower, less innovative and less cost-efficient than it should be, hampering its ability to beat arch-rivals such as Germany's Bosch-Siemens and America's Whirlpool-Philips. It is still suffering from this problem, in spite of the improved profits trend it reported this month.

In one of the conference coffee breaks at Sigtuna, a couple of the managers sketched a diagram on the whiteboard entitled "how things should be done". In place of the company's current structure, they drew what they called an "integrated" organisation, in which sales, marketing and "industrial" were all merged into a set of international product divisions, each with a full range of functional responsibilities.

Electrolux's top management also feels keenly about the urgent need to integrate the two sides of the organisation. "It is an absolute necessity," says Leif Johansson, president of the group since 1991, when Anders Scharp moved up to the chairmanship. "It is the only way to achieve the necessary competitive speed."

But in recent months Johansson has made it clear that he considers a structural merger impractical. Instead, he is trying to achieve the integration by various other means, both "hard" and "soft".

Electrolux has thereby declared itself a dissident from a powerful movement that is emerging among multinational companies in industries as diverse as engineering, information technology and chemicals, in a quest to increase competitive speed, and cut complexity and costs. Most companies are streamlining their organisations by shifting the internal balance of responsibility and power sharply towards their international product divisions or "lines of business".

This is being done at the expense of the other dimensions of the complex "matrix" organisations which these companies used to operate. The other two dimensions were functional management, such as technology and production; and geographic management (either national or regional), which in

Electrolux is integrating, with a difference, as it tries to become more competitive, writes Christopher Lorenz

How to bridge functional gaps



Desperately seeking integration: Leif Johansson (left) and Anders Scharp believe such a move to be an absolute necessity

most multinationals has been in charge of sales and marketing.

In IT, IBM has been moving steadily in this direction since Lou Gerstner took over as chairman early last year. The American giant's latest step this summer provoked the defection of the German head of IBM Europe, disgruntled over the latest erosion of his own power, and that of his managers.

In chemicals, Ciba and ICI are just two of a cluster of groups which have taken similar steps, again not without controversy.

Only a minority of companies in any industry is following the lead set by ABF, the Swedish-Swiss engineering giant, in maintaining a matrix in which the national subsidiaries retain considerable power over both sales and marketing.

In moving so strongly to divisional structures, most other companies are running a twofold risk of swinging the pendulum too far towards divisional management: loss of touch with national market differences; and demoralisation of the very managers on whom that responsiveness depends.

Electrolux is well aware of this risk. So, in the marketing and sales side of its European organisation, it is retaining a strong element of national management, in practice though not in name.

When it abolished its powerful country managers in Europe in late 1992, it gave about half their responsibilities to three pan-European "industrial" divisions, which now control product development and manufacture. Two, for "cold" and "wet" products, are based in Stockholm. The "wet" one, covering washing machines and dishwashers, is - appropriately - based near Venice.

But instead of transferring the country managers' power over national marketing to the new divisions, these were given - as at Whirlpool - to a central marketing unit based in Italy. Much-expanded under a top manager from Stockholm, Christer Forstrom, this unit now controls all European marketing and sales through brand "portfolio managers" in each country or sub-region.

A number of Electrolux managers feel this should be only an interim step, and that a full-blown merger of the marketing and industrial sides should follow. Hence last year's backchat at Sigtuna.

At top management level, "we talked a lot about merging the marketing and industrial sides of the organisation, but decided not to because it would actually cause much greater complications than what we have now - it would create a very complex matrix", explains Allo Burrelo, head of the "wet" products division.

The reason for this is that Electrolux runs four different brands in most countries. It is enough of a challenge for the European marketing unit to co-ordinate them, without adding all the difficulties that would arise if each product division had to run four brands. "It would mess up our account management completely," says Johansson.

Stressing the need for a unitary marketing organisation, Halvar Jonzon, brand portfolio manager for Scandinavia, says "trade customers expect you to be able to handle the

full range of products from all three divisions - cold, hot and wet - not only by brand, but also by all brands".

These barriers to further structural integration give an added urgency to the wide range of other mechanisms which Johansson and his team have unleashed over the past year. They deal partly with new processes, procedures and systems, but also with factors such as people's sense of sharing a common set of goals, and their willingness to co-operate with each other regardless of their specialisms and formal reporting lines. "Integration is very much a question of people's minds," says Johansson.

The initiatives represent an even greater challenge for Electrolux than for most companies.

This is because of the fact, now recognised throughout the company, that Electrolux's long era of growth by acquisition is at an end after the takeover a decade ago of Zanussi in Italy and White (Frigidaire) in the US, plus AEG's appliance arm this autumn. As a result, many of its past management attitudes, skills and practices are in need of urgent change. "In organic growth, the core competencies you need are entirely different from during restructuring," says Forstrom.

Among the new processes, two are particularly ambitious. The first constitutes classic "re-engineering": a comprehensive "order-to-payment" process which will span virtually the whole of sales, manufacturing, logistics and payments operations across Europe.

Ulf Sodergran, who heads the new process, claims the first pilot projects are cutting order-to-delivery times by up to 80 per cent, and halving stock levels.

The second initiative is a mechanism which many re-engineering-minded companies are currently failing to introduce: an integrated reporting system. For the first time in Electrolux, this measures cross-border financial performance by product division and brand. In process terms, "we're starting to measure end-to-end flows", says Johansson, Bygge, the group's controller.

Together with other new integrated information, measurement and reward systems, this will do much more than just stop the traditional haggling over internal transfers of value.

It will also end each manager's tendency to optimise his or her own unit's performance to the detriment of the overall European division, brand or process of which it forms part. "But this is not happening overnight - it needs a long education process," says Bygge.

"Systems thinking" of this kind is hard to breed in any company. For one with Electrolux's strong functional, national and decentralised traditions, it will be extra tough.

Pitfalls of indulgence
Carol Cooper looks at how best to survive the Christmas festivities



Thanks to classical experiments conducted by Holy Roman Emperor Frederick II, it has been known since the 13th century that exercise inhibits digestion.

One can often tell - if only with hindsight - how many drinks will loosen inhibitions and result in saying or doing something regrettable. But it is less easy to guess how much alcohol will raise BAC to a certain level. BAC depends not only on the quantity imbibed but on personal characteristics such as age, sex and the state of one's liver.

About 90 per cent of alcohol absorbed is metabolised by liver enzymes into acetaldehyde, with the rest being excreted in breath, sweat and urine. Acetaldehyde is then converted into carbon dioxide and water, and all one can be reasonably sure about is that the normal adult takes about an hour to eliminate each unit of alcohol (one unit corresponds roughly to one small measure of spirits, one glass of wine, or half a pint of lager).

A BAC of 80 mg per cent is often known as the "legal limit" because driving with a level above this is a statutory offence. But a BAC as low as 30 mg per millilitre can impair driving skills, and within the Road Traffic Act there is a legal nicely worded section 4 which warns that a person who when driving or attempting to drive is unfit through drink or drugs, is guilty of an offence.

With care, it is possible to enter into the spirit of the festivities without adverse effects. Eating with drinks will help delay absorption of alcohol. Diluting spirits (or even wine) and alternating alcohol drinks with mineral water are other ways of reducing intake.

The usual pub measure is 1/6 pint in England and Wales, but drinks poured outside pubs can be more generous. If, as in the case of punches, you are unsure of how much or even what you're drinking, be cautious and stick to something you know.

Extra-strength lager contains nearly three times as much alcohol as ordinary lager, while low-alcohol drinks vary enormously. Some are almost alcohol-free; others are up to half the strength of the average table wine. If you're only thirsty, have soft drinks.

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CALL FOR EXPRESSION OF INTEREST
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OF
LN. STASINOPoulos A.E.B.E.
of Athens, Greece

"ETHNIKI KEPHALOUE S.A. Administration of Assets and Liabilities", of 1 Skouleniou Str., Athens, Greece, in its capacity as Liquidator of "LN. STASINOPoulos A.E.B.E", a Company with its registered office in Athens, Greece (the "Company"), presently under special liquidation according to the provisions of Article 46a of Law 1892/1990 by virtue of Decision 5069/94 of the Athens Court of Appeal, invites interested parties to submit within twenty (20) days from the publication of this Notice, non-binding written Expressions of Interest for the purchase of one or both of the groups of assets described below.

BRIEF INFORMATION

The Company was established in 1953. In 1978 it became bankrupt and on 3.11.94 it was placed under special liquidation according to the provisions of article 46a of Law 1892/1990. Its objects included the production of pipes and metal constructions.

GROUPS OF ASSETS OFFERED FOR SALE

1. A factory, standing on a plot of 13,064 sq.m. located at "Youno" or "Hamosterna" in the Moschato Municipality between the following streets: Levidi, Xyno, Handri and 245 Piraeus Str. The plant's machinery and mechanical equipment, as well as the Company's trade name are also included in this group of assets.

2. A factory, standing on a plot of 3,438 sq.m. also located in the Moschato Municipality, between Lefkasi, Handri and Cyprus streets, together with the machinery and mechanical equipment contained in it. It should be noted that both of the above factories are being rented by third parties since 1981.

SALE PROCEDURE

The sale of the assets of the Company shall take place by way of Public Auction in accordance with the Provisions of Article 46a of Law 1892/1994, as supplemented by art.14 of Law 2000/1991 and subsequently amended and the terms set out in the Call for Tenders for the purchase of the above assets, to be published in the Greek and foreign press on the dates provided by the law.

SUBMISSION OF EXPRESSIONS OF INTEREST -
OFFERING MEMORANDUM - INFORMATION

For the submission of Expressions of Interest, as well as in order to obtain a copy of the Offering Memorandum for each of the above groups of assets, please contact the Liquidator "ETHNIKI KEPHALOUE S.A. Administration of Assets and Liabilities" 1 Skouleniou Str. 105 61 Athens Greece, Tel: 30-1-323.14.84-7, fax: +30-1-323.79.05 (attention Mrs. Marika Frangakis) or the Liquidator's agent, Mr. George Grammatikas, 1 Economou Str. 106 83 Athens, Tel: +30-1-330.08.74

FT CONFERENCES

DOING BUSINESS WITH SPAIN

Madrid, 23 & 24 November 1994
The FT's '94 conference, to be arranged with Expansión and Actualidad Económica, will take as its theme 'Spain Competing in Europe', focusing on economic recovery, competitiveness and liberalising markets. D. Narcís Serra i Serra, Deputy Prime Minister of Spain has joined the distinguished panel of speakers to give the closing address.

FINANCIAL REPORTING IN THE UK

London, 28 November 1994
This year's conference will provide essential guidance for preparers and users of accounts on interpreting the complexities of existing and emerging ASB standards. Issues to be covered will include: Accounting for off-balance sheet finance; merger and acquisition accounting; valuing intangibles and brands; accounting for derivatives. Speakers include: Sir Sydney Lipworth CIB, Financial Reporting Council; Mr Chris Swanson, BDO Stoy Hayward; Mr Nigel V Turnbull, The Rank Organisation plc; Mr John H Kellie, KPMG Peat Marwick; Mr David H Calms, International Accounting Standards Committee; Miss Mary Keegan, Price Waterhouse in Europe; Mr Peter A Holgate, Coopers & Lybrand; Mr Michael Birkin, Interbrand Group plc; Mr Michael Renshaw, Financial Reporting Review Panel; Mr Ken Wild, Touche Ross & Co.

VENTURE FORUM EUROPE '94

London, 1 & 2 December 1994
Arranged jointly by the Financial Times and Venture Economics, this annual meeting brings together recognised experts from Europe and North America to discuss key issues facing the industry; identify the investment strategies and assess how institutional investors now view venture capital as an asset class.

WORLD TELECOMMUNICATIONS

London, 6 & 7 December 1994
Trends changing the shape of the telecommunications industry, including international alliances, the construction of 'superhighways' and the regulation of competition will be addressed by Dr Martin Bangemann, European Commission; Dr Michael Nelson, The US Office of Science and Technology Policy; Mr Don Cruickshank, Office of Telecommunications (OPTEL); Mr Ronald T LeMay, Sprint Long Distance Division; Sir Iain Vallance, BT.

THE POLISH HIGHWAY PROGRAMME - OPPORTUNITIES FOR PRIVATE FINANCE AND INVESTMENT

Warsaw, 12 & 13 December 1994
This Financial Times conference, arranged in association with The Institute of Civil Engineers (ICE), will mark the commencement of the forthcoming 82bn Highway Construction Programme with this high-level forum to explore the key challenges - financial, technical, managerial and operational - in mounting major infrastructure projects in Poland. Speakers include: Dr Boguslaw Liderowski, Polish Deputy Minister of Transport and Maritime Economy; Mr Ryszard Miroslaw, Polish Minister of Finance; Mr Andrzej Patalas and Mr World Bank Poland; Mr Maciej Olej-Szczotkowski, Schrodar Polak; Dr Manfred Knoll, Deutsche Bank AG; Mr Lars Nordin, European Bank for Reconstruction and Development; Mr Walter Cembla, European Investment Bank; Mr A Kent Riffay, Bechtel Civil Company; Mr Henry Lisicki, Sofia Potek; Mr Dariusz Stolnicki, Dromex; Mr Olivier Bonnin, Bouygues.

BIOTECHNOLOGY - A REVOLUTION IN THE MAKING?

London 13 & 14 December 1994
The high-level meeting will review current developments in biotechnology and assess future trends; consider regulatory issues and discuss the challenges of include: Carl Feldbaum, Biotechnology Industry Organization; Professor Dr. Roussel Uclaf, Mr Hoffmann-La Roche Inc.; Professor Ernst-Günter Aflenz, Agency; Dr Alan G Walton, Oxford BioScience Partners; Dr John Keller, SmithKline Beecham Pharmaceuticals and Teoh Yong See, Singapore Bio-Innovations Pte Ltd.

INTERCONNECTION - THE EVOLVING UK PROGRAMME AND ITS INTERNATIONAL CONTEXT

London, 6 February 1995
Senior speakers from OFTEL, led by Mr Don Cruickshank its Director General, will look at the key issues of the UK's interconnection programme. The joint telecommunications, with presentations from the US Federal Communications Commission, the European Commission's Telecommunications Directorate and the Swedish National Post and Telecom Agency.

All enquiries should be addressed to: Financial Times Conferences, P O Box 3651, London SW12 8PH, UK. Telephone: 081-673 9000, Fax: 081-673 1335.

CORRECTION OF INVITATION TO TENDER
FOR THE HIGHEST BID FOR THE PURCHASEOF THE GROUPS OF ASSETS OF
"METALLURGIKI HALYPS SA" OF ATHENS GREECE

The above mentioned invitation to tender for the highest bid for the purchase of the groups of assets of "METALLURGIKI HALYPS SA" which was published in the same newspaper on 4th and 5th of November 1994 is hereby corrected concerning the brief description of the 2nd of the groups of assets as follows:

2. OTHER ASSETS. These include the following:
 - a. A storage building of 1,500 m² and the 1/4 pro-indiviso of other 2 storage buildings of 1,885 and 1,000 m², respectively, which are separate vertical pro-indiviso properties standing on a plot of land of 7,980 m² located in the Local Authority of N. Menemeni, Thessaloniki.
 - b. Agricultural plot of land amounting to 12,875 m² at Simandra of Local Authorities of N. Moudania, Chalkidiki, and
 - c. Agricultural plot of land amounting to 4,312 m² in the same area as plot (b).

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Warnings that the Israeli-Palestinian peace process could collapse any day are forcing international donors to consider a radical overhaul of their aid strategies. It is now widely acknowledged that the aid programme in the Gaza Strip has been a failure.

As donors prepare to meet in Brussels next week, Mr Terje Larsen, the United Nations under-secretary-general for Palestinian territories, has warned that time is running out for peace in Gaza, as living standards fall and violence increases. "We are at the very edge," he said.

Disbursing aid by traditional means has proved almost impossible in Gaza, with only \$14m distributed of the \$700m pledged for 1994 by international donors such as the World Bank, UN and the European Union.

One problem has been the difficulties donors have had dispersing money through the embryonic Palestinian administration. Mr Yasser Arafat, chairman of the Palestine Liberation Organisation, has been criticised for refusing to delegate authority. He has even excluded officials of the Palestinian implementing agency, PECODAR, from the delegation to the Brussels conference.

The Palestinian administration has also been slow to develop clear procedures for distributing aid.

But according to Mr Samir Houssein, senior Palestinian aid official, "donors have been considering us as a classical case expecting us to have built all institutions and systems in six months... Without conceptual changes the peace process is in jeopardy."

In designing the aid programme, western donors assumed that the Palestinian administration would be able to collect sufficient revenue to function, and that long-term development projects, entailing pre-feasibility, feasibility and design studies over 18-24 months would deliver economic gains sufficiently rapidly. Both these assumptions appear to have been flawed.

The peace process is no longer on track: the Israeli transfer of the West Bank with its greater revenue base, has been delayed. And Israel is refusing to change the agreement signed with the PLO to hand over the \$10m-\$15m a month it is collecting in customs duties in the West Bank, until Palestinian elections.

The PLO claims that Israel has also paid only Shk180m of

Shk180m in VAT payments due to the Palestinian treasury, although Israel denies this.

Alone, Gaza-Jericho is not economically viable in terms of public finances, say donors, and it is suffering a serious shortfall in revenue. Total Palestinian revenue from taxes from October to the end of March is estimated at \$76.9m, compared with total expenditure of \$234.5m. Only \$36.6m of financing is available to cover the shortfall of \$124.9m.

This lack of funds is making it increasingly difficult for Gaza to pay its police and civil servants, at a time when their morale and effectiveness is vital. The recent revival in Islamic extremism has put Mr Arafat under even greater pressure to contain violence, for which a properly paid police force is essential. Expenditure for the police for the six months to March 1995 is estimated at \$42.9m.

But efforts to get aid to help pay the police have so far met with limited success. Donors are traditionally reluctant to spend taxpayers' money financing a police force or the salaries of a finance ministry. At a meeting in Gaza on November 1, the PLO and the donors are asked to divert up to 20 per cent of the grants and loans for long-term projects into short-term employment generation, mainly small-scale public works. The World Bank and the UN is appealing for donors to fund \$100m worth of public works projects that will create 20,000-40,000 jobs within the next six months.

"What we are asking for from Israel and the donors is peanuts in global terms," said Mr Houssein, the senior Palestinian aid official. "But without the money and faster implementation, the impact on our side and on the entire region will be massive. The tension is very high and the Palestinian Authority desperately needs to build its credibility by making visible economic changes."

9,000 officers said they would pay salaries for no more than the 9,000 policemen agreed between Israel and the PLO at the time of the peace deal, although Gaza now has 10,800.

Gaza's economic position has also been made harder by the Israeli closures of its borders, which have prevented tens of thousands of Palestinians travelling to their jobs inside Israel. Mr Savit strongly defends Israel's closure policy, despite the cost to the peace process, saying it has forced Mr Arafat to address Israel's security concerns.

But the closure has heightened the need for jobs to be created. In this area, too, the aid programme's inflexibility has been much in evidence.

"The situation in Gaza is more dangerous today than before the peace agreement was signed," said Mr Larsen. "The gap between expectations and delivery is so large, so critical and unless donors get together to deliver, the peace process will fail."

And this is the message that is being conveyed to donors in Brussels. A covering letter to the meeting signed by Mr Bjorn Tore Godal, Norwegian foreign minister, in his capacity of chairman of the donors committee, says: "Time is of the essence if we are to deal with the budgetary shortfall of the Palestinian Authority so as to implement the process of long-term economic development and political stability."

Donors will be asked to make two strategic decisions. First to commit themselves to providing \$120m-\$125m until March 31 1995 to pay salaries and running costs for police and civil servants and to finance the budget deficit of the Palestinian Authority.

Second, they are being asked to divert up to 20 per cent of the grants and loans for long-term projects into short-term employment generation, mainly small-scale public works. The World Bank and the UN is appealing for donors to fund \$100m worth of public works projects that will create 20,000-40,000 jobs within the next six months.

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Aid in time

The donors' blueprint is failing in Gaza, writes Julian Ozanne



Arafat: poor aid response

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Are the UK's telephone-based motor insurance companies that sell policies direct to customers running out of puff?

The pioneering Direct Line company, set up by Mr Peter Wood nine years ago in conjunction with Royal Bank of Scotland, was doing all it could yesterday to dismiss suggestions that the current motor premium price war would jeopardise its future expansion.

Nevertheless, City forecasts for Direct Line's profits next year were cut after the company admitted the price war was having an impact, albeit "marginal", on its profitability.

Its admission was the latest sign that the UK direct private motor insurance market - selling via the telephone, and cutting out brokers and their commissions - is becoming increasingly crowded. With 15 direct sellers in operation, competition is fierce; rumours of possible casualties in the next few years are growing.

"There will be a shake-out among the 'directs'. The winners will be those that have got the money to stick with it... Anyone who starts to go to [success] unless they come up with a radically different approach," says Mr David Campbell, insurance industry specialist at actuary Bacon & Woodrow.

Bacon & Woodrow figures suggest that, between 1990 and 1993, the private motor insurance sector only broke even - in spite of large increases in premium rates. "The market as a whole doesn't make money. It is a question of who makes money and who loses it," says Mr Campbell.

Motor premium rates are falling steeply as new "direct" companies cut prices to grab market share. The most profitable will be those able to keep their claims plus expenses lowest as a proportion of premiums (operating ratios).

Direct Line is well placed to ride out the current price war, with one of the lowest operating ratios in the business. But Mr Wood acknowledges that the doubling in Direct Line's pre-tax profits, to £11m in the year to the end of September, is unlikely to be repeated.

Hence Direct Line was eager yesterday to outline its long-term plans for a joint venture to sell motor insurance directly in Spain and to develop new product areas - particularly mortgages, savings products and life insurance - as well as expand its portfolio of household property policies.

Some other "direct" compa-

nies are not faring so well, especially those new in the market that face large start-up costs, including the heavy advertising spending needed to build a customer base. Bacon & Woodrow calculates, for example, that last year the operating ratio of Churchill, the direct selling company owned by Winterthur of Switzerland, was among the highest in the sector, possibly because aggressive pricing had cut its premium income.

Some established insurers that still rely on broker networks have also been able to undercut the operating ratios of the "directs" by using the same computer technology to improve their risk assessment, thereby increasing profitability.

According to Direct Line's Mr Wood, some of his rivals have achieved only a lacklustre performance because of their failure to be sufficiently original in following his lead. With motor insurance policies now sold by telephone as if they were relatively simple commodities, the first into the market can quickly build brand recognition and exploit economies of scale.

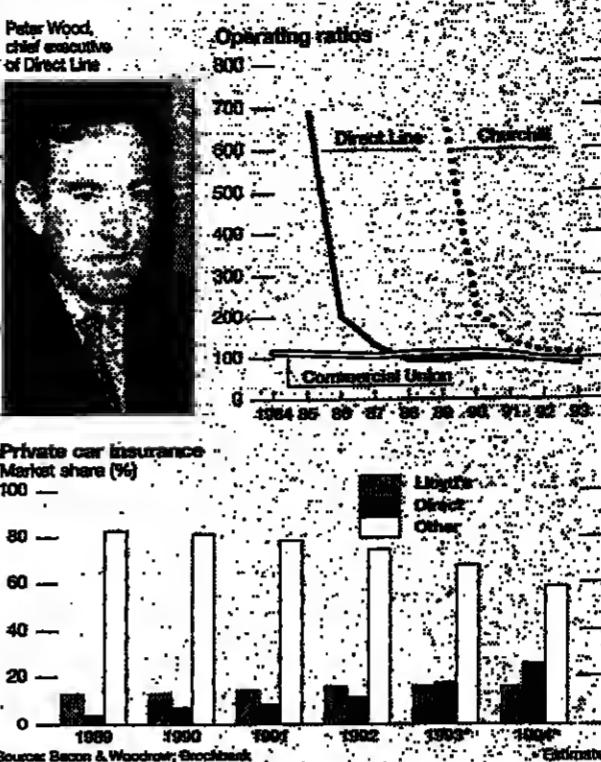
Some appear to agree with Mr Wood, and have tried to fall in step as new "direct" companies cut prices to grab market share. The most profitable will be those able to keep their claims plus expenses lowest as a proportion of premiums (operating ratios).

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At first sight, their stance

UK Insurance: the direct way



appears to offer the worst of both worlds: the expense of setting up a direct operation without the benefits that a substantial presence can bring. But there is a logic to such a strategy: given the ferocity of the competition in the private motor insurance market, there is little point in investing heavily now. But it may prove important in the long run to have built the expertise and capabilities needed to exploit the technology of telephone selling.

"We don't believe it is opportune at this time to push it heavily. Next year or after may be different," says Mr Nelson Robertson, group chief executive at General Accident.

The critical factors that will determine whether such caution is wise are the speed and extent to which direct selling techniques spread to other insurance products.

Already many direct selling insurers are expanding into

household policies. Direct Line underwrote \$22,000 policies in the past year, and the company believes there are substantial opportunities for selling other financial products by telephone. "People don't like driving down to the high street, waiting in a queue, getting a wait as long as War and Peace and having to take a day off to fit it in," says Mr Wood.

Several companies are even studying the feasibility of selling property and motor insurance to companies without a broker network. Mr David Stans, marketing director at Admiral, says: "Direct selling can work for any insurance product which doesn't require a huge degree of perceived risk, or a huge perceived need for advice."

Cutting out brokers allows

companies not only to cut costs, but also to break the "winner's curse" - that is, the tendency for brokers, if commissions are roughly equal, to

pause to pause for breath for long.

sell insurance policies that have been underpriced, rather than policies that actually make a profit for the insurance company.

But others are more sceptical about the scope for expanding direct selling.

Many life insurance companies reckon UK regulatory requirements, designed to ensure consumers are properly informed before buying products, mean telephone interviews are suitable only for making an initial contact between seller and buyer. Similarly, the complexity of more niche products may make them inappropriate for selling by telephone.

Moreover, Mr John Carter, Commercial Union's chief executive, argues it is far from certain that direct sellers can make the same inroads into home and contents insurance as they have in motor. Much of these markets is linked to the mortgage providing business, where the main operators have the financial clout to defend market share in any price war.

"The opposition is not the high-street broker, it is the big banks, building societies and lending institutions that can react to the pressure from the 'directs' and find ways of competing with it," Mr Carter says.

Similarly, the profitable forwarding of small commercial policies requires careful risk assessment based on local knowledge, he argues. In the US, growth in direct sales of personal insurance products has slowed recently (though in the US, "directs" includes companies using tied sales agents as well as those relying on telephone selling).

But CU, along with most European composite insurers, nevertheless sees direct selling techniques becoming an increasingly important distribution channel. Though hesitant about joining the price war in UK motor insurance, CU is looking to build its share of the French private motor market via Eurofl, its direct selling operation in that country.

Insurance companies such as those want to ensure that they avoid the worst consequences of a shake-out in the direct UK private motor market - but not lose out to rivals as telephone selling spreads into new markets and products. Telephone sales in the motor market may be becoming more difficult, but the direct sellers are unlikely to pause for breath for long.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

British Gas bills policy a dangerous precedent

From Mr Keith Z Ord

Sir, Your Brussels correspondent's reminder that the UK government still has the power under clause 13 of the Industry Act to prevent foreign takeovers of UK manufacturers underlines the inconsistency of policies which have a European dimension ("Brussels tests Britain's power to block foreign takeovers", November 18).

It is ironic that the European Commission should be concerned to remove what it regards as an anomaly - which, so far as I know, has never been invoked - while at the same time allowing an unbelievably confused pattern

of pricing by cash, immediately, are penalised by 5 per cent in comparison with direct debit customers. What is now to stop British Gas increasing this differential, by say, 10 per cent and forcing payments through direct debit? Is it to be in its gift to control such matters? Will others now think this is a very good wheeze? Has cash payment ever been so forcibly denied?

The banks admit that a high proportion of their consumer complaints are concerned with mistakes originating from direct debit arrangements, and of course these problems will now increase.

Good customers of British Gas, that is the majority, who pay their bills at the proper time either by cheque or cash and have done so for years, should not be set upon by schemes such as this.

What can the consumer do about it? Surely the thinking consumer might decide to change his policy too and, instead of paying his bills on time, delay them, keep the money in his building society to the last legal moment and use the interest so gained to claw back some of the 5 per cent penalty so unfairly laid against him.

And so, by its dangerous unilateral precedent, British Gas converts veteran blue-chip cash customers into payment laggards. The very thing it sought to avoid!

Keith Z Ord,
Arbour House, 13 The Mount,
Fletcham, Surrey KT22 9EB

EU confused on TV ownership

From Mr Leslie Hill

Sir, Your Brussels correspondent's reminder that the UK government still has the power under clause 13 of the Industry Act to prevent foreign takeovers of UK manufacturers underlines the inconsistency of policies which have a European dimension ("Brussels tests Britain's power to block foreign takeovers", November 18).

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And so, by its dangerous unilateral

FINANCIAL TIMESNumber One Southwark Bridge, London SE1 9HL
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Friday November 25 1994

Question of confidence

Mister Carter, Conservative Union's chief executive, says: "We can make the difference between home and car insurance. Much of these people are linked to the motor trade business, where the operators have the right to defend their price."

The opposition is not the only street broker. It is the building societies and other financial institutions that are under pressure from the market and find ways of saving money.

In March, the profitable building societies require confidence in its programme based on low interest rates. He argues in favour of direct sales of life and pension products.

But along with new products, companies are becoming increasingly important as well as brokers. Though he does not yet know what will be the best way to build up his business, Mr Carter is determined to do it.

The small world of British politics has still not fully accustomed itself, two and a half years after the general election, to the fact that the government has an overall majority of less than 20. That makes parliamentary life more interesting. It obliges the government to deal carefully with its backbench supporters, and on occasion to take notice when even a tiny group of them feels strongly enough to consider voting with the opposition on a contentious issue, such as Post Office privatisation.

But it also obliges those backbenchers to weigh the consequences before carrying their independence into the division lobby. If they cause the government to be defeated more than once or twice, or on issues that are central to its programme, they not only reduce its capacity to govern (as Congress habitually does to US administrations) but also, since the UK is a parliamentary democracy, undermine the very basis of its existence as a government, which is the fact that it commands a majority in the House of Commons. That is why the government not only can but must call for a vote of confidence when it faces possible defeat on a substantial issue. It needs to know whether it still has a parliamentary majority or not.

In the present case, the government is clearly right to treat the European Communities (Finance) Bill as an issue of confidence. This bill is required to give effect to an agreement Mr Major negotiated two years ago, at a summit meet-

A sound message

If Europe's competitiveness problems could melt under sheer outpouring of words, most of the continent's economic woes would by now have disappeared. In contrast to many previous reports on the issue, including the European Commission's own white paper 12 months ago, yesterday's document from the European Round Table of Industrialists has the virtue of pithiness. By underlining structural shortcomings compared with the US and Asia, and concentrating on a few priority measures which even weak European governments might be able to deliver, the industrialists have made a sound contribution to the agenda for next month's European summit in Essen.

Their conclusions should help concentrate the minds of the new European Commission. First, Europe must use faster than expected economic recovery to correct imbalances in public sector finances that are weighing increasingly on the private sector. Second, priority must be given to completing the single market and ensuring that it works. Third, a tougher attack on state aids, powerful deregulatory reform and sensible infrastructure investment are needed to lower costs in energy, telecommunications and transport. Above all, the Commission and Council of Ministers should test their actions against the need to avoid unnecessary burdens on industry.

The business leaders wisely avoid lecturing trade unions about flexible labour markets. That is a sobering thought for the EU's leaders.

Wrong track

It would be better not to have started from here. That is the sensible response to the government's proposed technique for valuing Railtrack, which owns British Rail's track, signalling and stations. In formally announcing Railtrack's privatisation yesterday before there exists a sensible mechanism for valuing it, ministers are putting their desire to raise funds above the need to ensure efficiency in the railways.

Privatisation could bring significant benefits to passengers. This summer's rail dispute might also have been concluded more quickly if Railtrack had been free to negotiate without regard to the public sector pay freeze. Yet it is doubtful whether the benefits will be as great as they should be. The heart of the problem is that the government has based the charges which train operators will pay Railtrack on an arbitrary valuation of Railtrack's assets and on an equally arbitrary target rate of return for Railtrack to earn.

The proposed asset value of £6.5bn is more than just debatable - a case can be made for higher or lower figures. It is based on sunk (or replacement) costs that are irrelevant to determination of the infrastructure's current value. As Mr John Swift, the rail regulator has noted, a more commercial approach to valuation is required. That value should be determined by discounting the appropriate level of future revenues at an appropriate rate of discount.

The government has approached the pricing question backwards.

What needs to be worked out is the revenue Railtrack would earn if it charged prices that ensure efficient use of the railways. Those calculations should take account of the demand for rail transport, the capacity available and the marginal cost of increasing it. They should also allow for social and environmental considerations, such as the desirable balance between use of roads and railways. Given the uncertainties, it would be more sensible to value Railtrack only after the new system of franchises is working.

The proposed rate of return of 5.6 per cent, rising to 8 per cent within four years, is also unnecessarily steep for a utility. Partly because of this, the odds are that track charges will end up too high. This would hinder the emergence of competitive, entrepreneurial train operators and ensure socially inefficient underutilisation of capacity.

In principle, any overvaluation could be offset by higher subsidies from the Treasury. Yet the government would then find itself taking with one hand and giving back with the other. In practice, however, anomalies on the required scale would not be forthcoming. The government would then take its money, perhaps to finance a tax-cutting bribe, but leave the railways underutilised. Not for the first time, the promise of a privatisation would be vitiated by foolish decisions taken during the act of privatisation itself. The railways need to be put on a better track.

Robert Strauss, the US trade representative in the late 1970s, once described his approach to negotiating trade agreements and getting them approved by Congress as "half a spoonful of sugar here, half a spoon there and pretty soon they are sweet".

The business has become more expensive - not necessarily more subtle - since his day. Last November's successful battle to ratify the North American Free Trade Agreement linking the US, Canada and Mexico saw pork thrown around the congressional barrel as if all pigs were about to be slaughtered. This month's - over Gatt - came down to the sweetening of one man.

When Senator Robert Dole, the most powerful Republican in the US Senate, pronounced himself satisfied with the deal he had struck over congressional ratification of the Uruguay Round trade accords, more than President Bill Clinton breathed a sigh of relief. The eyes of the trading world had been focused on whether the US Congress would ratify the creation of a global trading regime due to come into being next January under the auspices of the new World Trade Organisation.

Waiting on the US, only about a quarter of the more than 120 members of the General Agreement of Tariffs and Trade have completed the approval process. The endorsement of the European Union has also been delayed by a legal wrangle, now resolved. International uncertainty has left even the choice of a head of the WTO up in the air.

Now, even US opponents of the new order concede that Mr Dole's endorsement has turned the tide. Next Thursday the outgoing Senate ought to put its seal on the Uruguay Round. The House of Representatives should have done its bit two days earlier since the bipartisan leadership - Congressmen Newt Gingrich for the Republicans and Richard Gephardt for the Democrats - is committed to approval. Political chickens are being counted with care but the assumption is that the deal has been hatched.

Mr Dole is no mean dealmaker himself, fond of squeezing the pips until they squeak. It must be assumed he knew exactly what he was doing in September when he announced that he was far from sure that consideration of Gatt should not be delayed until the new Congress convened in January. There were, he said, serious budgetary issues and weighty questions of US sovereignty.

This simple pronouncement made him the centre of the post-mid-term election political universe, even temporarily eclipsing Mr Gingrich. Nafta, not a perfect precedent but the best available, passed the Senate last year by 61 votes (including his) to 39. This is only one more than the 60 votes the Uruguay Round needs to pass a critical procedural hurdle - the waiving of budget rules - prior to a floor vote. While Mr Dole sat on the fence and

recovery is generating so few extra jobs, employment rigidities are softening even in Europe's most closely regulated economies, while real take-home pay for most people in work is still falling. Few bosses have had to face such sacrifices.

Along with a willingness to share burdens, Euro-industrialists need to show more evidence of another virtue: humility. The Round Table's credibility would be enhanced if it drew attention to industry's own part in Europe's declining performance. Europe's poor record in innovation, for example, cannot be blamed simply on failures in education. Along with undue government regulation, lack of flexibility in the big businesses represented on the Round Table is partly to blame for Europe's low employment growth.

A major L500 European business leaders in a survey last week termed as inadequate their own investment in research and development and in training. In areas like this, self-analysis would shed useful light on industry's own failings.

The Round Table's underlying message, however, is clear. Failure to correct the continent's structural faults will drive Europe's larger corporations to shift a growing proportion of capital investment outside the EU during the next decade. If this happens, Europe's companies might continue to prosper; Europe would not. As they prepare for their trip to the Essen summit, that is a sobering thought for the EU's leaders.

This week's Washington compromise has relieved governments around the world, which feared that failure by the Senate to ratify the Uruguay Round this year would kill the global trade agreement stone-dead.

But now that much of this uncertainty has been removed, a new concern is troubling US trade partners: could the price paid by President Bill Clinton to secure congressional approval undermine the stronger multilateral trade system the round is supposed to produce?

Concern focuses on the president's acceptance of Mr Robert Dole's demand for a special commission of federal judges to review the operation of procedures for settling trade disputes in the World Trade Organisation, so as to safeguard US interests.

Effective disputes procedures are widely regarded as central to the WTO's chances of gaining the international credibility needed to establish its pre-eminence as policeman of international trade rules.

The sweetening of one man

Jurek Martin and Nancy Dunne analyse the political manoeuvres behind Clinton's deal to ratify the Uruguay Round



even with a number of Democratic converts from the anti-Nafta ranks, the White House was conceding on Wednesday morning that it was a handful short of the magic 60.

It was not merely the administration directed by one of its own better dealmakers, trade representative Mickey Kantor, that concentrated all its energies on Mr Dole. The anti-Gatt forces based their campaign in his home state headquarters in Wichita, Kansas, the "ground zero" of their campaign. Ross Perot, the 1982 presidential candidate, was in the city on Tuesday night addressing a rally urging rejection. The Dole office was receiving 2,000 calls a day against ratification before the phones were taken off the hook. Many of these were instigated by Mr Perot's organisation and by rightwing radio commentators.

For public consumption, the lobbying of the senator from Kansas was always more about pure politics than the merits of free trade.

But the essence of the deal that

was finally concocted - some favours for the agricultural interests so dear to any representative of the farm belt but, most important, the creation of a five-judge panel to ascertain if the WTO unfairly rules against US interests - was designed to give the senator the sort of political protection he craved.

For there can be no better proof than the mid-term elections that the old Republican support for free trade, so much a part of Mr Dole's own political career, is weaker now than it has been since the 1920s. Suspicion is rampant of any global body threatening US sovereignty, especially one with the menacing title of World Trade Organisation.

It is generally recognised that Mr Dole has both a managerial and a political problem with the resurgent right which, without this week's deal, could have been exacerbated by the Gatt. Not only would he be vulnerable to conservative charges of sacrificing US sovereignty to an unaccountable world panel, he

would also, in the legislative process, have found himself voting for high taxes. Under laws peculiar to the US, the loss of votes from the lower house of the Round must be offset by higher taxes and user fees. Putting down his marker on the right, Senator Phil Gramm of Texas, a likely rival of Mr Dole's for the party's presidential nomination in 1996, came out early and said he could not vote for the budget waiver and its higher taxes, whatever he thought of the Gatt (after the Dole deal, he left the impression he would back the treaty).

Mr Dole has more than Mr Gramm to worry about in looking ahead to 1996. It is going to be hard enough simultaneously to run the Senate and a national political campaign. Early finance and good organisation are imperative, especially now that California and New York have moved their primaries up to March, front-loading and shortening the effective voting season. And big business - Mr Dole's potential underwriters - is pro-Gatt, while Mr Gramm, for one, already has plenty of money and political chits in his campaign bank.

Sometimes in the negotiations it seemed Mr Dole overreached himself. His attempt to link the Gatt to cutting taxes on capital gains - long on the Republican wish-list - got short shrift not only from the administration but also from business interests. Jerry Jastowski, president of the National Association of Manufacturers, put it bluntly: "The consequences of killing the Gatt because of last-minute political manoeuvring over a capital gains tax cut are too great."

Even if the game is now over, the perception persists that the administration should never have been forced into the corner of dealing with Mr Dole. According to Julius Katz, a trade official under President George Bush, the lessons of footdragging over Nafta should have been learned. The additional taxes needed to offset the lost tariff income should have been in the budget for the 1995 fiscal year. It was known as soon as the Uruguay Round was concluded last December that such provisions would have to be made.

Then, in the search for extra revenues, the administration lighted upon licence fees on the operators of the new broad spectrum radio wavebands. This gave jurisdiction to the commerce committee chaired by Senator Ernest Hollings, the South Carolina Democrat and protectionist. In October he invoked congressional privileges forcing a 45-day delay in the Gatt vote.

Even assuming all goes to plan next week, the unintended consequences could be many. Other countries may want their own watchdog panel of judges. The entire dispute settlement process of the WTO, one of the main US objectives in the launch of the Uruguay Round, could thus be put at risk. But to Bob Dole, playing for high stakes today, that is tomorrow's problem.

Precisely for these reasons, however, some WTO supporters take a more positive view. They argue that US monitoring, if conducted objectively, will give the disputes panels an extra incentive to meet the high standards of jurisprudence needed to command respect.

Furthermore, they say, if the federal judges endorsed panel findings which went against US interests, they could make them politically more acceptable in Washington - and might even help improve the poor US record of implementing adverse Gatt disputes rulings.

The federal judiciary's reputation for independence from other branches of government also offers reassurance. However, such optimistic prognoses might have to be revised if the US example were widely emulated - particularly by countries less scrupulous about divisions between judicial and executive power. That could only heighten the risk that the WTO would be torpedoed by members intent on taking the law into their own hands.

The price of compromise

Guy de Jonquieres on the concerns of US trade partners

The Uruguay Round gives the WTO much stronger powers than those of the General Agreement on Tariffs and Trade. The biggest innovation is to require that disputes panels' reports be adopted unless there is a consensus to reject them - the reverse of Gatt practice.

The mechanisms also cover new areas, such as services, and provide for a standing appeals body to hear challenges to panel findings.

The US has long advocated tougher Gatt disputes settlements procedures. Indeed, it has repeatedly cited their shortcomings to justify its controversial Section 301 trade legislation, which permits the US to retaliate unilaterally against other countries in trade conflicts.

But now stronger multilateral mechanisms have been agreed, the Clinton administration has been

forced to appease auxiliaries in Congress that the new WTO will trample on US sovereignty.

In one sense, the review commission will make little difference. If it decided that WTO panels had ruled against the US unjustly in three disputes in five years, that would trigger a congressional vote on whether to withdraw from the organisation. However, Congress has always been free to vote to pull out of Gatt. In either case, the president could veto such a move.

More worrying is the risk that the commission could impair the disputes panels' authority. Much will depend on the precise remit handed to the judges, and how they exercise it.

If they were to pronounce on the substance of disputes cases, they could simply become a pretext for

the US to reject any finding with which it disagreed. If, however, they focused strictly on whether panels have followed procedures fairly and correctly, their role would be more limited.

Even then, they could find themselves at the centre of political controversy. Expansion of WTO mechanisms to cover trade in services, and other activities inside national borders, will require the panels to rule on what Gatt members have hitherto considered the domain of domestic policy.

Some observers also expect a stream of early cases intended to test the extent of the panels' jurisdiction and set precedents in areas where WTO rules are sketchy. These cases could hand ammunition to isolationists in Congress - and other national legislatures.

OBSERVER



'Come Monday, we could be on the 1822 Committee'

Nonetheless, it is a notion upon which - surprise, surprise - the Flemings and the Walloons cannot agree. Quite why those pro the increase should be the ones who have been dispelled by research, said the release.

And who has Direct Line to thank for this timely observation? The Household Mortgage Corporation, the UK's largest centralised lender, which will be Direct Line's number one competitor.

Quavering

■ What was that faint tremolo perceptible during the Vienna Philharmonic's otherwise exemplary performance at London's Royal Festival Hall on Wednesday evening? With not a single Fraz to be seen among the players, could it be that even this notorious bastion of male chauvinism is quaking at the prospect of Austria joining the European Union band and hence being forced to play in tune with Brussels' equal opportunities legislation?

Honk for Oui

■ Given the streak of recklessness that seems to possess your average Belgian when placed behind the wheel of a car, proposals by transport minister Eric d'Hoppe to raise the speed limit by 10 kph to 120 kph - to bring things in line with neighbouring France - might seem academic in the extreme.

Nonetheless, it is a notion upon which - surprise, surprise - the Flemings and the Walloons cannot agree. Quite why those pro the increase should be the ones who have been dispelled by research, said the release.

And who has Direct Line to thank for this timely observation? The Household Mortgage Corporation, the UK's largest centralised lender, which will be Direct Line's number one competitor.

Right on

■ So much for the musings of one of the Conservative party's vice-chairs on the course of European history. Patrick Nicholls resigned for his indiscretions, but no one seems to be getting upset by another outburst of Eurofriendliness under Westminster's nose. The bunkered cabinet war rooms under Whitehall used by Winston Churchill during the second world war have for some while been advertising themselves in London tube stations with a poster featuring Adolf Hitler and the slogan "Ein Volk, ein Reich, ein Führer". It signs off sweetly:

"Without the cabinet war rooms, a united Europe would have happened a lot sooner."

Toronto Dominion doubles earnings

By Bernard Simon
in Toronto

Toronto Dominion Bank more than doubled earnings in its latest fiscal year, and has raised its dividend.

The bank, Canada's fifth largest, lifted earnings to C\$83m (US\$49.5m), or C\$2.14 a share, in the 12 months to October 31, from C\$27.5m, or 83 cents, a year earlier. The quarterly dividend has been increased to 22 cents from 20 cents a share.

Fourth-quarter earnings soared to C\$15.5m, or 62 cents a share, from C\$2.2m, or 25 cents.

The bank said it was especially pleased with the improvement in its loans portfolio. Loan losses originally forecast at C\$45m, totalled C\$345m, in spite of an extra general provision of C\$38m.

As a result, fourth-quarter write-downs were only C\$32m, down from C\$150m last year.

Non-performing loans dropped to C\$9.27m on October 31 from C\$12.28m a year earlier.

The bank forecast a further improvement in 1995, based on continued economic recovery and momentum in new business.

Klöckner back in profit with DM5m for year

By Michael Lindemann in Bonn

Klöckner Werke, the German industrial group which shed its steel interests last year, yesterday said it was back in profit.

The group, now centred on its car parts division and bottling plants, made a DM5m (\$3m) profit following a DM196m loss last year, according to preliminary figures for the year to September. Final results will be available in February.

Operating profit rose to DM106m, compared with a loss of DM324m last year, while turnover fell to DM4.1bn from DM6.1bn following the sale of the group's steel works.

The company said it would make "further significant improvements" next year.

Bayer and Hoechst form textile dye joint venture

By Christopher Parkes
in Frankfurt

Bayer and Hoechst are to merge their textile dyes operations into a 50:50 joint venture in an attempt to revive profits and defend their market share against low-cost competitors in Asia.

"It is to be expected that this situation will become more severe," it added.

The new company, expected to be established in mid-1995 and with aggregate annual turnover of DM2bn (\$1.3bn), will mark a further important step in the consolidation of the German chemicals business.

It follows a series of cross-border and inter-company deals which started in the recent recession as German chemicals groups strove to regain competitiveness and reinforce their companies better withstand future cyclical slumps.

Price fears hit Direct Line

By Ralph Atkins and Alison Smith in London

Fears about the impact of an insurance premium price war hit Direct Line, the UK's largest private motor insurer, yesterday in spite of a doubling in its pre-tax profits.

Shares in the company's parent, the Royal Bank of Scotland, fell 17.4% to 425p after Direct Line admitted fierce competition had led to a slight fall in its operating efficiency.

Mr Peter Wood, the chief executive who founded Direct Line in 1985, emphasised the company's progress in building a salary.

on customer base by selling personal loans and mortgages.

Analysts were disappointed at lower-than-expected growth in the number of motor and household policies sold by Direct Line and suggested competitive pressures affecting all insurance companies meant its profit growth would slow.

Pre-tax profits were £10.1m (£172m) in the year to September - up from £50.2m last time.

The latest figure includes the £21.4m payment last January to Mr Wood after he was bought out by the Royal Bank of Scotland and placed on a salary.

Several leading City securities houses cut profit forecasts for next year to about £130m-£140m.

Direct Line said competitive pressures, marketing expenses and investment in improving accidental damage management, had led to a "marginal" increase in its expenses-to-premiums ratio. Total premiums increased to £60.8m from £40.5m.

Direct Line also announced plans for its first expansion outside the UK - a joint venture with Bankinter, the Spanish bank.

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Norsk Hydro upgrades PVC sites

By Karen Fossli
in Oslo

Norsk Hydro, Norway's largest publicly quoted company, plans to invest Nkr700m (\$102.9m) to increase the capacity of its PVC plants in the UK and Norway.

It is also scrapping plans for a new plant in Røros, Norway, and will not expand output in Stensund, Sweden.

The company will strengthen its position in the UK market

by upgrading capacity by 60,000 tonnes at its PVC plant at Aycliffe, north-east England. The plant has annual production capacity of 120,000 tonnes.

Hydro is the UK's second-largest supplier of PVC and commands about 25 per cent of the market.

In Herøya, Norway, where it has a PVC plant with an expected lifetime of no more than three years, the company intends to lift annual production by 15,000 tonnes to 80,000

tonnes. Production in Norway is aimed primarily at the Scandinavian market, where Hydro has a 40 per cent share.

The company believes worldwide consumption of PVC will rise by 5 per cent annually towards the year 2000.

"Today, PVC production in Europe does not fully cover demand, and PVC prices are rising," said Mr Haakon Langballe, president of Hydro's petrochemicals division.

INVESTOR AB

NINE MONTH INTERIM REPORT

1994

INVESTOR GROUP

Investor's net worth on September 30 amounted to SEK 40,496 m. (Dec. 31, 1993: SEK 37,493 m.), or SEK 203 (206) per share.¹¹ On November 21, its net worth amounted to SEK 43,237 m., or SEK 217 per share.

The value of Investor's portfolio of strategic holdings, adjusted for net changes, was SEK 28,896 m. (Dec. 31, 1993: SEK 27,964 m.), a decrease of 1% from the beginning of the year. On November 21, its value was SEK 31,685 m., an increase of 9% from the beginning of the year.

The Investor Group's income before tax amounted to SEK 2,284 m., against SEK 156 m. in the first nine months of 1993.

The Group's net debt on September 30 amounted to SEK 4,608 m. (Dec. 31, 1993: SEK 4,850 m.)

SAAB-SCANIA

Saab-Scania's order bookings rose by 45% to SEK 24,700 (17,000) m. Sales amounted to SEK 22,208 (17,623) m., an increase of 26%.

Saab-Scania's operating income after depreciation amounted to SEK 2,318 (108) m. Income after financial items was SEK 2,182 (-362) m.

Saab-Scania's income during the second half of the year is expected to be significantly better than during the first half.

¹¹ Investor's net worth with Saab-Scania at an EBIT value was SEK 54,198 m., or SEK 272 per share.

This is a summary of Investor's nine month interim report 1994. The complete report can be obtained from Investor AB, S-103 32 Stockholm, Sweden. Telephone +46-8-614 20 00.

UK drinks group shrugs off setback in Mexico

By Roderick Oram in London

Hoechst said markets for dyes had been subjected to deep-seated changes by new producers, notably in low-wage countries in Asia, which had led to losses.

"It is to be expected that this situation will become more severe," it added.

The new company will be based in Germany, while US operations are expected to be joined in a partnership.

Most of Hoechst's PVC business has already been merged with the German chemical group Wacker's operations in a new company, Vinnolit, which is looking for a further partner to increase its critical mass.

The group's plant protection business has also merged with that of Schering into a so-far successful venture, AgrEvo, which recently forecast sales of DM3.35bn this year and

profits of about DM270m.

AgrEvo yesterday announced the purchase of a majority stake in Stefas, a private agricultural chemicals distribution company with annual turnover of DM80m.

Net earnings at Henkel, the German chemicals and consumer products group, rose 15 per cent to DM485m in the first three quarters of the current year as restructuring measures started to pay off.

Sales rose marginally to DM10.5bn, according to an interim report, but fell in

Germany.

Reporting sales increases of 16 per cent in Asia and 12 per cent in the US, Mr Hans-Dietrich Winkhaus, chairman, said he aimed to reduce the company's dependence on Europe, and improve its position in consumer markets.

MoDo shares rise 5% as higher prices fuel recovery

By Christopher Brown-Humes in Stockholm

Shares in MoDo, the Swedish pulp and paper group, rose 5 per cent yesterday after it announced better-than-expected results for the first nine months, and painted a bright picture of prospects.

Profit after financial items soared to SKr1.01bn (\$136.8m) from a SKr427m loss in the same 1993 period, as rising prices and strong demand drove up capacity utilisation and sales.

MoDo's results echoed the strong trend already displayed by Sweden's other big forestry groups, Stora, SCA and Assaf-Doman. Group sales rose 15 per cent to SKr1.4bn, operating profits increased to SKr1.65bn from SKr456m, and financial expenses fell to SKr538m from SKr883m.

Mr Bengt Pettersson, chief executive, said: "Continued high capacity utilisation and the successive impact of price rises have led to strong growth in the third quarter. All our

business areas showed better results."

The biggest turnaround was at the group's fine paper unit, MoDo Paper, which swung from a SKr403m operating loss to a SKr37m profit.

However, the forestry packaging and paperboard units also staged a strong profits recovery. Foreign sales, where currency factors had earlier hit competitiveness, returned to profit in the third quarter.

MoDo has recently agreed to sell its packaging division's stakes in Swiss and Canadian operations. The disposals will release around SKr1.6bn of capital. Its B shares - briefly suspended before the results announcement - closed at SKr345, up SKr6.

Atlas advances 44% in term

By Christopher Brown-Humes

However, it said the trend in Japan, the Middle East and North Africa remained weak.

Orders were 13 per cent higher at SKr16.0bn.

Profits in the industrial technique division also benefited from higher volumes, rising 105 per cent to SKr3.0bn.

A weaker trend was seen in the construction and mining division, where profits fell to SKr23m from SKr97m because of restructuring costs.

The company said it planned to close its Bremen drilling equipment plant in Germany, switching production to Oslo in Sweden to achieve synergies.

Avesta Sheffield returns to black

By Christopher Brown-Humes

Avesta Sheffield, the Anglo-Swedish stainless steel producer, said yesterday increased sales, higher prices and cost-cutting had underpinned a strong swing into the black at the nine-month stage.

The group, traditionally the first Dutch group to report annual results, said it would announce the level of its 1993-1994 dividend on January 3.

sales rose to SKr12.3m from SKr10.7m. Third-quarter sales were up 13 per cent at SKr3.97m, in spite of the seasonal holiday slowdown.

Avesta said the recovery in the European stainless market had continued. It noted that European producers had increased deliveries of cold-rolled flat products by 27 per cent in the third quarter, while prices were 24 per cent higher than in the first three months. In the US and Asian markets, demand was also strong.



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NOTICE OF SHAREHOLDERS' MEETING

Notice is hereby given to all ordinary Shareholders that on 9th December 1994 at 9.30 a.m. on Ordinary and Extraordinary Shareholders' Meeting will take place in Turin at Salo Congressi in Via Berto, 34 for the first call and, if necessary, for a second call on 12th December 1994, of the same time and place, to discuss and resolve the following:

AGENDA

Ordinary part

1) Nomination of two members of the Board and a substitute Auditor (resolutions according to Art. 2364, no. 2 of the Civil Code).

2) Completion of the contract with reference to the appointment for the auditing and certification of the Company's balance sheet for the three years 1994 - 1996.

Extraordinary part

1) Authorization to reduce the share capital from Ls. 7,565,592,744,000 through the issue of 956,995,744 ordinary shares of nominal value Lit. 1,000 each, dividend 1st January 1994, to be assigned to STET - Società Finanziaria Telefonica p.A., for the credit given by the latter to the former company IRI-TEL S.p.A. (and today, consequently, TELECOM ITALIA S.p.A.), according to Italian law 531/1993, or the unitary price of Lit. 4,700 each, Lit. 3,700 of which

surcharge, with the exclusion of the option right; relevant resolutions and variations to Art. 5 of the Company by laws.

With reference only to the above mentioned extraordinary part of the agenda, in the event that the Meeting is not able to reach the necessary quorum even of the second call, as required by the Civil Code, there will be a third calling of Shareholders for an Extraordinary Meeting in Turin at 9.30 a.m. on 14th December 1994 at the Salo Congressi in Via Berto, 34.

Shareholders shall have the right to attend the Meeting provided that, at least five days prior to the date set for the Meeting, they have deposited their share certificates at the Registered Office in Turin (Via San Dalmazzo, 15), or at the General Offices in Rome (Via Flaminio, 169) and at the following authorised agents:

In Italy:

Banco Commerciale Italiana S.p.A., Credito Italiano S.p.A., Banco di Roma S.p.A., Banco di Napoli S.p.A., Banco di Sicilia S.p.A., Banca Nazionale dell'Agricoltura S.p.A., Banco Ambrosiano Veneto S.p.A., Banco Toscano S.p.A., Credito Romagnolo S.p.A., Deutsche Bank S.p.A., Credito Commerciale S.p.A., Credito Bergamasco S.p.A., Banco Agricolo Milanese S.p.A., Banca Nazionale delle Comunicazioni S.p.A., Banco di Chiavari e della Riviera Ligure S.p.A., Banca Lombarda S.p.A., Banco Steinhausen & C. S.p.A., Banco Federico S.p.A., Cittadini N. Istituto Centrale di Banche e Cambiori S.p.A., Banco Popolare di Bergamo-Credito Varesino, Banco Popolare di Lecco S.p.A., Banco Cattolico Commercio e Industria, Banco Popolare di Novara, Banco Cattolico di Risparmio Lombardo S.p.A., Banco CRT S.p.A., Banco Carige S.p.A., Cassa di Risparmio di Bologna S.p.A., Credito Italiano S.p.A., Credito Italiano di Città di Risparmio S.p.A., Credito Italiano di Città di Risparmio di Bologna S.p.A., Credito Italiano di Città di Risparmio di Genova S.p.A., Banco Italiadai, Banco di Sardegna S.p.A., Banco di Sicilia S.p.A., Monte dei Paschi di Siena S.p.A., Monte Nuovo S.p.A., Monte Nuovo di Roma S.p.A., Monte Nuovo di Napoli S.p.A., Monte Nuovo di Palermo S.p.A., Monte Nuovo di Salerno S.p.A., Monte Nuovo di Cagliari S.p.A., Monte Nuovo di Taranto S.p.A., Monte Nuovo di Brindisi S.p.A., Monte Nuovo di Lecce S.p.A., Monte Nuovo di Taranto S.p.A., Monte Nuovo di Brindisi S.p.A., Monte Nuovo di Lecce S.p.A., Monte Nuovo di Taranto S.p.A., Monte Nuovo di Brindisi S.p.A., Monte Nuovo di Lecce S.p.A., Monte Nuovo di Taranto S.p.A., Monte Nuovo di Brindisi S.p.A., Monte Nuovo di Lecce S.p.A., Monte Nuovo di Taranto S.p.A., Monte Nuovo di Brindisi S.p.A., Monte Nuovo di

INTERNATIONAL COMPANIES AND FINANCE

Danone acquires controlling stake in Argentine group

By John Ridding in Paris

Danone, France's largest food group, yesterday took a significant step in its strategy of expanding in South America, announcing it was paying US\$240m for a controlling stake in Bagley, an Argentine biscuit manufacturer.

Under the terms of the agreement, which gives Danone its first foothold in Argentina, the French group is to take a shareholding of just over 50 per cent in Bagley.

The Argentine company, founded in 1864, has more than 30 per cent of the country's biscuit market. It has an annual turnover of about US\$300m, 80 per cent of which comes from biscuit sales.

The company's principal brands include Crolilitas, Trajaviata and Kestitas. It has two production sites, in Buenos Aires and in San Luis.

According to Danone, the Argentine biscuit market is the most dynamic in Latin America, expanding by 1 per cent in 1993. In terms of size it is second to Brazil, where Dan-

one is present in biscuits and yoghurt products.

Yesterday's deal is the latest in a series of acquisitions by the French group, which is seeking to expand its presence in Asian and American markets and in fast-growing sectors.

In May, when the group said it was changing its name from BSN, it announced that it was taking a 49 per cent stake in Campineira de Alimentos, the Brazilian biscuit group, establishing a dairy joint venture in Russia, and raising from 24 per cent to 100 per cent its holding in San Miguel, the Spanish biscuit maker.

Danone has subsequently expressed interest in acquiring the Colman's food and drinks businesses of Reckitt and Colman of the UK.

A spokesman for the group said that it was not necessary to raise fresh capital for the acquisition of Bagley. He said that the gearing level of the company was about 25 per cent, based on net debts of FF11bn (US\$6bn) at the end of June. Annual cash flow at Danone is about FF3.5bn.

Bologna banks plan a 'merger of equals'

By Andrew Hill in Milan

Credito Romagnolo and Cassa di Risparmio in Bologna yesterday claimed their planned merger would eventually realise commercial and efficiency savings of more than L700m (US\$435.6m) before tax over 10 years, and improve customer service.

The two banks, both based in Bologna, announced a merger at the beginning of this month, shortly after Credito Italiano (Credit) of Milan revealed it was planning a L2.000bn bid for control of Credito Romagnolo (Rolo).

Yesterday the groups' chairmen refused to take questions about the promised hostile bid from Credit. But they continued the policy of stirring up local pressure against the Milanese bid by underlining the strong regional identity of their own banks.

The merger, which will be submitted to Rolo's shareholders for approval on December 19, has a head-start over Credit's plan because it has already been approved by the Bank of Italy, which supervises the Italian

banks banking sector. Credit has remained silent about its bid plans, while the central bank continues to examine the proposals.

Rolo, whose shares are quoted in Milan, will merge with CAER, the unquoted parent of Cassa di Risparmio in Bologna (Carisbo).

The banks yesterday described their plan as "a merger of equals". The foundation which controls CAER will have a 30.7 per cent stake in the enlarged group, and former Rolo shareholders will control 64.5 per cent.

The two companies plan to protect minority shareholders' interests with a list-voting system allowing them to nominate board members. Rolo's limit of 10 per cent on voting rights will also be maintained at all ordinary shareholder meetings.

Together the two banks will have assets of L61.056bn, and more than 500 branches, making them the 10th largest bank in Italy's fragmented financial sector. They also claim they would be the fourth most efficient bank.

The Montreal-based com-

pany, whose subsidiaries include Northern Telecom and Bell Canada, the country's biggest phone company, said that it planned to review its dividend policy next year "in the light of widespread changes in the telecommunications industry, which are creating growth opportunities for investment in new technologies and in new businesses".

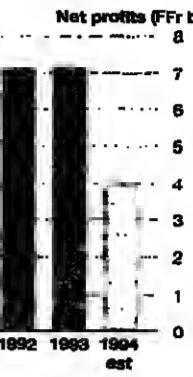
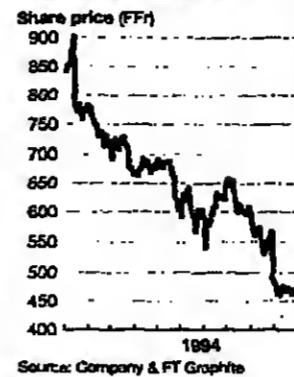
Separately, Bell Canada International, BCE's offshore arm, named Mr Robert Kear-

ney, a former chief executive of Bell Canada, to spearhead its expanding UK interests.

Bell-born, Mr Kearney, who was due to retire at the end of this year, will become deputy chairman of Bell Canada International Management, based in London.

BCE has a 20 per cent stake in Mercury Communications and a 42 per cent interest in Bell Cablemedia, the UK's third-highest cable-TV operator.

Alcatel Alsthom



CTT, said on Tuesday that this claim of overbilling is aberrant and absolutely does not apply.

The implications, however, are potentially worrying. "It is serious," says Professor Eli Cohen, director of CNRS, a research institute. He claims Alcatel, like other European telecoms suppliers, has enjoyed a privileged relationship with the state telecoms monopoly but that such close ties are unravelling. This trend is a result of deregulation and increasing emphasis on profitability by national operators preparing for privatisation and increased competition.

Mr Jean-Marie D'Huy, the magistrate pursuing the case, is assessing whether the company established a system of overcharging France Télécom for equipment. He has widened the investigation from transmission systems to alleged malpractice in the supply of switching systems.

Alcatel firmly rejects any wrongdoing with respect to the ongoing probe. Mr Suard lambasted the failure to observe judicial secrecy in his investigation and has attacked the high-profile methods used by the magistrate. Mr Gerard Dega, vice-chairman of Alcatel

Alcatel does not break down its sales figures with respect to clients, but France Télécom is estimated to account for half Alcatel CTT's annual sales of FF14bn. Contracts for the next two years are being negotiated.

Moves towards liberalisation in the telecoms equipment

market have cost the company dear in Germany. The shift by Deutsche Telekom towards international specifications and tenders for its supplies has prompted a sharp fall in prices for companies such as Siemens and Alcatel. The average price of switching equipment has fallen by about 15 per cent in Germany this year.

At Alcatel SEL, the company's German subsidiary, the effects have been devastating. Mr Gerhard Ziegler, the chairman of Alcatel SEL says losses are DM1m (US\$1.33m) a day.

Losses in Germany are one of the principal factors in the forecast reduction in profits at the group and have prompted a significant restructuring. This month Alcatel SEL said it planned to cut 5,300 jobs - almost one-quarter of the workforce - by the end of 1995.

Industry observers have welcomed the move. "They are finally hitting the bullet in Germany," said a French securities analyst at a French securities company. But he expressed concern that Alcatel had taken so long to realise the extent of the problem.

The bigger question is

whether Mr Suard's group can respond to the threats facing it. The chairman believes it can, arguing that 1995 will be the low point of the group's fortunes and next year will see an improvement.

Mr Suard will be helped in his struggle by several positive factors. In particular, Alcatel SEL is buttressed by its diversity, in terms of products and geographical spread, and by its strength in new technologies. While the European telecoms market is proving an Achilles' heel, the company has made significant progress in emerging markets, particularly China. This year it expects to supply the Chinese market with 7m lines of switching equipment, more than for the whole of Europe.

Several operating divisions are also performing strongly. The acquisition this year of STC Submarine Systems from Northern Telecom of Canada has strengthened the cable division. In the US, Alcatel Network Systems has won significant broadband and switching equipment contracts from Pacific Bell, Bell Atlantic and other US telecoms groups.

Ironically, the profitability of CEC Alsthom - which manufactures power generating and transport equipment - has been a factor in the strike at several of its plants.

Trade unions, which are seeking to press companies to raise pay against a background of economic revival, claim that the company's financial position justifies their demands for a monthly salary increase of FF1,500 - even though weakness in markets for some of its products, such as the high-speed train, the TGV, has prompted a cautious outlook from management.

The dispute is now winding down following a vote on Tuesday in which the majority of workers favoured a return to work and a call yesterday by the communist-led CGT union for the removal of pickets.

As for new products, the group reports strong success in its ATM and SDH systems. ATM, the latest generation of switching and transmission systems, is expected to play a strong role in the upgrading international telecommunications networks and the shift towards information superhighways.

Similarly, the SDH, a digital transmission system, is enjoying strong demand, particularly in the US, where the company expects to book orders of \$700m this year, \$200m more than expected.

Many industry observers concur, "Alcatel is in a solid position for the medium term," says Mr Jean Danjou, an analyst at Société Générale.

The problem, however, is the short term. The group is precariously positioned, confronted by a downward trend in profits and an increasingly complex legal tangle. It has yet to demonstrate it can respond.

ABB merges robotics and paint units

By Andrew Baxter

ABB, Europe's largest electrical engineering group, is merging its robotics and paint finishing businesses into a single company with 3,700 employees worldwide and expected sales this year of \$1.6bn.

The new company, ABB Flexible Automation, will account for about 10 per cent of ABB's industrial systems and products segment.

It represents another step by Zurich-based ABB to simplify its structure, save on administrative costs and boost its market presence.

The former ABB Robotics claimed to be the world's largest supplier of robots and the paint finishing business was a leading supplier in the automotive paint systems market, worth about \$2.5bn a year.

Both have been expanding through organic growth and acquisitions of companies such as Tralifa and Ransburg.

Mr Stello Demark, president of the new company, said yesterday that, by merging the two businesses and exploiting their synergies, "we are in a good position to improve the overall profitability of our businesses".

The merger will not lead to any job cuts, said Mr Roland Nordstrom, chief executive of the UK arm of ABB Flexible Automation.

But savings could be made by merging administrative and other functions, and co-operating in research and development.

The new name is seen by ABB as better reflecting the real capabilities of the business.

BCH cuts payout after profits tumble 37.6%

By Tom Burns in Madrid

Banco Central Hispano (BCH), Spain's second biggest bank, yesterday cut its interim dividend by 31.8 per cent from Pta110 to Pta75.

At the nine-month stage BCH posted a 37.6 per cent fall in its pre-tax profits to Pta45.3bn (\$34.9m) after putting aside Pta10.65bn in provisions, 33.7 per cent more than in January-September last year.

The dividend move, which was welcomed by analysts and

institutions, is an unusual step for a domestic bank.

Ms Anna Macdonald of brokers Smith New Court said the cut had been expected. "When a bank is losing deposits and loans it has no option but to strengthen its balance sheet."

BCH's decision comes as it is improving its core banking business. At the end of September it had raised operating profit by 17.5 per cent to Pta104.9bn and net interest income by 4.1 per cent to Pta235.3bn.

Hilton Hotels' past financial performance has not been particularly impressive. Net income has moved sideways for a decade, fluctuating around the \$100m mark (see graphic); last year the company made \$106.1m.

This year, however, profits have been picking up. Although the gaming side has been suffering from the effects of increased competition in Las Vegas, the hotels have been benefiting from the strength of the US economy, which has brought better occupancy levels and rising room rates. Net income in the quarter to September rose by 32 per cent to \$27m.

Stock market analysts say the company should fetch at least \$80 a share, or \$3.5bn, in an outright sale. Mr Bruce Thorp, an analyst at PNC Bank, points out that the company has some very attractive assets, such as the Waldorf-Astoria hotel in New York and the Hilton Hawaiian Village in

Hawaii. Mr Harold Vogel, an analyst at Merrill Lynch, says: "The brand name alone must be worth \$300m to \$400m."

One company cited as a possible buyer is ITT, the US financial, leisure and manufacturing conglomerate. ITT recently put its ITT Financial subsidiary on the market at an asking price of \$3bn to \$4bn, saying it wanted to use the proceeds to expand in leisure and entertainment. ITT already owns the Sheraton hotel chain and has been planning to enter the Las Vegas gaming market.

Not surprisingly, the uncertainty has led to caution in the stock market. Last time Hilton Hotels was put up for sale, many investors got their fingers burned: the company's share price plunged from \$115% at the peak of optimism about a deal to \$47% when the auction was called off. On Wednesday, the shares closed at \$89%, well below what analysts think an outright sale could fetch. Wall Street, it seems, has a long memory.

Another possible buyer could be Ladbroke, the UK leisure and entertainment group; Ladbroke already owns Hilton International and has been seeking to expand its gaming interests.

Still, Mr Vogel thinks Mr Hilton may consider alternatives to an outright sale: for example, he could spin off the gaming interests and keep the

Why history has a habit of repeating itself at Hilton Hotels

Chief executive Barron Hilton is once again considering a sale or break-up of the group, writes Richard Tomkins

Hilton Hotels, the US hotel and casino group, has enjoyed three-quarters of a century of independence since Conrad Hilton went into business with his first hotel in Cisco, Texas, in 1919. Now, however, that era may be coming to an end.

Last week Hilton Hotels announced that it had appointed Smith Barney, the Wall Street investment bank, to explore the possibilities for "enhancing shareholder value". Top of the list of options was a possible sale or break-up of the company.

It was an unusual move: companies quoted on the stock market are more often seen resisting bids than inviting them. But Hilton Hotels' history helps explain why.

When Conrad Hilton died in 1979 - after a colourful life which included three marriages, one to the actress Zsa Zsa Gabor - he left nearly everything, including his 23 per cent stake in Hilton Hotels,

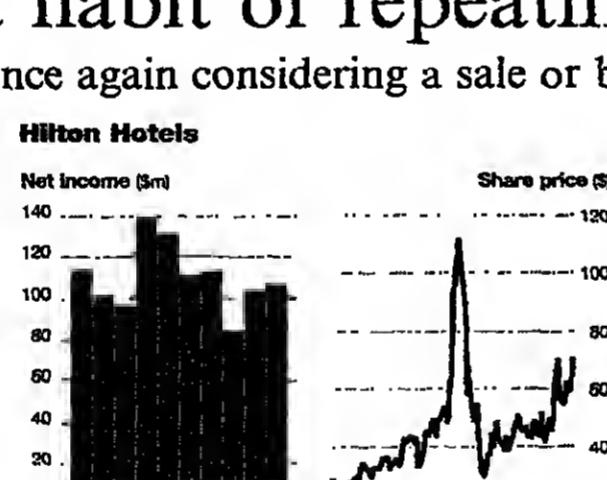
to a charity set up to support Roman Catholic nuns.

Conrad's son Barron, chief executive of the company, since 1966, spent 10 years challenging the will, arguing that his father had wanted the company to stay under the family's control.

Within weeks of triumphing and taking most of the charity's shares, he was inviting offers, saying he was only doing what his father would have done if he had seen the prices people were paying for prime hotels.

The expected rush of buyers, however, did not emerge. Some potential US buyers were out of action after the collapse of the junk bond market in autumn 1989. Japanese investors stayed away because of the controversy aroused by other recent Japanese acquisitions in the US; and other foreign buyers may have been deterred by the fact that Hilton Hotels had largely removed itself from overseas markets by

more than 200 hotels in the US, mostly trading under the Hilton name, and a handful overseas, mainly trading under the Conrad name. More than half its operating profits - 64 per cent last year - come from its gaming interests, consisting mainly of its Nevada hotel-casinos.



selling its Hilton International division in 1986.

In the end, only two offers were received, both worth about \$76 a share - less than Mr Hilton was prepared to accept. But it was perhaps only a matter of time before he returned to try again.

The company today has

Further information on the concession and the procedure for pre-qualification is available at the following address:

Comitato di Coordinamento
c/o Presidenza della Giunta della Regione Autonoma Sardegna
Viale Trento 69, 09123 Cagliari - ITALIA
Tel. (09 70) 6062223 - 6062406
Fax. (09 70) 6062454 TELEX 790344 PREGIR I

The Steering Committee responsible for the awarding of the concession for the completion, operation and maintenance of the Sulcis coal mine and the design, construction, operation and maintenance of an associated coal gasification heat and power plant

Notice

The final date for the submission of the requests to participate in the international tender procedure is extended until

January 16, 1995 and that visits to the coal mine will also be permitted during the pre-qualification period.

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of which US\$75,000,000 have been issued as of November 24, 1994

INTERNATIONAL COMPANIES AND FINANCE

Bad loans continue to hit Japan's banks

By Gerard Baker in Tokyo

Banking Rising interest rates, falling demand for bank lending and the continuing need to write off bad loans combined to produce another grim reporting period for Japan's leading banks in the six months to the end of September.

Aggregate pre-tax profits at the 11 "city" banks, the country's main retail banks, fell by more than 40 per cent from the same period a year earlier. Operating profit from the banks' core business activities declined by 6 per cent.

During the period both short-term and long-term interest rates ended their three-year decline and since the summer have been rising steadily. The structure of the city banks' assets and liabilities means that their borrowing costs change more quickly than the rates at which they lend. As rates began to rise, therefore, their already wafer-thin margins were squeezed further.

Worse, in spite of gradual economic recovery, demand for bank lending remains depressed as companies continue to adjust their balance sheets to rid themselves of the over-accumulation of capital investment in the late 1980s.

Japan Telecom slips 42% to Y6.16bn

By Our Financial Staff
In London

Japan Telecom yesterday announced a 42 per cent slide in interim unconsolidated recurring profits - before extraordinary items and tax - to Y6.16bn (\$63m) from Y10.63bn a year ago.

It is one of the leading domestic long-distance telecommunications concerns, and listed on the second section of the Tokyo and Osaka stock exchanges in September this year.

At the net level, profits declined by 29 per cent to Y4.05bn, compared with

Interim results to September 1994 (Ybn)								
Bank	Operating revenues	Change on year (%)	Recurring profits*	Change on year (%)	Net profits	Change on year (%)	Non-performing loans	Change on year (%)
Sumitomo	1,339.9	+1.9	41.1	-35.6	24.5	-19.1	1,196	+83.4
Dai-Ichi-Kangyo	1,168.8	-8.5	25.5	-23.9	16.2	+0.2	1,278	-49.3
Mitsubishi	1,431.6	+0.7	7.9	-83.1	16.4	-39.0	555	-10.8
Sankei	1,284.6	-2.7	34.4	-49.0	30.4	-23.8	801	-10.8
Fuji	1,287.3	-3.0	15.0	-53.0	13.0	-49.6	1,187	-1.1
Sakura	1,289.0	-6.3	40.6	+15.0	16.2	-7.3	1,447	-12.3
Bank of Tokyo	707.9	-9.5	30.8	-37.3	34.8	+14.7	231	-38.0
Tokai	687.1	-22.8	10.0	-16.3	9.5	-15.7	766	-2.0
Daiba	554.8	+22.3	10.5	-48.5	7.4	-13.0	310	-53.4
Aishi	586.0	-14.6	15.3	-60.1	10.4	+3.0	479	-20.0
Hokkaido-Takushoku	224.0	-10.2	2.4	-70.5	2.6	-42.6	495	-12.2

*before extraordinary items and tax

Total lending by the main banks has been registering consistent monthly falls for the last six months. The slump in demand caused a fall in combined operating revenues of 5 per cent from a year earlier to Y10.62bn (\$103m).

At the pre-tax level, banks continued to suffer sharp falls as a result of their belated, but increasingly aggressive, provisioning for bad loans. Write-offs of non-performing loans were Y1,340.8bn, up by 35 per cent on a year earlier.

The total of disclosed outstanding non-performing loans was Y8,726bn, down by Y222bn from the end of March. However, these figures include only loans to bankrupt customers and loans on which no interest has been received for at least six months. They do not include restructured loans.

Against the trend, and analysts' expectations, two of the city banks managed to report increases in pre-tax profits. Sakura Bank, which has one of the highest proportions of non-performing loans on its books,

saw pre-tax profits rise by 16 per cent to Y40.8bn.

However, two factors helped the bank's performance: it sold the largest amount of equities of any of the banks - a total of Y15.8bn - and at the same time wrote off a smaller proportion of its bad loans.

Sumitomo has been the quickest of the banks to acknowledge the scale of its bad loans, and yesterday announced that it had written off Y19.7bn in the six months to September, and planned to write off an additional Y300bn in the second half of the year, compared with Y228.4bn for the whole of the previous financial year.

The unique treatment of bad loans by Japanese banks was challenged in the wake of the mid-term results by a senior managing director at the largest bank. Mr Yoshifumi Nishikawa, of Sumitomo Bank, said it was time for banks to be

more open about their non-performing loan totals and to move in line with international practice by disclosing the real totals including restructured loans.

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The depressed lending market forced most banks to forecast substantial falls in operating, pre-tax and net profits for the full year to next March. The backlog of bad loans is likely to take several years to clear.

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Sumitomo has been the quickest of the banks to acknowledge the scale of its bad loans, and yesterday announced that it had written off Y19.7bn in the six months to September, and planned to write off an additional Y300bn in the second half of the year, compared with Y228.4bn for the whole of the previous financial year.

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The unique treatment of bad

INTERNATIONAL CAPITAL MARKETS

Irish SFr150m issue enlivens a quiet day

By Graham Bowley

New issuance in the eurobond market virtually ground to a halt yesterday with the US closed for holidays.

Only the Swiss franc market saw any degree of activity with

INTERNATIONAL BONDS

two deals prompted by the rally in the Swiss government bond market this week.

"There is a flight of hot money out of equities and into bonds, which is boosting most bond markets, including the Swiss market," said one trader. "Lower Swiss short-term money rates are also forcing investors in Swiss francs farther out along the yield curve."

Ireland's National Treasury Management Agency launched a SFr150m issue of four-year bonds offering a coupon of 5.375 per cent.

Lead manager UBS said the

bonds were placed with Swiss retail investors. Sources said a funding level of 10 basis points below Libor had been achieved.

Mr Adrian Kearns, head of foreign borrowing at the NTMA, said the offering was part of Ireland's borrowing programme for 1995, when it planned to raise about 1E1.4bn to replace maturing debt. He said the proceeds from the offering were not swapped.

He added that Ireland was still considering coming to the euro market within the next few weeks with an offering of around Y30bn, "preferably in the 10-year area".

Postsparkasse, the Austrian state postal authority, launched a SF250m issue of eight-year bonds offering a coupon of 5.825 per cent and fungible with a SF200m issue launched in September.

In the Dutch guilder sector, BTG launched a F150m offering of 10-year bonds priced to yield 31 basis points over Dutch government bonds. Joint lead manager Rabobank

said the bonds were placed with domestic institutions. The proceeds from the offering were not swapped off Dutch guilders, market sources said. Dealers reported some buying of euros in the dollar sector by investors keen to exploit the recent widening of spreads.

"They think that now is the time to buy while spreads are wide and before they close back in when the Treasury

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees %	Spread bp	Book runner
BTG Finance (Austria)	100	5.825	100.00	Dec. 1999	0.20R	-	IBI Asia
MTBC Finance (Austria)	250m	5.825	100.0	Mar. 2005	[2]	-	Mitsubishi T&T Int'l
GULDERS							
Bank Nederlandse Gemeen	500	7.75	98.75R	Dec. 2004	0.325R	+31 (7.14-04) Rabobank	
SWISS FRANCS							
Postsparkasse	250	5.825	103.625	Nov. 2002	-	-	UBS
Nat. Fonds. Management Acy.	150	5.825	102.50	Jan. 1999	-	-	UBS

Final terms & non-callable unless stated. The yield spread (over relevant government bond) at launch is supplied by the lead manager. *Unlisted. **Conversion 40Wm equity warrants. ***floating rate note. #Sem-annual coupon. R: fixed re-offer price. fees are shown at the offer level. At Dragon bond 6-month Libor + 42.5bp. If coupon pays 5.375 from 17.1.2000. Fees undisclosed. Short first coupon. Callables on 17.3.2000 at par. c) Short first coupon. Putable with outstanding SF200m issue, launched 26.8.94.

market falls again," said one dealer.

There are rumours that Spain is considering a euroyen offering around the 10-year area over the next week. Exim is rumoured to be coming to the eurodollar market with a long-dated offering.

Traders said that the EIB was also considering a eurodollar offering around the 10-year area, although EIB officials were unable to confirm this yesterday.

The AA credit status of Sweden has seen record volumes of supply in the first nine months of this year, net issuance under all types of facilities amounted to \$121.3bn, compared with \$47.9bn in the same period of 1993.

The bulk of new euronotes issued has been through euro medium-term note programmes (EMTN). This enables borrowers to issue debt with varying maturities, currencies and volumes under the same master documentation, and makes them cheaper and more flexible than international or domestic straight bond issues, which require separate documentation for each deal.

BIS survey finds sentiment switching to euronotes

By Conner Middelmann

Difficult conditions for

borrowers in the international bond markets have benefited other sectors, such as euronotes and syndicated loans, where issuance has risen sharply this year.

According to the Bank of International Settlements' latest quarterly report on financial market trends*, the euronote sector, which includes short and medium-term notes, has seen record volumes of supply in the first nine months of this year, net issuance under all types of facilities amounted to \$121.3bn, compared with \$47.9bn in the same period of 1993.

Meanwhile, the syndicated credit sector, which is predominantly of a floating-rate nature, remained buoyant, with a total of \$59.3bn of new facilities arranged in September for Spain with a spread of only 4.5 basis points above the London inter-bank offered rate (Libor).

"The high volume of loanable funds stimulated competition to win business: the average maturity of loans was increased, spreads charged over inter-bank rates were reduced and covenant clauses were further relaxed," the BIS reports.

Moreover, institutional investors' reluctance to com-

mit funds at fixed interest rates for long periods led an increasing number of lower-rated or lesser-known borrowers to turn to syndicated loan credits to take advantage of easing market conditions. This led some market participants and regulators to caution against the risk of a reversion to the low credit standards which prevailed in the late 1980s.

Loan facilities provided to US borrowers continued to reflect merger and acquisition activity there, while various "jumbo" loans were launched for financing or refinancing purposes. These include the Ecume revolving facility arranged in September for Spain with a spread of only 4.5 basis points above the London inter-bank offered rate (Libor).

The seven-year loan, which carries a spread of 2.75 basis points over London inter-bank offered rate (Libor), is a refinancing of a \$1bn seven-month bridging facility signed in May to buy two Peruvian telecommunications companies.

Arrangers of the syndicated

loan are ABN-Amro Bank and Banco de Negocios Argentino, together with underwriters Bank of Tokyo, Fuji Bank, Banque Nationale de Paris and Bank of America.

The seven-year loan, which carries a spread of 2.75 basis points over London inter-bank offered rate (Libor), is a refinancing of a \$1bn seven-month bridging facility signed in May to buy two Peruvian telecommunications companies.

The seven-year loan is priced at 30 basis points over Libor for years one to five and 25 over for years six and seven, with withdrawn facilities at 15 basis points for years one to five and 17.5% for years six and seven.

Underwriting for the Kingdom of Sweden's \$5bn syndicated loan should be completed by the middle of next week, said Ms Christine Holm of the Swedish National Debt Office.

Investors harbour concern over political moves

By Martin Brice

UK and Italian bond markets were overshadowed by political worries yesterday although they took their lead from Germany where prices rallied on the better tone for bonds after Wednesday's market shift in the US.

GOVERNMENT BONDS

Dealers and analysts believe investors will be waiting to see if US Treasuries continue to benefit from a switching out of equities today after yesterday's Thanksgiving holiday when the US market was closed. Volumes across Europe were light.

Wurtemberg led to buying. The Bundesbank council meeting left rates unchanged.

Mr Bob Tyley at Paribas Capital Markets said: "Nothing has happened in core European markets to create a change this week. But because of what has happened in the US, people have been covering themselves in case there is a change here. But a pull out of equities need not be positive for bonds, it might be cash."

UK government bonds started the day by slipping, largely due to the fall in sterling due to political worries over talk of the Conservative government resigning if it was defeated over legislation on the UK contribution to the European Union budget.

However, gilts shrugged off those worries and perked up on the back of bonds, and by the end of the day the December long gilt future had moved up 1 point to trade around 103.4. The yield spread over bonds had moved out from 12 to around 12.3.

Mr Mark Reckless, UK economist at S.G. Warburg, said: "We are getting used to these crises. They come and go."

Mr Cliffe at Midland said: "Considering the pre-occupation that political problems are in other European markets it is remarkable how sanguine people are in the UK. They are working on the assumption that the threat from the government will work, but the implications of the bill not passing are rather disturbing. One way if the market will pay this more attention later."

The yield on Italian government bonds fell yesterday as bond prices followed the positive tone on bonds. The yield on 10-year Italian government bonds fell 7 basis points to 12.07 per cent.

However, Mr Paul de Gregorio at NatWest Markets said:

"Until the political situation is clear and the budget is passed there is very little scope for the bond market to recover. There is enormous uncertainty and if the political crisis becomes even worse than it is now then it could hamper the pace of the recovery because confidence could be damaged."

A \$1.1bn syndicated loan for Spain's Telefónica International (Tisa), a subsidiary of Telefónica de España, has been launched into general syndication, Rendier reports.

The seven-year loan, which carries a spread of 2.75 basis points over London inter-bank offered rate (Libor), is a refinancing of a \$1bn seven-month bridging facility signed in May to buy two Peruvian telecommunications companies.

Arrangers of the syndicated

WORLD BOND PRICES**BENCHMARK GOVERNMENT BONDS**

	Red	Price	Day's	High	Low	Week ago	Month ago
Australia	9.00	98.04	91.4400	-0.28	18.41	10.88	10.45
Belgium	7.75	100.04	96.6700	-0.140	0.25	8.51	8.51
Canada	6.50	106.04	83.9000	-0.150	0.08	9.11	9.11
Denmark	7.00	120.04	89.3700	-0.070	0.82	9.00	9.00
France	BTAN Cat	8.75	100.04	-0.20	12.00	7.31	7.41
Germany	8.75	110.04	81.5700	-0.150	0.25	8.32	8.32
Italy	8.00	110.04	81.8200	-0.120	11.71	11.58	11.58
Japan No 164	4.00	106.04	103.5100	-0.400	3.90	4.14	4.14
Japan No 164	10.00	100.04	98.8500	-0.150	0.25	9.77	9.77
Netherlands	7.250	100.04	88.8500	-0.200	7.41	7.61	7.61
Spain	8.00	105.04	82.4100	-0.080	11.07	11.21	11.18
UK Gilt	6.000	108.04	99.10-10	-0.25	8.45	8.69	8.69
US Treasury	7.975	110.04	88.29-88	-0.32	8.41	8.59	8.77
US Treasury	7.500	112.04	-	-	8.14	8.05	8.05
ECU (French Govt)	6.000	04/04	84.9500	-0.270	8.37	8.50	8.70

London closing: US Market Holidays

* Gross redemption yield. ** Net yield after deduction of 12.5% tax payable by non-residents.

Source: AMM International

ITALY

NOTIONAL ITALIAN GOVT. BOND (LIFFE) Lin 200m 100ds of 100%							
Open	Sett price	Change	High	Low	Est. vol.	Open int.	
Dec 100.4	100.98	+0.54	101.20	100.43	26869	43656	
Mar 99.35	99.88	+0.56	99.93	99.32	1844	14621	
	99.85	+0.56			0	0	

Ex. vol. total, Calls 20/8 Puts 165. Previous day's open int., Calls 6380 Puts 6273

SPAIN**II. NOTIONAL SPANISH BOND FUTURES (MEFF)**

	Open	Sett price	Change	High	Low	Est. vol.	Open int.
Dec 87.85	87.90</						

Extra space boosts Storehouse

By David Blackwell

An increase in selling space helped Storehouse, owner of the BHS and Mothercare retail chains, to lift interim sales by 7 per cent and operating profits from retailing by a third. The dividend is raised for the first time in seven years.

Mr Keith Edelman, chief executive, said the group had added 80,000 sq ft to its BHS sales space in the half, equivalent to adding three stores. The group was aiming to add at least 20 new BHS stores to the present 125 in the next three years, including nine this financial year.

While the spread is national, the group feels there is potential for at least 200.

Sales for the 28 weeks to October 15 grew from £484.9m to £519.2m. Like-for-like sales were up 5 per cent.

At the pre-tax level, profits doubled to £24.2m, against £11.6m struck after an exceptional charge of £6.4m. Operating profits from retailing rose from £17.1m to £22.8m. Earnings per share increased from 1.4p to 2.9p, and the interim dividend is 2.7p (2.6p).

The shares closed yesterday down 5p at 214p.



Dick Steele, left, with Keith Edelman in the Oxford Street store; an extra 80,000 sq ft of sales space was added to BHS in the half

The group has reduced the number of its suppliers from 1,000 in 1993 to 300.

At BHS, which has benefited from a TV advertising campaign, operating profits rose from £15.4m to £18.8m and sales from £337.2m to £366.9m. BHS retail margins improved from 4.6 per cent to 5.3 per cent.

The Mothercare stores, which are rapidly being con-

verted to a new format, doubled operating profits from £2.1m to £4.2m on sales ahead from £140.9m to £155m. Margins improved from 1.5 per cent to 2.7 per cent.

The loss at Blazer was halved from £400,000 to £200,000 on the back of a sales increase from £17.1m to £22.8m.

COMMENT
The fall in the share price probably reflects disappointment that the results were a little below the market's best hopes. Nevertheless, these are encouraging figures, showing that the recent good housekeeping is starting to pay off. Both BHS and Mothercare have a lot of catching up to do in the retail sector, but the returns are improving and the balance sheet is good. Better buying and better stock management are being coupled with rebuilding the strong Mothercare brand and sorting out a firm identity for the BHS brand as a value-driven family clothing chain. Focussed in profits of £105m for 1995-96 put the group in a prospective multiple of 12.5 - not that demanding for a retailer with the rare combination of both growth and recovery prospects.

All life companies are facing increased pressure to reduce costs before next year, when new regulations will force them to give customers more information about charges and commission.

Widow's job losses mean that the clerical staff supporting its service to independent advisers will be almost halved. It cannot rule out compulsory redundancies, but hopes the target number can be met through voluntary arrangements. The sales force will remain broadly the same size.

The company says that operating from six regional processing centres outside Edinburgh will enable it to offer advisers a more efficient and reliable service.

Scottish Widows acts to cut costs

By Alison Smith

Scottish Widows, a life insurer which sells largely through independent advisers, yesterday became the latest company in the sector to move to cut costs, announcing the closure of 12 branch processing offices and the loss of 143 jobs.

At the same time, it took a further step in changing its product range, launching a new set of life insurance policies with a choice of how commission is paid to the adviser. More changes to its pension plans are expected early next month.

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8.3% dividend increase from South West Water

By Peggy Hollinger

South West Water yesterday announced a better-than-expected dividend increase, despite reporting flat pre-tax profits for the first half.

The 8.3 per cent increase in the dividend from 8.4p to 9.1p compares with expectations of about 6 per cent. This helped the shares resist the worst of a 2 per cent decline in the sector, fuelled by fears of a general election. South West fell by just over 1 per cent, from 486p to 481p.

South West announced pre-tax profits of £50.6m for the six months to September 30, against £50.3m last time.

Sales were 14 per cent ahead at £142m, while earnings per share fell by 0.5 per cent to 38.2p.

The pre-tax figure was depressed by a £3.8m rationalisation charge and a £7.8m increase in interest payments to £12.6m.

The return was also hit by

charges of £300,000 to cover the costs of South West's appeal to the Monopolies and Mergers Commission over the price limits set by the industry regulator for the five years between 1990 and 2000.

Mr Ken Hill, finance director, would not specify how much the appeal was likely to cost South West, but said a further charge was expected in the second half. A decision on the appeal is expected in March.

The regulated business returned pre-tax profits 4 per cent lower than £24m because of the rationalisation costs. About 140 jobs had been cut, leaving 2,100 employees in the utility operation. Mr Hill said that, excluding the additional treatment works, costs had been held at levels similar to last year's.

South West's non-core division, which includes waste haulage, construction and environmental businesses, returned pre-tax profits of

Macdonald Martin up 22% to £2.63m as output rises

By Roderick Oram, Consumer Industries Editor

Higher distillery output and bulk whisky sales helped Macdonald Martin Distilleries achieve a 22 per cent increase in pre-tax profits from £2.16m to £2.63m in the six months to September 30.

Turnover was up 25 per cent at £16.4m (£13.1m).

Sales of Glenmorangie, the company's leading malt, rose 15 per cent in volume terms and 19 per cent in value because of strong overseas demand, particularly in the US and France. Shipments in the UK were flat, but retail sales increased.

In blended whisky, sales

were up 7 per cent in volume, but down 7 per cent in value terms. Bulk sales of blended whisky increased, but bottled sales were down 10 per cent overall.

The downturn was marked in the UK, where volume sales of bottled blends fell by 25 per cent. The group lost a large own-label order from a supermarket chain after it declined to lower its price.

Distillery production doubled in the first half, mainly to increase the group's stocks. Mr James Fyfe, deputy managing director, estimated that capacity utilisation would average 60 per cent this year, against 43 per cent previously.

Sales of Crabbie's Green Gin

Porton shareholders say yes to £65.5m French bid

By Paul Taylor

Porton International's institutional shareholders yesterday backed a £65.5m recommended bid for the UK biotechnology company from Beauvoir Ipsen, the family-owned French pharmaceuticals group.

Shareholders controlling 88.9 per cent of Porton's shares, which are traded under the Stock Exchange's Rule 4.2, agreed to accept the French bid worth £13.40 in cash or notes by the 3pm deadline yesterday.

The French group, advised by Lazard Brothers, held irrevocable undertakings covering 66.2 per cent of the equity, including a 36.6 per cent stake held by Mr Wensley Haydon-Bailey, Porton's founder and ex-chairman ahead of

the deadline.

Victory had looked increasingly certain after institutional investors, disappointed by Porton's financial performance, backed the bid which was recommended by Kleinwort Benson, Porton's financial advisers.

Meanwhile, a potential rival offer for Porton from Scotgen Pharmaceuticals, the Anglo-US drugs company, failed to materialise.

The acquisition has been structured as a leveraged buy-out with Porton's management taking an initial 22 per cent stake in Speywood on completion. Subject to the company's performance, this management stake could rise as high as 35 per cent.

ML lifted 13% to £2.33m

ML Holdings, which designs and manufactures electrical systems for the aerospace and defence industries, had pre-tax profits of £2.33m for the half year to September 30, 13 per cent ahead of £2.06m last time.

Turnover was 7 per cent ahead at £46.3m, compared with £42.0m in 1993.

Earnings per share rose to

1.2p (1.1p) and an interim dividend of 0.3p (nil) is declared.

Mr Howard Grant, chief executive, said German subsidiary Schöpf Maschinenbau's operating loss had "masked the good progress" of the group as a whole. The outlook continued to improve and this would be reflected in the full-year results.

Linden in £16m reverse takeover of Edmond

Liendo, an unquoted housebuilder which operates in Surrey, Sussex and Cheshire is acquiring Edmond Holdings, the housebuilder in a reverse takeover worth £16m.

Edmond, which operates in east Midlands, East Anglia, Yorkshire and Humberside, is issuing 78.8m ordinary shares, representing 60.7 per cent of its enlarged share capital.

Mr Andrew Sells, Linden's chairman, will become non-executive chairman of Edmond and Mr Philip Davies, Linden's chief executive, will become chief executive of Edmond.

Deals in Edmond have been suspended and as Linden has not had a three-year trading record, application will be made for Edmond's admission to the USM.

Kiln Capital, a planned new listed company investing in Lloyd's of London, has raised £25m via a share placing.

Kiln plans to invest exclusively in insurance syndicates managed by the RJ Kiln managing agency, unlike many other Lloyd's investment companies which have spread funds across a range of syndicates. Dealings are expected to start on December 1.

The company has also made an offer to some names to subscribe for up to 2m ordinary shares at 100p each.

Plans for corporate investment in Lloyd's have been affected this year by the lacklustre performance of existing corporate vehicles and bad publicity surrounding the insurance market.

The Financial Times plans to publish a survey on Sweden

on Friday, December 16.

In addition to analysing the political and economic situation, the financial markets and the forestry industry, this survey will examine the consequences for Sweden of the vote on membership of the European Union, due to take place on 13 November.

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FT Surveys

Dividends shown per share net except where otherwise stated. *On increased capital. **USM stock. ***first period. ****second interim, making 2.2p so far.

Sweden

Proposed Acquisition of Linden PLC

Admission to Trading on the Unlisted Securities Market

Following completion of the acquisition of Linden PLC the authorised and issued share capital of the Company shall be as follows:

Authorised Share Capital Allotted, issued and fully paid

Number Amount Number Amount ordinary shares of 10p each 129,580,783 £12,968,078.30

Following the proposed acquisition, the Enlarged Group will be a housebuilder operating principally in Surrey, Sussex, Cheshire, the East Midlands, East Anglia, Humber and Yorkshire.

Copies of the USM Particulars relating to Edmond Holdings plc may be obtained during normal business hours on any weekday (Saturdays excepted) (i) from the Company Announcements Office of the London Stock Exchange, Stock Exchange Tower, Capel Court entrance, off Bartholomew Lane, London EC2 (for collection only) up to and including 28 November 1994, and (ii) up to and including 20 December 1994 from:

Edmond Holdings plc Coopers & Lybrand Corporate Finance The Old Vicarage Number One, Main Road Duxton, Northampton NN5 6JB

Dated 25 November 1994

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increase
st Water

• COMMENT
Johnson Matthey has come out well from the sector's reorganisation, but one aspect this is not great for shareholders. The M&A market has been a shadow of its former self, and the main reason for this is the lack of confidence in the market to provide money for growth. It is clear that if there were more M&As, the market would be more active.

Strong performance expected to continue in second half

JM upbeat after jump to £45m

By Kenneth Gooding,
Mining Correspondent

Johnson Matthey, the precious metals technology group, yesterday reported a record first-half performance and said there was every chance that this would continue in the second half.

Pre-tax profits increased 28 per cent from £35.2m to £45.2m, well ahead of analysts' forecasts. However, the share price fell by 7p to 550p because of market concerns about JM's intentions following its recently aborted merger talks with Cookson, the specialist industrial materials group.

Mr David Davies, JM chairman, described the negotiations as "a worthwhile exercise", but "we were two successful companies looking into the future, so it was not surprising we had differing views about what our values are."

JM was now seeking selective acquisitions and looking at eight or nine potential purchases in the electronics field, mainly in North America. The first should be completed before the end of 1994.

Mr Davies said that JM's determination to reduce costs



David Davies: potential purchases in the electronics field

was bearing fruit.

Net revenues from continuing operations in the six months to September 30 rose by 12 per cent to £201.5m.

To underline its confidence JM is lifting the interim dividend by 24 per cent to 4.2p (3.4p) on earnings per share of 16p (14.6p).

On a divisional basis, operating profit rose 36 per cent to £18.3m in materials technology; catalytic systems increased 20 per cent to £15.9m; precious metals' input was up by 7 per cent to 10.8m; and profit in colour and print (now merged into Cookson Matthey Ceramics) advanced 16 times earnings.

by 25 per cent to 22.4m.

• COMMENT

It must have been frustrating for Mr Davies to have reported record interim results, promised a similar performance in the second half and then seen Johnson Matthey's share price fall. But he must take some of the blame. First came his comments in his annual statement last year about wanting JM to become a FTSE 100 stock and then there were the recent Cookson capers. So the market is understandably nervous about the possibility of a big acquisition that would require a substantial issue of new equity. Mr Davies was telling analysts yesterday that there would not be a hostile bid from either side while the present JM and Cookson management teams are in place. He indicated that JM would return to its old style - getting bigger via friendly acquisitions and organic growth. But it will take time for the market to regain confidence. That aside, there is no doubt JM's potential. The group will probably earn at least £90m before tax for the full year and last night's share price represented 14.5p (12.11p).

Turnover grew 49 per cent to £172m (£148.3m), with the Netherlands accounting for 43 per cent. UK sales fell in the period, while Irish turnover rose slightly.

The group, which is listed in Dublin and London, has about 20 diversified subsidiaries in the UK, Ireland and the Netherlands.

Levendaal's performance more than made up for its UK market. IWP paid £5.1m for Levendaal. As a result gearing had risen to 76 per cent at the end of the period. IWP also announced that it was "within two weeks" of finalising a management buy-out of Questel, its UK-based loss-making television company.

IWP is reviewing marketing strategy to target European countries, particularly Germany and Scandinavia. It is appointing Mr Neil Popham, formerly with BP's nutrition subsidiary, as director in charge of household products and personal care.

The interim dividend is raised to 3.6p (3.2p). For the 12-month period, net revenue edged ahead to £14.2m (£14.1m). Gross income totalled £29.8m (£27m).

Earnings per share improved from 5.49p to 5.49p and a final dividend of 3.39p (3.2p) is recommended for a total of 5.15p (4.9p).

Scottish Investment net assets dip 6%

Net asset value per share of Scottish Investment Trust fell by 6 per cent from 280 to 263.2p over the year to October 31.

For the 12-month period, net revenue had risen to 76 per cent at the end of the period.

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Caledonia Investments declines to £22.7m

By David Wighton

Caledonia Investments, the holding company controlled by the Cawley family, saw pre-tax profits fall from £25m to £22.7m in the six months to September 30 and warned that it would be "challenging" to improve on last year's record £45.2m annual profits.

The shares fell 25p to 580p, compared with net assets of 645p, down from 681p at the start of the year.

Operating profits, which exclude disposal gains, edged up to £23m (£22m) helped by a strong improvement at Exco, the recently floated money broker where Caledonia retains a 27 per cent stake.

Exco has warned of subdued trading in the third quarter, while Bristow Helicopters, Caledonia's other large associate, is suffering from increased competition and reduced activity in the North Sea.

In addition, Caledonia has made two significant investments recently which will not contribute to its results until next year.

It has spent £44m (£26.8m) on a one-third interest in Sun International Investments, which owns the Paradise Island resort in the Bahamas; and it has paid £20m for a 29.9 per cent holding in Ivory & Sims, the Edinburgh-based fund management group.

After a higher tax charge, earnings per share dropped to 16p (18.5p), but the interim dividend is raised by 0.3p to 5.7p.

Of the 36p drop in assets per share over the first half, 20p represents the write-off of goodwill on the Ivory & Sims acquisition. Caledonia has written off a total of 60p a share of purchased goodwill.

"By any objective yardstick it is hard to regard this write-off as necessary," the company said. Assets per share have also been affected in the period by the fall in value of Caledonia's stakes in The Telegraph and Close Brothers.

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COMPANY NEWS: UK

Babcock back in the black with £2.83m

By Andrew Baxter

Babcock International, the engineering contractor, materials handling and facilities management group, returned to profit in the half year to September 30, but is again omitting its interim dividend.

The group, which is in the first few months of a three-year restructuring plan, made pre-tax profits of £2.83m, compared with losses of £9.16m.

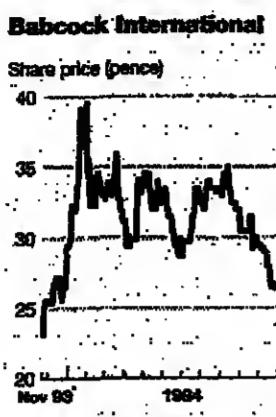
Mr John Parker, chairman, said the modest profit was in line with the corporate plan, which was on schedule, and profitability would improve in the second half.

However, higher than expected losses in the group's main problem area, its energy division, caused analysts to downgrade full-year profit forecasts.

Turnover fell from £413m to £349m, partly reflecting the contraction of the energy division and reduced revenues from Babcock's Drax flue gas desulphurisation contract for National Power, now approaching completion.

The group order book fell from £95m to a "satisfactory" level of £56m, which excludes the £100m-plus refit contract for HMS Superb, to be handled by the Rosyth Royal dockyard.

The loss at the energy division was reduced to £6.88m (£13.7m), on turnover down from £178m to £108m. Its



restructuring was proving to be tough and demanding, said Mr Parker, and had required wider management changes than originally envisaged.

Additional costs have been identified on some older contracts and there was no gross margin on about £25m turnover elsewhere. Also, tendering costs were heavy, as winning a large power plant order remained a priority.

Babcock is awaiting decisions on 14 big power plant tenders, and – in consortium – is one of four groups bidding for National Power's Pembroke FGD contract. That would be worth about £100m to Babcock, said Mr Nick Salmon, chief executive.

The best performing division was facilities management,

Concentric maintains growth with 9% increase

By Paul Cheeseright, Midlands Correspondent

where profits were £5.3m (£4.2m) on turnover of £98.1m (£101m). Babcock is the sole bidder for Rosyth dockyard, where it has a management contract until March 1996.

Mr Parker said Babcock Rosyth Defence, as the dockyard operator, could end up leasing the facilities from Rosyth 2000, a consortium of which it is a member. The consortium is a separate initiative from the proposed privatisation.

Net cash at September 30 was higher than expected at £33.7m (£10m debt). Earnings per share were 0.17p (1.59p losses).

• COMMENT

This was always going to be a transitional year for Babcock, team and strategy. The more optimistic full-year forecasts, of as much as £26m pre-tax against a £41.2m loss – implied that the energy division would break even, which is clearly wide of the mark. House brokers Smith New Court have revised their forecast down from £17m to £13m, giving earnings of 1p and a prospective p/c of 26. Shareholders, however, should focus on prospects for the following years, where the ground work for a solid recovery in profit and dividends has been laid. This is what we expect to make further progress this year," said Mr Tony Firth, the chairman.

Helped by expanding sales in North America and East Asia, with a stronger domestic market, "Europe has been an economic non-event for years," according to Mr Firth – Concentric's turnover rose to £5.36m from £5.15m, with a recommended final payment of 4.29p.

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RECRUITMENT

Jobs: Longer term performance-related share bonus schemes are a stiffer test of management ability

By US standards the £205,000 rise in basic annual salary awarded to Cedric Brown, the chief executive of British Gas, is nothing to write home about. In the UK, however, a 75 per cent rise for the head of a former public utility could hardly go unnoticed on the weekend of the first national lottery draw when a large proportion of the country's adult population was dreaming of sudden riches.

Postal chiefs, in particular, must have been weeping over what might have been theirs but for a few recalcitrant Conservative MPs bent on keeping the Royal Mail in public hands.

Michael Heseltine, the industry secretary, appeared to defend the rise when he said that the former state-run utility had been transformed into a "world class company, winning in the market places of the world." By 1998, after its reorganisation is complete, the company will have shed some 40,000 jobs out of its UK gas business.

The British Gas remuneration committee concluded that its directors were underpaid compared with other UK-based international companies of a similar size. While retention would not be expected to be an issue with Brown, who at 59 has a 39-year career in the industry behind him, the company pointed

out that were to fall under a bus tomorrow it would need to have a competitive salary and bonus package in place to attract potential successors.

Gordon Brown, Labour's industry spokesman, has responded by assuring us that he will remove the tax benefits for executive share options which have bumped up directors' pay for so long. It seems that the Conservative Party is working on similar lines.

As pointed out here previously, however, removing the income tax exemption is unlikely to make much difference to the popularity of such schemes for the simple reason that the top marginal rate of income tax from which the realised options are exempt is the same as that of Capital Gains Tax from which they are not.

The biggest loss in any change would be the annual £5,800 tax-free allowance for CGT and the ability to delay the tax liability to the point at which the shares are sold. The differences made by such a change in tax treatment could not be expected to deter companies from running executive share option schemes.

David Tuch, a tax partner at KPMG Peat Marwick, argues against removing the income tax exemption if options are to be used as a way of keeping a director's financial interest in the company. Income tax could force their sale, in part, to pay the tax that would become due at the point the option was exercised, be says, thus reducing the financial interest which remuneration committees are seeking to retain.

In a new survey into executive share option schemes, KPMG has found that some £7bn of the £10.5bn in publicly quoted shares allocated to executive option schemes in the UK are without reference to the performance of the company.

While the situation is changing, says Tuch, slightly more than half the companies introducing schemes since 1988 have provided performance targets for their schemes.

Tuch is unimpressed by the various targets linked to earnings per share which he says have not proved very demanding in most cases. He suggests that regulations could be introduced, imposing restrictions extending the period that executives need to hold onto

their options after they have been granted. This would reduce the temptation to cut and run. Such restrictions already exist in the US and France.

At least British Gas is making its executive pay more visible and replacing its existing executive directors' share option scheme with a long-term incentive arrangement similar to that operated by Reuters. This will align the interests of the executives more closely to those of the shareholders.

As suggestion by the MSF technical union this week that chief executives should have part of their pay related to their performance was timely, if also mischievous, particularly when the union added that it could be appraised by subordinates.

The point that the MSF seemed to be making was that if you are going to introduce certain types of human resource medicines such as performance-related pay you should be prepared to take them yourself.

For some reason big companies seem to treat their directors on a different basis than their other employees. General pay rises to the mass of the workforce seem to be awarded using the principle that asks: what is the least we need to pay them while keeping them motivated and in post? In contrast the approach to the board and other higher management often seems to be: if you cut costs and maximise profits you will reap handsome returns for yourself.

This has led to what C.K. Prahalad and Gary Hamel described in their book, *Competing for the Future*, as an obsession among US and British management with improving their return on investment by reducing each or all of four elements: investment, net assets, capital employed and head count.

As Prahalad and Hamel observe,

US and British managers can downsize, de-layer, de-layer and divest better than others.

The result in Britain during the mid 1980s, they point out, was manufacturing productivity increasing faster than that of any other large industrialised country except Japan. While they cut their workforces, however, British companies did little to create new markets either at home or abroad, according to Prahalad and Hamel. In effect, they say, British companies surrendered global market share.

"One almost expected to pick up the Financial Times and find that Britain had finally matched Japan's manufacturing productivity – and that the last remaining person at work in British manufacturing was the most productive son of a gun on the planet," they wrote.

So who has reaped the financial benefit for this profitability at the expense of jobs? Is it the managers who made it happen? Is that what executive share options have done – awarded big bonuses to people who have learned how to get more out of fewer people?

These are the people who have employed equations similar to that quoted, somewhat cynically, by Charles Handy, the business writer: $\frac{1}{2} \times 2 \times 3$: half as many people in the core of the business, paid twice as much, producing three times as much.

Prahalad and Hamel, however, warn against too vicious downsizing. They write: "What employees hear from such companies is 'people are our most important assets'. What they see is that people

are the most expendable asset."

Restructuring seldom results in fundamental business improvements, they write. At best it buys time. What it may have also bought is time for smaller competitors benefiting from growth fuelled partly by the expertise of those employees cleared out in the recession.

In the meantime consultants continue to wrestle with the most appropriate ways of rewarding and retaining higher management. If the British Gas pay package had been structured to encourage its top managers to come into the company, restructure, then take the money and run, the criticism of Brown's pay rise might have had more validity.

Unlike many other companies – as the KPMG report revealed – British Gas has tried to link pay and performance in a meaningful and transparent way.

In so doing it appears to have overcome the iniquities of simple bolt-on share options where performance is related more to the level of the market. The real performance test now will be whether management's alimony, restructured companies can produce the growth to match productivity gains.

Richard Donkin

MANAGER

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Ref: CN4603

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To £40,000 + Benefits

THE POSITION

- ◆ Manage client relationships. Liaise with clients, lawyers, valuers and other professionals.
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QUALIFICATIONS

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QUALIFICATIONS

- ◆ Relevant experience gained from either property finance or other asset finance team.
- ◆ Strong interpersonal and communication skills.
- ◆ Hands-on style, team player. Computer literate, familiarity with spreadsheets essential.

Ref: CN4605

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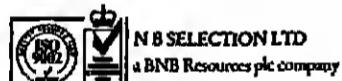
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ACTUARIAL AND PENSIONS RELATED EXPERTS REQUIRED

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Candidates for this position must be experienced in the design and production of all pensions documentation to a high standard for both large and small schemes. The ability to communicate effectively with clients and their advisers is essential to ensure that tailor-made strategies are the optimum for each situation within the prevalent legislation. The successful applicant will further be expected to make a significant contribution to the development of the Group's Independent Trustees activities (both statutory and non-statutory).

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Applications, in writing, with full details of your experience and qualifications, quoting reference DJT 11/94 to: George Hopwood, The DJT Group Limited, Deakins Mill, Egerton, Bolton, Lancashire BL7 9RF.

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- 1-2 years work experience within a financial institution, with exposure to a number of capital market products.
- A strong interest in, and experience of computing, and related technologies.

Interested individuals with the relevant skills should contact either Alison Phillips or Rupert Harding-Batt enclosing a full Curriculum Vitae to the address below:

Michelangelo Associates, International Search and Selection,
Austin Friars House 2-6 Austin Friars, London EC2N 2HE
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Michelangelo

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London

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The candidate should be familiar with:

- Equity and equity derivatives
- Risk Monitoring controls and procedures
- Trading/Hedging strategies
- Risk measurement parameters/techniques
- Trading/Securities environment

Excellent

Candidates of interest are likely to be numerate graduates with 2 years direct experience in a risk department as well as several years experience within a leading securities house. A knowledge of SFA regulation and in particular Position Risk Requirement would be an advantage.

All applicants should exhibit strategic awareness, strong interpersonal skills and a superior degree of professionalism to be considered for this high profile role.

This is an outstanding opportunity, with excellent long term career prospects in a middle or front office capacity. The rewards include a competitive remuneration package, commensurate with experience.

For further information, please contact our retained advisors, Guy Townsend or Brian Hamill of Walker Hamill Executive Selection, on 0171-839 4444. Alternatively, forward a brief résumé to their London office at 103-105 Jermyn Street, St James's, London SW1Y 6EE, quoting reference CT 1569.

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The person

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- understands electronic banking systems, especially CHAPS
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THE POSITION

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City Ref: CN4607

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ACCOUNTANCY

Tidying up the US corporate landscape

Richard Waters reports on proposals to tighten restructuring and other one-off charges

The fashion among US companies for taking big restructuring charges may be drawing to an end.

In recent years, such one-off charges have become a familiar part of the corporate landscape as many of the country's biggest companies have sought to overhaul their operations to make themselves more competitive. Often, this work has been carried out under the broad-ranging (and fashionable) banners of "re-engineering" and "downsizing".

Tighter accounting regulations are about to make the process less attractive. Last week, the Financial Accounting Standards Board's emerging issues taskforce agreed on a stricter set of rules to govern this area of financial reporting - though they do not go far enough, according to the securities regulators.

The problem until now has been a lack of definition. What future costs should a company recognise in its current accounting period? Being by definition a prudent breed, many accountants like companies' accounts to reflect certain future liabilities, otherwise their current earnings would not reflect the reality of their business.

However, drawing the net too widely allows companies to bundle up costs that should properly be charged against future earnings. That leads to bigger up-front charges and flatters future profits. (Perhaps for that reason, it is not uncommon to see the biggest charges being taken by companies that have recently had a change of management at the top.)

The FASB has edged its way towards an answer piece by piece. In May this year, it came up with an answer to how the costs of planned redundancies should be handled. Last week, it reached a consensus on the more thorny subject of other, non-redundancy costs associated with restructuring.

And early next year the board will conclude its thinking on a related area: the write-down of the value of assets, which often occurs in connection with a corporate restructuring.

The title of its paper on the first two aspects of this work, due to be published on 6 December, gives a fair idea of how the emerging issues taskforce's thinking has developed. It is called, rather long-windedly: "Liability recognition for costs to exit an activity (including certain costs incurred in a restructuring)".

As this makes clear, taking a one-off charge in future will be limited largely to where companies are shedding businesses. Only those costs "not associated with, or [which] do not benefit activities that are continued" will count.

At one sweep, this appears to wipe out many of the opportunities for taking restructuring charges that companies have used this year. Among the clearest examples (and ones highlighted in this column in March) were the series of restructuring charges taken by US regional telephone companies last winter. Nynex, for instance, said a \$40m charge it took included "retraining employees, relocation expenses [and] systems re-engineering". BellSouth, which took a

\$1.2bn charge, said \$550m of the cost was related to "implementing new state-of-the-art systems".

Clearly, these items would not meet the new taskforce rules. There are many other examples around. In a speech earlier this month, Mr Walter Schuetze, chief accountant at the Securities and Exchange Commission, said a review by his agency had turned up "restructuring" charges that included: "future expenditures for equipment such as computers, software for those computers or computers already on hand, relocating and retraining employees, advertising and legal services, consulting services, expected adverse factory overhead variances on future production runs, expected increases in returns and allowances on future sales, increased warranty liabilities on future product sales, and the like."

The new emerging issues taskforce regulations lay down a tighter set of rules for the circumstances in which charges can be taken, and the types of cost that can be included.

Those one-off charges that still qualify can only be taken after a company has committed itself to a restructuring plan (which normally means getting board-level approval). Also, the plan cannot simply be a vague expression of a future intention: according to the FASB, companies will have to have identified the method by which they are going to dispose of the businesses concerned, as well as the expected date they will complete the exercise. The expected

completion of the plan has to be soon enough for it to be unlikely that a company's management will change its mind about the idea.

Also, restructuring costs can only be taken if they meet one of two tests: they must either be extra costs that a company faces as a result of the restructuring plan, or contractual costs that it cannot get out of (an example of the latter would be the cost of terminating a lease on property which is no longer needed in the business).

There are those who think the rule-makers have got gone far enough - among them Mr Schuetze at the SEC. Speaking earlier this week, he said: "In my opinion, they have allowed for the recognition of liabilities that do not meet the FASB's definition of a liability, and which are more in the manner of contingencies."

Liabilities should only be recognised when there is some contractual or legal obligation to make a payment, he says. "Obligations do not arise because a board of directors decides something."

Mr Schuetze concedes, though, that the FASB has at least reduced the scope for abuse. Before the accounting regulators began their work early this year, "the ingredients and amounts included in restructuring charges ran from A to Z". Now, he says, "they're refining it in it runs from A to C, or maybe A to F".

Whether the SEC will be satisfied with this, or whether it will push the matter further, remains to be seen. At this stage, Mr Schuetze refuses to be drawn on the question.

In theory, some big restructuring charges already taken - including those reported by Nynex and BellSouth - could be open to challenge by the agency.

The new taskforce regulations, though they come into force before the end of this year, are not retrospective. That means they apply to charges taken during the final quarter of the year, but not those reported in earlier accounting periods. However, the SEC has the power to force companies to restate figures included in earlier regulatory filings. It is a power the agency is most likely to use when vetting prospectuses issued by companies in connection with the sale of new securities.

In the meantime, the emerging issues taskforce is getting ready to issue its thoughts on asset write-downs. Here, again, there is a temptation for companies to take big one-off charges to reduce future amortisation charges to earnings, whether from tangible assets or intangibles like goodwill.

The taskforce's approach is based on the use of discounted cashflow analyses: when the book values of assets, or groups of assets, are higher than the present values of the future cashflows the assets are expected to generate, they should be written down.

This, at least, is one area where the SEC is likely to go along with the FASB. Unlike an expected restructuring cost, an asset represents "a prior expenditure, not a future expenditure", says Mr Schuetze. "That is a vital distinction."

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As Finance Secretary you will manage the College's accounting and financial control function and advise Council (the College's governing body) on all financial matters, working closely with a nominated Member of Council. You and your team of 12 staff will implement agreed accounting policies, maintain controls and prepare management information, budgets and long term plans. You will also liaise extensively with Government

C. LONDON

£45-£50,000 PLUS BENEFITS

departments, the Charity Commission and external advisors.

You should be a qualified Accountant, probably in your forties, with broad financial management experience, some of which may have been gained within a professional body or similar environment. You will be a strong communicator and motivator and be able to work effectively with a wide diversity of people.

To apply please send a cv with salary details quoting ref. 1744 to Joan Coulter (071 489 6050) Binder Hamlyn Fry, 20 Old Bailey, London EC4M 7BH.

BINDER HAMLYN FRY
Arthur Andersen worldwide organisation

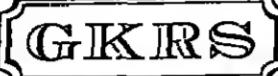
Finance Director

Major Listed Multinational FMCG Group

Provinces

With interests spread throughout the world, our client is a high profile UK plc, producing and distributing a range of branded and own label products through leading retail outlets across Europe. A strong customer focus, a sound investment strategy, product innovation and a commitment to quality all play a part in achieving continued success, and the group is well placed to achieve substantial growth both organically and by acquisition.

The Finance Director will be closely involved in the strategic management of the group, with a particular emphasis on America and Europe. The company is decentralised and the successful candidate will manage a small head office team, providing financial leadership across the entire group. Ensuring that finance continues to cater for the needs of a fast moving, dynamic business is clearly a priority. Equally important will be the external focus, liaising with City institutions and advisers.



SEARCH & SELECTION
CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 071 287 2820
A GKR Group Company

Package to £150,000 + Benefits

Candidates should be graduates, qualified accountants and currently Finance Director or deputy of a listed company, preferably in the consumer goods sector. Experience at working in a complex, multinational, customer-focused business is vital, ideally with exposure to the City.

The Finance Director must be commercially astute, combining first class strategic and analytical skills with a results-oriented, pragmatic approach. A team player and leader, he/she must be energetic, creative and committed.

The remuneration package will reflect the international growth potential of the group.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 3481 on both letter and envelope, and including details of current remuneration.

FINANCIAL CONTROLLER ATTRACTIVE PACKAGE POLAND

Reebok International is a leading world-wide designer, marketer and distributor of sports and fitness footwear and apparel. Last year Reebok International worldwide achieved revenues of \$3 billion. Reebok's products are sold in more than 100 countries around the world, combining a unique blend of innovation and energy with an over-riding ambition to be number one in the world.

The establishment of a new subsidiary in Poland has generated the need for a Financial Controller. Based in Warsaw and reporting to the Adminstration and Operations Director - Reebok Poland, the appointee will be primarily involved with the endre financial management of the company.

Specifically, this will encompass overseeing the production of monthly US GAAP reporting, forecasting, planning and analysis, as well as taking care of all local fiscal requirements.

You will also be expected to contribute to the development of the company through a commercial and practical approach.

This opportunity will appeal to a results orientated, qualified accountant, aged 25+ with a minimum of 2 years post qualification experience gained within a commercial organisation. The ability to speak fluent English is a pre-requisite. Some knowledge of Polish would be advantageous, although not essential. Applicants should be capable of demonstrating a record of achievement to date, and possess the ability to influence at senior levels.

Benefits include an attractive remuneration package, full relocation assistance, company car, and the opportunity to develop a career within this dynamic organisation.

Interested candidates should contact our advising consultant Jonathan Jones quoting Ref J16012 at Marks Saitin Financial Recruitment Consultants, Sackville House, 40 Piccadilly, London W1V 9PA. Tel: 071 434 4455 (eves/weekends 081 464 0927).

Any CVs submitted directly to Reebok will be forwarded to Marks Saitin.

Closing date for applications: Monday 5th December 1994.



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Price Waterhouse
EXECUTIVE SEARCH & SELECTION

Managers - Group Internal Audit Leading banking and financial services group

Up to £35,000 + benefits London based

This major international banking and financial services group is at the forefront of banking developments. Activities include retail banking and wholesale banking, life insurance, investment management and stockbroking.

Its Internal Audit department works closely with management to improve efficiency and control within the business. They now require more qualified accountants to further strengthen the existing team on the development and implementation of innovative audit methods.

Reporting to a Senior Manager, you will work in a small team conducting financial and business audits across the widespread activities of the organisation. These roles will require creative and constructive thinkers to assess business risks and provide effective recommendations for improvement in control.

This is an ideal opportunity to join a leading blue chip financial institution with the prospect of moving into other financial roles throughout the group.

We are recruiting at two levels. You will need to be a graduate and qualified accountant. At the more junior level you will have up to 2 years post qualification experience in a financial, operational or audit role in banking or financial services. For the more senior role 3 years experience is required. You will be ambitious to progress, whilst making a major contribution to this organisation. Travel will be required in the UK and overseas.

Please write with full CV, quoting reference J/1503, to Judith Richardson at Executive Search & Selection, Price Waterhouse, No 1 London Bridge, London SE1 9QL. Fax: 071 403 5265



COCA-COLA CCA AMATIL

CHIEF FINANCIAL OFFICER

Executive Package and Expatriate Benefits

Coca-Cola Amatil is a global leader in the manufacture, marketing and distribution of a portfolio of premier branded carbonated soft drinks, mineral waters and other non-alcoholic beverages. The Company's position has been further strengthened by an aggressive and successful expansion programme across Central and Eastern Europe typified by outstanding increases in sales, performance and profitability in the Czech Republic.

The success of Coca-Cola Amatil Czech Republic, the local franchise holder for Coca-Cola branded products, is underpinned by substantial investment in new manufacturing and distribution facilities, creative marketing and forward thinking management. Further growth is anticipated and the selection of a new Chief Financial Officer is seen as a key appointment for the business.

Reporting to the General Manager, the position will assume executive responsibility for directing the company's commercial strategies and growth oriented investment programs as well as overseeing 60 staff in Finance, Administration and Information Systems functions. As part of the Executive Management team in the Czech Republic the CFO will also be a key participant in the management of the Global business.

A Qualified MBA/Accountant, the successful candidate will demonstrate a proven track record in an international business environment, ideally Eastern Europe, where you will have developed strong leadership and management skills and a strategic approach. A connection with the Czech Republic will be a distinct advantage. It is expected that you will have fully developed Czech language skills.

Interested candidates should contact our advising consultant Kean August, in strictest confidence, at FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY, UK. Tel No: (44) 71 209 0001. 209 1000 (days) or (44) 71 385 3886 (eves) Fax No: (44) 71 209 0001.



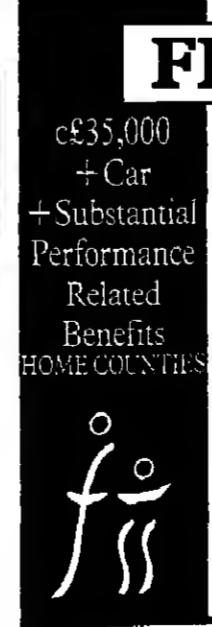
APPOINTMENTS WANTED

COMMERCIAL FINANCE DIRECTOR

Commercial ACA, (mid 30s), Retail/Service industry background, FD of both small (£2m) and large (£300m) companies seeks contract work in the London or Thames Valley areas. Strengths include:

- System design, development and implementation
- Staff motivation and management
- Efficiency programme management
- Problem solving

For further details ring or fax: 0734 341567



FINANCE DIRECTOR

Our client is an expanding and dynamic international engineering company, embarking on the next exciting phase of its development. Working closely with the MD, providing support on a wide range of commercial and operational issues, you will be responsible for all aspects of finance dedicated to achieving maximum cost effectiveness in all areas and to fully analyse and integrate new acquisitions.

For this key role, we are seeking an energetic and innovative, qualified Accountant with strong business awareness, and excellent systems knowledge ideally with experience in an engineering environment.

To be considered for this appointment, please send your full CV to Anthony Lewis, Consultant to the Company, at FSS Financial Selection Services, Charlotte House, 14 Windmill Street, London W1P 2DY or alternatively telephone on 071-209 1000 or fax on 071-209 0001.



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£100,000 Pack...
A...
and

COMPANY
THE ANNUAL
REPORT
PAGE 1000 FULL C...
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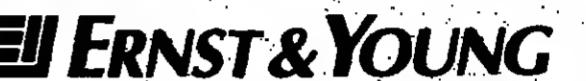
Group Finance Director

c. £75,000 + Benefits

environment and be well versed in investor relations. A background in an engineering/contract oriented business is essential. Personal attributes should include strong communication skills, a commercial outlook, demonstrable drive together with a pragmatic approach to problem solving. It is considered unlikely that candidates under the age of 40 will possess the necessary experience.

The basic salary will be supplemented by an appropriate range of benefits to include a substantial performance related bonus scheme, car, share options and, in appropriate circumstances, relocation assistance.

Interested applicants should write, outlining their suitability for the appointment, enclosing a detailed curriculum vitae with current salary and quoting reference CASH to Carrie Andrews, Ernst & Young Corporate Resources, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.



Company Stock Events & Capital Issues

A HIGHLY INFLUENTIAL ROLE

Sheffield

Abbey National Shareholder Services commenced operations in early 1994 from purpose-built Headquarters on the outskirts of Sheffield.

Initially set up to manage the service to Abbey National's 2.5 million shareholders, it operates in a modern, open plan environment with excellent communications and plenty of room for growth.

It is within this forward looking business, that we now require a professional with wide experience and a thorough knowledge of Share Registration, particularly in the area of stock events and capital issues to assist the team in the next phase of development. This includes enhancing the system to provide a commercial service to major companies throughout the UK.

You will provide guidance and support to the development team, particularly on operational planning and procedures, review design documentation and be responsible for ensuring that the design agreed, meets the future business requirements.

To ensure the smooth running of the operation, you will also participate in the design of test material and programmes, the writing of detailed operational procedures and provide support to the staff. Additionally, the role will involve assisting in preparing business proposals.



Salary Package Negotiable

With at least 5 years experience in a financial environment, you will be able to demonstrate a broad range of business experience, including knowledge of registration procedures, company floats and events gained at a senior level. Having worked successfully as part of a project team you will be able to demonstrate excellent communication and leadership skills. The ability to design and document effective operational systems is of paramount importance.

Initially for a period of 1 year, this position offers the right person a superb opportunity to contribute to the shaping of the future of an already successful operation. Salary is negotiable and is accompanied by a range of benefits.

To support a healthy environment, Abbey National has a no-smoking policy.

Please telephone or write for an application form: Shareholder Services Personnel, Abbey National plc, Carbrook House, 5 Carbrook Hall Road, Sheffield S2 2EG. Tel: 0742 563 175.

Closing date for receipt of applications is 9th December 1994.

In pursuing our policy of equality of opportunity for all, Abbey National positively welcomes applications from every section of the community.

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

European Internal Audit Manager International Construction Materials Group

c.£45-50,000 + car + benefits London

With a significant history of growth, this major international organisation has operating subsidiaries throughout Central and Eastern Europe, and the Middle East. Products include building and construction materials.

The continuing success of these operations means the need has arisen to appoint an Internal Audit Manager to develop a pan-European audit department. With a strong audit culture within the Group, this is an ideal opportunity to establish a team that is geared to the commercial aspects of the business as well as the financial procedures.

Based on the outskirts of London, you will also be expected to travel to the operating subsidiaries. For the right candidate there are excellent opportunities to progress to a line financial role within the Group in due course.

You will have significant audit experience in a multi-

international company or may currently be working within the profession and seeking your first commercial move. Ideally you will be a Chartered Accountant and you will certainly be computer literate. You should have at least one other European language (preferably German). Your personal characteristics will be vital to the success of this role: you must be able to lead a team to generate and implement the ideas to build an effective Internal Audit function, co-ordinate audit projects throughout the Group and present the conclusions at the most senior level.

If you have the combination of experience and talent that we seek, please send a full CV and a covering letter demonstrating your suitability for this role to Jane Rhodes, quoting reference number E/1506, at Executive Search & Selection, Price Waterhouse, No 1 London Bridge, London SE1 9QL. Fax: 071 403 5265.

FINAN...

£30K +

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Group Finance Director

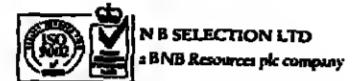
£100,000 Package + Benefits

A challenging role to run the finance function of a major plc and contribute to the strategic development of the business.

THE COMPANY

- Leading industrial services group. Sales exceed £500m. 3,000 employees.
- Strong balance sheet. Profitable. Broad ranging finance role with 50+ staff.
- Diversified and with scope to streamline operations and enhance performance, particularly in core businesses.
- Report to Chief Executive. Manage all accounting and audit, financial planning, pensions, co secretarial and investor relations.
- Lead role in corporate planning, budgeting and acquisition/divestment strategy.

Please send full cv, stating salary, ref BN4606, to NBS, Berwick House, 35 Livery Street, Birmingham B3 2PB



South Midlands

Key task to represent company to City and contribute to maximising shareholder value.

QUALIFICATIONS

- Qualified accountant with experience of full financial control from large plc or significant plc subsidiary.
- Hands-on, with previous involvement in major restructuring and with corporate strategy development.
- Excellent communicator. Logical thinker with highly commercial, pro-active approach. Age 35-50.

BIRMINGHAM 021 231 4656
Aberdeen 0224 638080 • Bristol 0272 291142
Edinburgh 011 220 2400 • Glasgow 041 204 4334
Leeds 0532 453830 • London 071 493 6392
Manchester 0625 539953 • Slough 0753 819227

Finance Director

Leading Edge Multimedia Products

Earnings to £45,000 + Benefits & Share Options Potential

London

First finance appointment in new business at forefront of technology. Plc backing. Aggressive strategy for growth.

THE COMPANY

- Autonomous subsidiary of fully quoted, ambitious plc. Enormous growth potential by acquisition and organic expansion.
- Breaking new ground to innovative multimedia publishing products for UK and international markets.
- Young, dynamic management team. Culture of empowerment.
- Real opportunity to impact performance and growth plans. Shirt sleeves involvement. Contact across all areas of the business.
- Full responsibility for financial management and control. Report to MD.

Please send full cv, stating salary, ref N4717, to NBS, 54 Jermyn Street, London SW1Y 6LX



LONDON 071 493 6392
Aberdeen 0224 638080 • Birmingham 021 231 4656
Bristol 0272 291142 • Edinburgh 011 220 2400
Glasgow 041 204 4334 • Leeds 0532 453830
Manchester 0625 539953 • Slough 0753 819227

Fast Track Entry into IT Consultancy

Computer Assurance and Risk Management Consultants Outstanding Opportunities for Ambitious Accountants

London

Touché Ross is a leading world-class management consultancy in the UK with over 650 professional staff and with a client portfolio which includes many of the world's leading businesses across the private and public sector.

The Control Audit and Security Division is a major part of the IT consulting practice and is experiencing unprecedented growth. As a result we can offer outstanding career opportunities for ambitious, recently qualified chartered accountants with computer audit experience who wish to progress into mainstream IT consultancy and who can demonstrate an innovative approach, flair and energy.

We can guarantee an exciting range of world-class IT projects using the latest methodologies and most advanced service delivery tools. Against the backdrop of this dynamic environment we seek commercially minded individuals, with the capacity to thrive and adapt to a constantly changing and challenging environment.

You are likely to be 25-35, possess a CCAB recognised Accounting qualification, a good degree and a minimum of

Competitive salary package

1-3 years relevant post qualification experience gained in public practice, the private or public sector. You are an excellent communicator and can already identify with the fast track.

We would also welcome applications from seasoned computer audit specialist, with blue chip experience, seeking a move to an organisation where their skills will be valued. If you are keen to work in a stimulating environment where there are no constraints on progress call our retained consultant Christine Trybus on 0442 231691 days or 0923 270455 eves/weekends. Alternatively write to her at Executive Recruitment Services, Boundary Way, Hemel Hempstead, Herts HP2 7RX. Fax 0442 230063



FINANCIAL CONTROLLER

c.£30K + car

Spalding, Lincs

Tendafrost Frozen Foods Limited is one of the UK's leading suppliers of frozen vegetables and is a wholly owned subsidiary of Christian Salvesen plc. Packing primarily into customer's own brands the Company holds a significant share of the UK multiple and independent retail sectors as well as supplying the UK food service and food manufacturing markets.

A recent reorganisation has led to the creation of the position of Financial Controller, reporting to the Managing Director. Through a team of five people the successful candidate will be responsible for all management and financial accounting information and forecasting, ensuring that a high standard of accounting practice is maintained which meets company, group and statutory requirements.

Applicants will be qualified to CIMA or equivalent and must be able to demonstrate their experience of managing standard costing systems in a manufacturing environment. It is essential that the Financial Controller possesses strong analytical ability and can make an immediate contribution to both the financial and general management of the business.

The benefits, including company car and relocation package where appropriate, are those anticipated from a large organisation.

Applicants should apply in writing in the first instance to David Dunn, Managing Director, Tendafrost Frozen Foods Limited, West Marsh Road, Spalding, Lincs PE11 2BE.

APPOINTMENTS WANTED

CHARTERED ACCOUNTANT

Over 10 years experience at FD and Controller level.

Systems, year ends, budgets, business plans, taxation due diligence, strategic planning.

Just finished large contract; seeks short term contracts.

Tel: 0242 228880
Fax: 0242 228810
Ref: D Murray

HEAD OF INTERNAL AUDIT

London

£ Excellent + Bank Benefits

Our client is a wholly-owned subsidiary of a major UK Clearer dealing in all aspects of bancassurance including Life Assurance, Insurance Broking & Trust, Investment, Unit Trusts and Stockbroking.

A new, key senior role has arisen to manage the internal audit function of this expanding sector of the Clearer's business. The team will be responsible for conducting audits with a full assessment of business risks, critically assessing existing internal controls together with producing and implementing recommendations. This is an exciting opportunity that will challenge those with personality and ambition.

The successful candidate will already have proven managerial experience of the financial services business in an audit, financial or operational role and will have an understanding of regulatory requirements. A graduate qualified accountant and currently carrying out a senior managerial role, the job holder will be IT literate, a strong and innovative leader, have excellent communication skills and the flair to apply lateral and in-depth thinking in a necessarily structured environment.

Please send your c.v. to Helen Hight at the address below.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

HEAD OF FINANCE & ACCOUNTING

Our client, a highly successful Saudi-owned business, is a major force in the FMCG market, with a number of leading brands. To consolidate its dominant position and sharpen its competitive edge throughout the Middle East region, the company has recently undertaken a significant restructuring of its organisation involving the recruitment of a top international management team.

As part of this process, this new post has been created which reports to the Chief Operating Officer and carries full responsibility for the creation and management of an effective corporate financial management function.

Your role will entail the establishment of new company-wide financial systems and controls, including new IT systems and detailed accounting functions, together with the recruitment of staff to provide a professional, high quality accounting service. The substantial introduction of manufacturing means that cost accounting will assume increasing importance, and you will also advise on the financial implications of joint ventures and acquisitions.

Probably in your mid 30s - mid 40s, you will be a professionally qualified accountant with a good degree and, ideally, an MBA. Your well rounded finance and accounting skills will have been gained in a senior position, ideally within a progressive FMCG company where you will have had experience of introducing new financial systems. Commercially aware, you will be used to working in a rapidly changing environment and must possess the strategic vision and hands on ability to deal with a dynamic, market driven organisation. International trading experience will be useful and a practical knowledge of the Middle East would be a distinct advantage.

In return you will enjoy an attractive salary and a generous package which includes performance related bonus, executive housing, car, assistance with school fees, medical care, paid holidays and renewable contract.

Please write, in confidence, with full career and salary details to Ghassan Yazigi, MSL International Limited, 32 Aybrook Street, London W1M 3JL. Please quote Ref: 35175.

MSL
INTERNATIONAL

EXECUTIVE RECRUITMENT CONSULTANTS

LONDON 071 487 5000 BIRMINGHAM 021 454 8864 GLASGOW 041 248 7700 LEEDS 0532 454757 MANCHESTER 0161 835 1772

Coopers & Lybrand
Executive Resourcing



Coal Mining's future has arrived

Having successfully completed the tendering process, RJB Mining PLC has been announced as "preferred bidder" for British Coal's mining operations in Central South, Central North and the North East. Subject to final negotiations they should be taking these on board by the end of 1994 to create the largest coal mining business operating in the UK with 8,000 employees and a turnover exceeding £1 billion.

Group Treasurer

Your role will be to manage the group's funding requirements to minimise costs whilst maintaining an acceptable and defined risk exposure profile. You will manage their relationships with the banks whilst reporting to and working closely with the Group Finance Director. There will be additional responsibility at head office for cash handling and the employee payment function in this very large group.

You should have at least five years' treasury experience with particular strengths in cash and interest rate risk management. Perhaps now number two in o/pic treasury function you must be capable of establishing the structure and controls in a treasury unit and managing effectively o/pic of substantial change and growth. Ref: D492

Both these senior positions will report to the Group Finance Director as influential members of his management team. They are based at group headquarters of Horworth, south of Doncaster, and offer an exceptional opportunity to be in the sort of life exciting and high profile business venture. Remuneration is negotiable.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to David Owens, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JT quoting the appropriate reference number on both envelope and letter.

APPOINTMENTS WANTED

FINANCE DIRECTOR/OFFICER

ACA, INVESTMENT ANALYST (IIMR),
SFA REGISTERED & MSI(Dir)-33

For acquisition, corporate finance (floatations), finance management and strategy planning. Broad experience of business and diverse business cultures. Exposure to UK, American and Japanese companies. Seeking position within an investment or growing company, including start-ups. Willing to relocate. Background: Investment Management/Stockbroking Company.

Fax: 071-638 0214 or
write to Box A5007, Financial Times,
One Southwark Bridge, London SE1 9HL.
Ref: D493

NON-EXECUTIVE CHAIRMAN REQUIRED

for a relatively small but ambitious service-related group of companies. We wish to appoint a Chairman with a strong financial background and preferably with service company experience.

You will be required for a minimum of 2 or 3 days per month.

If you are interested, please write to:
Mr R J Unger
1 Broom Hill, Oaklands, Watford, Herts WD1 0EF

Financial Director

West Midlands

Our client is an international market leader, supplying products to the O.E.M. automotive market. As a "World-Class" manufacturing business, the company ascribes its success to an on-going commitment to quality engineering, underpinned by positive and forward-looking management and astute financial control. Having experienced vigorous growth over recent years, the company has embarked on an ambitious growth strategy, which will enhance its status and position in the industry worldwide.

In order to strengthen their financial and commercial expertise, the company is now seeking to recruit an ambitious Financial Director to assist the management team in driving the business forward. Reporting to the Managing Director, the position will be a key appointment in a young and dynamic Boardroom team. Principal areas of responsibility will encompass the management of the finance function, including all group reporting, commercial accounting, budgets, forecasts, strategic planning and analysis and the management of MIS. In meeting the demands of a modern

c £50,000 + Car + bonus potential

business, the position will have an extensive commercial/operational brief to fulfil, in being the focal point for issues beyond the remit of pure finance.

Prospective candidates must be qualified accountants of graduate calibre (probably in their late 30s) and able to demonstrate a significant track record of achievement in a reputable manufacturing based market-led business. Of equal importance are personal qualities such as drive and determination in addition to strong organisational and leadership skills. Above all, candidates should be able to demonstrate energy and commitment and are likely to be motivated by the prospect of significant management responsibility in an exciting and rapidly expanding business.

Interested candidates should apply in writing, quoting reference 202825, enclosing a full CV (including a daytime telephone number and details of present remuneration) to William Greenwell at Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow Edinburgh & Worldwide

Special Projects Accountant

West London

Our client is a highly acquisitive c£100 million turnover plc with a full London Stock Exchange listing, operating in the manufacturing and engineering sectors. Trading in a number of International markets, the group has extensive interests throughout the UK and USA. The business is profitable with a corporate culture that blends large company stability with the dynamism and flair of entrepreneurial joint ventures and strategic alliances.

Continuing growth throughout its operations in conjunction with progressive management has led to the creation of this new position within the Head Office. Reporting to the Director of Special Projects with dotted line through to the Group Financial Controller, your responsibilities will include:

- Financial audit and operational review of the Operating and Group companies.
- IT systems reviews.
- Participating in the Group budgeting process.
- Involvement in the Group consolidation process.
- Ad-hoc special projects driven by the Operating companies or Group.

c £32,000 + Car

The position will enjoy a high profile at both Group and Operating company level with financial and general management.

Aged late 20's to early 30's, the successful candidate will be a qualified accountant, probably 2-3 years post qualification, with experience of the manufacturing or engineering sectors. He/she must possess both the high level of technical and commercial awareness required in this key pivotal role. Enthusiasm, drive and excellent communication skills, in addition to a willingness to travel, are all qualities which will determine the success of your application. In return you can expect a challenging and demanding environment with the prospect of progression through to a Finance Director role with one of the operating companies within two to three years.

Interested applicants should send a comprehensive curriculum vitae including salary details and daytime telephone number to Simon North at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 211503.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow Edinburgh & Worldwide

Divisional Director Finance

Based in the Thames Valley, our client is a major UK engineering services company, part of a US corporation, with a worldwide customer portfolio and an annual turnover of £500 million.

Financial management is a priority and a well-qualified and experienced accountant is required to control the company's Financial and Project Accounting operations.

As Divisional Director, reporting to the Group Financial Director, the successful candidate will head a team of 50 and take full management responsibility for financial accounting and reporting across a wide range of financial activities.

MOXON-DOLPHIN-KERBY
EXECUTIVE SEARCH & SELECTION

An engineering or construction industry background is essential, as is a minimum of 10 years' commercial accounting experience at senior level, preferably gained with an international organisation.

Degree educated and CIMA/ACCA or ACA qualified, you must possess excellent managerial, communication and presentation skills.

The rewards will fully reflect the importance of this key position and will include an executive company car and other benefits associated with a highly successful, quality-driven operation.

To apply, please write with a full CV to: Moxon Dolphin Kirby, 178-202 Great Portland Street, London W1N 6JJ, quoting reference 4594.



The University of Manchester want you to look beyond the figures

Director of Finance

From c £50,000

change and your appointment will be the next step. Your vision and imagination will give us innovative financial strategies, directly linked to our objectives. Your opinion will influence our strategic plans, while your technical expertise will underpin new management information systems which are vital to our strategic planning, and ensure careful monitoring and control. You will need to be a natural leader with extensive experience of senior financial management, and a talented manager of change to achieve the kind of results we seek.

This role is a demanding one but the rewards both personally and professionally are excellent.

For further details and an Information pack tel: 061 275 2442.

To apply, write with your career details to Bernard Kellett, Director of Personnel, University of Manchester, Oxford Road, Manchester, M13 9PL, by 12th December 1994.

As an Equal Opportunities Employer, the University welcomes applications from suitably qualified people from all sections of the community regardless of race, religion, gender or disability.



ASSISTANT FINANCIAL CONTROLLER

A HIGH-PROFILE INTERNATIONAL ROLE

CITY c £35K

Our client is a leading professional services organisation with a reputation for quality and a strong international presence.

Through continued expansion of its overseas operations the firm seeks to appoint a commercially aware accountant to provide financial control and business management support to the network of international offices. Key aspects include the implementation of consistent and effective financial controls throughout the organisation as well as the provision of high quality financial and management information. In the broader context the role will involve working closely with overseas management to assist with the opening of new offices as well as to provide advice on a wide range of business, organisation and financial issues. The appointed candidate will also support

the Financial Controller on various London related projects.

Applicants, aged 27-33, should be graduate Chartered Accountants with at least 2 years' post qualification experience ideally gained with a major international organisation. Proven communication and team working abilities are essential as is the ability to establish quickly strong working relationships with management at all levels. Above all, the position calls for a high degree of energy, enthusiasm and self-motivation and candidates must be free to work abroad for short periods.

In the first instance please write in confidence enclosing your cv, to John Maxted at Digby Morgan Consulting, London House, 53-54 Haymarket, London SW1Y 4RP. Tel 0171 321 0640. Fax 0171 930 4261.

DIGBY MORGAN

CONSULTING

Executive Search · Selection · Human Resources

CENTRAL LONDON

c £45,000

- Fully expensed car
- Benefits

UK Project Accountant

Central London

c £30,000 + Car

With extensive interests in the UK and Overseas our client is an established leading property investment Group with net rental income in excess of £100 million and property assets of around £1.5 billion. The Group is pursuing an active investment policy which has led to the acquisition of a number of prime properties within their retail and office portfolio.

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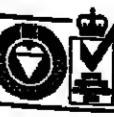
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EXECUTIVE SEARCH & SELECTION

COMMODITIES AND AGRICULTURE

Steichen backs 'mini-CAP' for eastern Europe

By Deborah Hargreaves

Mr Rene Steichen, the European Union's agriculture commissioner, set the scene yesterday for a heated debate on the future of the common agricultural policy when he endorsed a "mini-CAP" to help eastern European farm industries.

He told a conference that he favoured extending some farm price support mechanisms to countries in eastern Europe to revive their agricultural sectors and enable them to join the EU.

But Mr William Waldegrave, UK agriculture minister, said such a plan "would be flying in the face of reality". He said it would be unwise to

encourage eastern European countries to take decisions based on the fact that the EU's pricing policy would eventually be extended to them.

Mr Steichen said that by fixing price supports at fairly low levels, a so-called "mini-CAP" for eastern Europe could be accommodated within the EU's current farm budget guidelines.

This could involve fixing support prices at \$5 a tonne above world rates - lower than EU internal prices.

Speaking at a conference organised by Reading University's Centre for Agricultural Strategy, Mr Steichen said that price supports would allow farm industries in eastern Europe to converge with those in the EU over the next 10

years.

"Without a certain price stabilisation, there is no certainty that it would be possible to create a stable environment allowing farmers to plan for the long term or to encourage them to invest and produce for the market," he said.

Mr Steichen does not believe the EU will ever find the political will to abandon the CAP in order to enlarge to the east.

But he suggested that there could be a progressive lowering of internal EU price support over the next decade as EU farms become more efficient and increase in size.

This would allow convergence between east and west within the framework of the CAP. However, his suggestions are

unlikely to satisfy some of the CAP's harsher critics. Even within the commission there are differing views over the evolution of agricultural policy in a larger union.

Mr Waldegrave called for a "root and branch" reform of the CAP to make it possible to extend a slimmer version of the current policy to eastern Europe.

"We need to establish the right framework for a CAP which would be appropriate to the needs of an enlarged EU. The pressures are compelling. And the *status quo* is not an option," he said.

Mr Steichen said that a "mini-CAP" for eastern Europe would not cost much more than Ecu700m. This could be

funded by the existing Phare programme, which channels around Ecu200m a year in aid programmes to eastern Europe. It could also be met from money saved on the current Ecu36bn farm budget, which Mr Steichen said will be underspent by around Ecu3.6bn this year.

"If we pay for the whole plan, the EU would have to increase its aid, but I can imagine a joint venture with these countries with a lowering of our support and a raising of theirs," he said.

He implied that cost objections were short-sighted: "If we want to have peace in the East, it has to cost us something". Mr Waldegrave agreed that if price support for eastern

Caribbeans defend EU banana regime against US criticism

By Caron James
in Kingston, Jamaica

Caribbean banana producers have told the US trade representative that there is no merit in claims from US producers that the European Union's banana import regime discriminates against US companies and represents unfair trade practices.

Responding to charges from Chiquita Brands International, which produces bananas in Latin America, and the Hawaiian Banana Industry Association, the Caribbean producers said that, contrary to the claims, shipments by Latin American countries and US companies in that region had been increasing.

The charge of discrimination was filed under Section 301 of the US trade act, and was supported by claims that the EU's import regime, implemented in July 1993, discriminated against fruit from Latin America.

The import regime gives special access to exporters in the African, Caribbean and Pacific group, comprising about 70 former European colonies, mainly those in the four Windward Islands - Dominica, Grenada, St Lucia and St Vincent.

"The Caribbean producers supply 5 per cent of the world banana market and for this the US government risks destroying the democracies of small Caribbean states," said Mr Edwin Carrington, secretary general of Caricom. Chiquita's sales in 1992 were two and a half times the cumulative gross domestic product of the four Windward Islands, he said.

In what officials described as

a "detailed" reply to the request of the US Trade Representative, Caricom dismissed the claims of the Hawaiian Banana Industry Association, saying the Hawaiians did not produce enough bananas to satisfy their own market and did not export any fruit.

The community said also that Chiquita Brands and other producers in Latin America had been enjoying growth in the volume of their exports over the past two years, and were unaffected by the EU regime. "We have only to look at the situation in Ecuador, which will this year export over 3m tonnes of bananas - a record for this country," said a St Lucian government official.

The intervention of the US trade representative in the banana dispute follows months of almost unrelenting attacks on the EU regime by several Latin American governments and by Germany. Caribbean banana exporters claim that a loss of preferences will destroy many island economies.

"The message we are sending to the US trade representative in reply to its request for a response to the charges, is that there is no merit in the claims made by the US-owned banana companies," said Mr Owen Arthur, prime minister of Barbados, and chairman of the Caribbean Community (Caricom).

The import regime gives special access to exporters in the African, Caribbean and Pacific group, comprising about 70 former European colonies, mainly those in the four Windward Islands - Dominica, Grenada, St Lucia and St Vincent.

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De Beers and Namibia reach accord on diamond operations

By Roger Murray in London
and Mark Suzman
in Johannesburg

De Beers, the South African group that dominates the world diamond business, yesterday secured its position in Namibia for the next 25 years - or until the diamonds run out - by effectively handing over to the government more than 50 per cent of its subsidiary, CDM.

The company will be reconstituted as Nambed Diamond Corporation in which De Beers and the Namibian government will each own 50 per cent. The government will not be putting

Russia continued to "undermine the delicate equilibrium and confidence necessary for the diamond industry," said Mr Julian Ottewill Thompson, De Beers' chairman, last night. "Competing interests [in Russia] have not adhered to the necessary disciplines and have been leaking diamonds on to the open market

any capital into the new organisation.

Mr Sam Nujoma, Namibia's president, said yesterday that his country would, via tax and dividends, collect additional revenue from the country's diamond operations. For the present financial year Namibia has budgeted to collect US\$56m in taxes and duties

in co-operation of the contracts with the Central Selling Organisation," he complained. This placed Russia "in the role of competitor with the other diamond producers". But De Beers had dealt with similar problems in the past 30 years "and on each occasion the CSO and the industry have emerged stronger than before".

from these operations, based on depressed 1993 earnings.

Nevertheless, the signs are that De Beers is pleased with the deal, completed after two years of tough negotiations and similar to its arrangement with the Botswana government.

The accord signed in Windhoek gives De Beers:

• The assurance that it will be able to continue to exploit its existing on and off-shore assets in the country and that its renewable prospecting licences will be protected;

• A guarantee that all of Namibia's output will be marketed through De Beers' London-based Central Selling Organisation, which controls

80 per cent of world trade in rough (uncut) diamonds.

• Retained control of De Beers Marine, the company that provides the technology and equipment for off-shore diamond mining. De Beers, which last year, in terms of carats, accounted for about one quarter of the diamonds CDM produced, will have only a contractual relationship with Namibia.

Also, CDM's part-interest in the Navachab gold mine, near Karibib, will be retained by De Beers under the accord.

Revenues from diamonds account for 11 per cent of Namibia's gross domestic prod-

uct and 34 per cent of its export earnings.

Mr Nujoma said yesterday: "No longer will Namibia's diamond industry lurk in the darkness of suspicion and strike; we are now forging an equal partnership subject to the disciplines of both public scrutiny and the private market."

CDM, which moves huge tonnages of beach sand to find most of its diamonds, is by no means De Beers' largest producer. Its output, down from 1.5m carats in 1992 to 1.1m last year, is overshadowed by Botswana's 1.4m carats, down from nearly 1.6m.

De Beers' chairman said yesterday: "The message we are sending to the US trade representative in reply to its request for a response to the charges, is that there is no merit in the claims made by the US-owned banana companies," said Mr Edwin Carrington, secretary general of Caricom. Chiquita's sales in 1992 were two and a half times the cumulative gross domestic product of the four Windward Islands, he said.

European potato prices double as production falls to five-year low

By Deborah Hargreaves

dry weather in the summer growing season.

The drop in production and poor quality of part of the crop has taken prices in the Netherlands to the equivalent of £185 to £192 a tonne for processing quality potatoes - up from £55 a tonne last year.

The board's provisional figures show that all European

Union countries have seen a drop in production except for Ireland, Spain and Greece. The dry weather also affected quality of 40 per cent of the crop in the Netherlands, Belgium and parts of France.

Quality problems could lead to an even greater reduction in the crop as potatoes fall to meet storage standards. Potato

traders estimate that some 5m tubers could fail quality tests.

In France, prices have doubled to £118 a tonne from the same period last year and in the UK the average price has increased to £146 a tonne from £89 a tonne in November 1993.

"Consumers are likely to see some increase in price, but we don't know how much of these

rises will be passed on and potato consumption is not usually affected by higher prices as they are regarded as staples," said Ms Diana Rees at the PMA.

Potato futures prices have soared indicating traders' expectation that wholesale prices will increase further. Futures prices in the Nether-

lands are showing a price of £220 a tonne for April delivery.

Britain's crop has not been so badly affected by the drought as almost half the production area is irrigated, against 30 per cent on the continent. Germany has been particularly hard with output falling from 12.3m tonnes last year to 9.3m tonnes.

Australia's biggest LNG project overcomes setbacks

The North West Shelf plant's major expansion is close after a year of delays, writes David Lascelles

T he files and the gales have descended on this remote coastal settlement in the Australian north west as spring turns to summer.

The landscape is hard and parched: ridges of shattered red granite with the occasional gum tree and kangaroo are the only sights provided by nature. But amid the desolation stands a giant stack of shining tubes topped by bright orange flares: the North West Shelf liquefied natural gas plant.

Just five years old, the site is the largest resource project of its kind in Australia, with investment of over \$40bn (£24.85bn), and it is about to undergo further expansion after a year of frustrating delays.

The 6m tonne-a-year plant was built in 1989 to service the gas fields which had earlier been found 125km offshore. Up

till now, only one field, North Rankin, has been operational, producing over 40m cubic metres a day. Part of the gas is piped to Perth and other domestic consumers. But most of it is liquefied for export, mainly to Japanese electric utilities.

The plant was expanded from two trains to three in 1992 and over the past year or so, the bottlenecks in the production lines have been relieved. Output is now up to 7m tonnes, and will eventually reach 7.5m when the overhead is complete. An eighth LNG carrier is being added to the fleet of seven which ply the 10-day route up to Japan.

However, next January will see the completion of the major engineering feat that lies behind the plant's next stage of growth: the start-up of production from the Goodwyn field to the west of Rankin.

Goodwyn was supposed to start last year. But it was found that the piling tubes which had been driven deep into the ocean floor to support the platform had buckled, preventing the piles themselves being inserted into 11 of the 16 points that had been prepared. Special jacks had to be designed and forced through the 4ft diameter tubes to straighten them. The work was enormously expensive and time-consuming, but it was successful. The piles were completed and the platform put in place. Most of the repair cost of \$430m was recovered from insurance.

Engineers now expect Goodwyn to start in January. It has the capacity to produce 25m cu m of gas a day. But just as valuable is the 60,000 barrels of condensate which it is expected to produce as well.

The NWS LNG project is a complex joint venture shared equally between six companies: Woodside, Shell, BHP, Chevron, BP and a company jointly owned by Mitsubishi and Mitsui. Since Shell also owns one third of Woodside it is effectively the first among the partners in the partnership.

The confidence with which the owners are expanding the operation is based on forecasts of steadily rising demand in the Pacific area. But though the Japanese utilities have been willing to take delivery of additional cargoes of LNG (especially last summer when exceptional heat boosted demand for air conditioning) they are not able to absorb all the output. The challenge for the plant, therefore, is to find additional buyers for the surplus.

So far, one cargo has gone to Korea, and several more to

Spain. Woodside predicts that demand for LNG in the Pacific area will double from about 50m tonnes a year to around 100m tonnes by early next century. However, there is a growing number of suppliers in the region, including Malaysia, Brunei and Indonesia where Bentong, the world's largest LNG plant, is about to undergo expansion as well.

A further difficulty is that the Karratha plant was originally designed with \$25-a-barrel oil in view. The fact that the price is now languishing several dollars below that is putting pressure on the plant's margins, and delicate negotiations are currently proceeding with the Japanese to renegotiate the selling price.

According to Mr Cyril Huitsmans, the plant manager, the company is trying to squeeze \$100m a year in costs out of the operation in order to ease the pressure on margins. The tightness of the margins also means that the plant cannot afford to miss a single shipment, each of which is worth \$10m. So far the regular three-day loading schedule has not been missed.

There is a degree of caution, therefore, over talk of adding capacity to the Karratha plant - the site was designed to accommodate two further trains. Enlarged capacity would require a second pipeline in from the gasfields and other expensive infrastructure, which would boost the total cost close to \$1.8bn according to Mr Bill Brethant, the technical manager.

The project would also have to firm up more reserves, though with an active exploration programme afoot and some promising finds already noted, that may already be happening.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINIUM, 85.7 PURITY (\$ per tonne)

Close 1942-3 1948-9

Previous 1923-2 1967-8

High/low 1958 1960/51930

AM Official 1955-6 1955-60

Open Int. 256,920

Total daily turnover 256,920

■ ALUMINUM ALLOY (\$ per tonne)

Close 672.5-3.5 690-91

Previous 687.5-8.5 695-9

High/low 1970/1975

AM Official 1980-1 1985-900

Kerb close 1980-1 1980-200

Open Int. 2,089

Total daily turnover 787

■ LEAD (\$ per tonne)

Close 672.5-3.5 690-91

Previous 687.5-8.5 695-9

High/low 1970/1975

AM Official 1980-1 1985-900

Kerb close 1980-1 1980-200

Open Int. 2,089

Total daily turnover 14,297

■ TIN (\$ per tonne)

Close 6130-40 6210-20

Previous 6130-40 6220-20

High/low 6220/6210

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MARKETS REPORT

UK political woes cause sterling to weaken

Sterling came under some pressure on the foreign exchanges yesterday amid talk of the government resigning if it was defeated next week in legislation over Europe, writes Philip Gamith.

Mr John Major, the prime minister, confirmed that he would ask the Queen to dissolve parliament if the government lost a vote on the European Union budget.

The pound finished half a pence lower in London at DM2.4339, from DM2.4394. Against the dollar, it closed at \$1.5621 from \$1.5701.

Although sterling was the issue on the minds of traders, the level of market activity was low. With the US market closed for Thanksgiving, many investors took to the sidelines. "People don't want to do anything until we get full liquidity back on Monday," said Mr Adrian Cunningham, senior international economist at IBS in London. For this reason, trading is expected to be quiet

again today.

Elsewhere, the lira was unchanged against the D-Mark at L1.034, but sentiment remains nervous amid ongoing uncertainty about the political longevity of prime minister Mr Silvio Berlusconi and his government.

With Wall Street closed, there was little impetus for the dollar, which traded sideways to close at DM1.5582, from DM1.5537, and Yen 98.435 from Yen 98.335.

With little market activity to comment on, it was no surprise that analysts resorted to outdoing each other with Thanksgiving metaphors. Thus Swiss Bank advised its clients: "Better give some of that turkey to the dollar as it is going

to need every ounce of strength to stay at current levels for the remainder of this year."

In fact, the dollar has been quite well supported in recent days, bolstered by the good performance of US treasuries, and lingering speculation about the possibility of a German rate cut.

Yesterday, however, was not the day for lower interest rates. The Bundesbank council wasted little time in deciding to leave interest rates unchanged - the repo rate at 4.85 per cent, the discount rate at 4.5 per cent, and the Lombard rate at 6 per cent.

There had been little expectation of a move in official rates, but some speculation about a return to a variable rate repo. Mr Julian Jessop, international economist at Midland Global Markets, said one reason why the Bundesbank avoided this route was that the objective would be to let the repo rate fall ahead of a

Sterling

Against the dollar (\$ per £)

1.66
1.64
1.62
1.60
1.58
1.56
1.54

Sep Nov

Source: FT Graphics

about fiscal policy and next year's pay rises, he said any sign of weakness would not be well received.

The next few days are potentially turbulent ones for sterling. Moody's sees the crucial vote on EU contributions, Tuesday is Budget day and Wednesday is the deadline for any challenge this year to prime minister John Major as party leader.

Mr Avinash Persaud, head of currency strategy at JP Morgan in London, commented: "The weakness of sterling is limited at current levels. Once the Wednesday deadline is out of the way, sterling will have a firm foundation for some future strength."

Mr Persaud said this consisted of the unusual nature of the UK economic recovery: very low core inflation, combined with a pre-emptive rise in interest rates; and strong economic growth, alongside an improving current account.

Despite short term difficulties over the EU bill, Mr Persaud said it was arguable that political risk in the UK had actually fallen. "Even though there is a significant chance of this government being defeated at the next election, the opposition does not appear to be offering a very different stance in terms of monetary or fiscal policy."

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EUROPE

Strategists bearish as bourses stage recovery

Bourses recovered yesterday, but strategists were not encouraging, writes *Our Markets' Staff*. Mr Nicholas Knight of Nomura raised the spectre of US mutual fund redemptions and forecast further significant downside distress.

FRANKFURT extended Wednesday afternoon's gentle recovery, the Dax index rising 22.66 to 2,055.97 on the session, and by an Inis-indicated 18.74 to 2,058.79 in the post hour.

Turnover fell from DM7.5bn to DM5.1bn. The talk was of short-covering; above average gains by the end of the afternoon, for Deutsche Bank, Hoechst in chemicals and one or two engineers, were registered mainly by the shares worst hit during the falls of the previous two days.

One of the main contrasts during the session was a DM7.10 gain to DM309.70 for BASF, on nine-month figures far better than expected; Henkel, at the less cyclical end,

US markets were closed for the Thanksgiving holiday

of the chemicals sector, produced a progress report in line with expectations, was totally outpaced by the BASF performance.

Other fallers included Metallgesellschaft, returning from suspension to an intraday low of DM95.5, and a post-bounce close DM31 lower at DM111.

Mr Hans-Peter Wodnik, at Robert Fleming in Frankfurt, was still not attracted to the metals trader; its planned capital reduction, he said, meant an effective price for the shares of DM220, on which the company might be capable of earning DM10 a share at peak.

MILAN struggled to keep pace with political developments, the Comit index rising 3.01 to 626.65 in a technical rebound after the 3.9 per cent slide during the previous two sessions. The mood remained tense, and trading was said to be exceptionally thin.

Among the day's best gainers was RAS, 1285 higher at L15,073 amid arbitrage between the ordinaries and rights. Fininvest's Standa rose L800.

FT-SE Actuaries Share Indices

THE EUROPEAN SERIES									
Nov 24	Open	10.30	11.00	12.00	13.00	14.00	15.00	CLOSE	
Hourly changes									
FT-SE Eurostock 100	1358.10	1325.50	1326.77	1326.71	1326.71	1326.81	1326.20	1326.20	
FT-SE Eurostock 200	1376.50	1374.25	1360.50	1362.30	1361.07	1362.17	1361.96	1362.40	

Nov 23 Nov 22 Nov 21 Nov 20 Nov 19 Nov 17

FT-SE Eurostock 100 1313.93 1331.93 1311.77 1304.00 1304.00 1304.69

FT-SE Eurostock 200 1370.41 1391.79 1411.22 1405.01 1412.02 1412.25

Source: FTSE Actuaries

to L35,000, but in very thin volume to just 1,500 shares, and Mondadori was L30 higher at L13,630 after Mr Silvio Berlusconi, the prime minister, said he would sell his Rizzineve companies.

AMSTERDAM regained Wednesday's losses, and saw a rise in the AEX index of 4.81 or 1.2 per cent to 406.81.

ING helped the market as the banking and insurance group turned in better than expected third quarter figures and the shares rose Fl 1.80 or 2.3 per cent to Fl 80.00.

Philips did even better on the day as some US funds returned as buyers, lifting the shares Fl 1.70 or 3.4 per cent to Fl 51.30. Analysts noted that the shares had been oversold following third quarter results earlier this month which were seen as being at the high end of forecasts.

STOCKHOLM recovered 1.6 per cent, helped by a good nine-month package from the forestry products group, MoDo.

The Affärsvärlden General index closed 23.60 higher at 1,499.00. MoDo increased its profits forecast for 1994, and said it intended to simplify its share structure. Its 2B shares jumped SKR16 to SKR349.

Trygg-Hansa, the insurer, saw its share gains SKR5.00 to SKR75.50 on a bullish newsprint article.

TEL AVIV offered only a token recovery, the Mishmarim index rising 1.29 to 186.24. The blue chip index, by Wednesday, had dropped 31 per cent this year. At a conference in London yesterday fund managers urged the country to broaden its shareholder base, noting that just 1 per cent of equity was currently held by foreigners.

Written and edited by William Cochrane, John Pitt and Michael Morgan

Uncertain outlook for Oslo

By Karen Fossli in Oslo

Norwegian share prices face a volatile period after next Monday's referendum on membership of the European Union, say analysts, irrespective of the outcome of the vote.

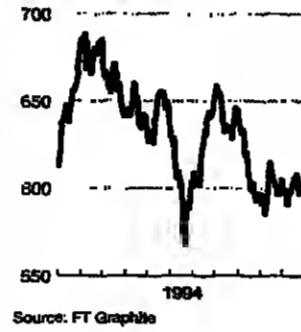
"The most unsettling outcome of the referendum will not be rejection of membership, but a 'yes' win so slim as to put in doubt the process of ratification," says Eksjölska Corporate in London.

The official outcome will be known by Tuesday morning, and the Storting, or parliament, will meet on Wednesday to set the agenda for a debate and the subsequent ratification vote which could take place one or two weeks later.

Eksjölska says that extreme political uncertainty is likely to follow a "yes" vote, which

Norway

Oslo SE General



Source: FT Graphite

would result in rapidly increasing volatility in the stock market. Prices would be likely to fall even more if there were a "no" vote, says the broker, which expects the market to test its all-time high within two or three months of the issue being resolved, irrespective of the outcome.

In the event that voters approve EU membership, ratification by the Storting needs a 75 per cent majority. But the main opposition, the anti-EU Centre and Socialist Left parties, have threatened to block ratification if they consider that a "yes" majority is not large enough to be representative of the whole country.

Oslo's all-share index reached an historic peak of 688.23 on February 4. Since then share prices have been unstable and are currently around 11 per cent below their record, largely due to interest rates which have risen strongly since August in response to inflationary fears over consumer spending and the weaker krone against the Ecu.

Yesterday the all-share rose 6.78 to 683.07 in relatively thin trade. The US investment house, Goldman Sachs, believes that the market could rise 15 to 20 per cent over the next 12 months in the event of a "no" vote. If membership were approved, however, the investment bank reckons that the market could climb between 20 to 25 per cent, based on a favourable macro outlook, strong earnings growth prospects and the scope for sustained profitability and competitiveness in the export industry.

CANADA Toronto made gains at mid-day, boosted by stronger earnings from Canadian banks and firm gold stocks. The TSE 300 index was up 29.25 at 4,077.85 in volume of 19.1m shares.

Toronto Dominion Bank moved up C\$6 to C\$20.40 after stating that its fourth-quarter 1994 net income jumped to C\$195m, from C\$82m in the same 1993 period.

Since his election, when the Bovespa index hit 54,840, the market has fallen some 15 per cent. Even so, the index is still 21 per cent up since the Real's introduction on July 1. Among the constituents of the IFC's emerging markets index, Brazil has shown by far the best performance in dollar terms on the year to date, with a gain of more than 80 per cent.

Mr Cardoso is not expected to make any significant

ASIA PACIFIC

US worries drive Nikkei down

Tokyo

Mounting concern over US share prices prompted arbitrage unwinding and profit-taking, and the Nikkei 225 average lost 1.4 per cent in spite of active buying by public funds, writes *Emiko Terazono* in Tokyo.

The most unsettling outcome of the referendum will be known by Tuesday morning, and the Storting, or parliament, will meet on Wednesday to set the agenda for a debate and the subsequent ratification vote which could take place one or two weeks later.

Eksjölska says that extreme political uncertainty is likely to follow a "yes" vote, which

will be known by Tuesday morning, and the Storting, or parliament, will meet on Wednesday to set the agenda for a debate and the subsequent ratification vote which could take place one or two weeks later.

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